

# **DOTZ NANO LIMITED**

ABN 71 125 264 575

# APPENDIX 4G (KEY TO CORPORATE GOVERNANCE DISCLOSURES) AND CORPORATE GOVERNANCE STATEMENT

**March 2023** 

# **Appendix 4G**

# Key to Disclosures Corporate Governance Council Principles and Recommendations

Dotz Nano Limited (ASX: DTZ)			
Dott Hallo Ellittoa (Mort DTE)			
ABN/ARBN Financial year ended:			
71 125 264 575 31 December 2022			
Our corporate governance statement <sup>1</sup> for the period above can be found at: <sup>2</sup>			
☐ These pages of our annual report:			
This URL on our Refer <a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a> (and attached to the document)	nis		
The Corporate Governance Statement is accurate and up to date as at 23 March 2022 and has been approved by the board.			
The annexure includes a key to where our corporate governance disclosures can be located.	.3		
Date: 23 March 2023			
Name of authorised officer authorising lodgement:  Ian Pamensky – Company Secretary			

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

See notes 4 and 5 below for further instructions on how to complete this form.

<sup>&</sup>lt;sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>&</sup>lt;sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

## ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corpo	orate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINC	CIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND ON	/ERSIGHT	
1.1	A listed entity should have and disclose a board charter setting out:     (a) the respective roles and responsibilities of its board and management; and     (b) those matters expressly reserved to the board and those delegated to management.	<ul> <li>☑ in our corporate governance statement</li> <li>and we have disclosed a copy of our board charter at:</li> <li>☑ within the Board Charter at</li> <li><a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a></li> </ul>	□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should:     (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and     (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☑ in our corporate governance statement	□ set out in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☑ in our corporate governance statement	□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☑ in our corporate governance statement	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable

<sup>&</sup>lt;sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "insert location" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

<sup>&</sup>lt;sup>5</sup> If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corpo	rate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
1.5	A listed entity should:  (a) have and disclose a diversity policy;  (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and  (c) disclose in relation to each reporting period:  (1) the measurable objectives set for that period to achieve gender diversity;  (2) the entity's progress towards achieving those objectives; and  (3) either:  (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or  (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.  If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	in our corporate governance statement and we have disclosed a copy of our diversity policy at:  https://www.dotz.tech/investors/ and we have disclosed the information referred to in paragraph (c) at:  in our corporate governance statement  [insert location] and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.	<ul> <li>         ⊠ set out in our Corporate Governance Statement <u>OR</u> <ul> <li>             □ we are an externally managed entity and this recommendation is therefore not applicable         </li> </ul> </li> </ul>
1.6	A listed entity should:     (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	the evaluation process referred to in paragraph (a):	<ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

Corpo	orate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
1.7	A listed entity should:     (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	<ul> <li> the evaluation process referred to in paragraph (a):</li> <li>☑ in our corporate governance statement</li> <li> the information referred to in paragraph (b):</li> <li>☑ in our corporate governance statement</li> </ul>	□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable

Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINCIP	LE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD	VALUE	
2.1	The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	We have disclosed a copy of the charter of the committee at:  https://www.dotz.tech/investors/ and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at:  in our corporate governance statement	<ul> <li>         ⊠ set out in our Corporate Governance Statement <u>OR</u> </li> <li>         □ we are an externally managed entity and this recommendation is therefore not applicable     </li> </ul>
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	our board skills matrix at: ☑ in our corporate governance statement	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.3	A listed entity should disclose:     (a) the names of the directors considered by the board to be independent directors;     (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and     (c) the length of service of each director.	in our corporate governance statement and we have disclosed the names of the directors considered by the board to be independent directors at:  - in our corporate governance statement and, where applicable, the information referred to in paragraph (b) at:  - in our corporate governance statement and the length of service of each director at:  - in our corporate governance statement	□ set out in our Corporate Governance Statement

Corpor	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
2.4	A majority of the board of a listed entity should be independent directors.	☑ in our corporate governance statement	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☑ in our corporate governance statement	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☑ in our corporate governance statement	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
PRINCI	PLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY	AND RESPONSIBLY	
3.1	A listed entity should articulate and disclose its values.		□ set out in our Corporate Governance Statement
3.2	A listed entity should:     (a) have and disclose a code of conduct for its directors, senior executives and employees; and     (b) ensure that the board or a committee of the board is informed of any material breaches of that code by a director or senior executive; and     (2) any other material breaches of that code that call into question the culture of the organisation.	in our corporate governance statement     and we have disclosed our code of conduct at: <a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a>	□ set out in our Corporate Governance Statement
3.3	A listed entity should:     (a) have and disclose a whistleblower policy; and     (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	in our corporate governance statement     and we have disclosed our whistleblower policy at: <a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a>	
3.4	A listed entity should:     (a) have and disclose an anti-bribery and corruption policy; and     (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	□ and we have disclosed our anti-bribery and corruption policy at: <a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a>	☐ in our corporate governance statement

Corpora	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	PLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORT	rs	
4.1	The board of a listed entity should:  (a) have an audit committee which:  (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and  (2) is chaired by an independent director, who is not the chair of the board, and disclose:  (3) the charter of the committee;  (4) the relevant qualifications and experience of the members of the committee; and  (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	We have disclosed a copy of the charter of the committee at:  https://www.dotz.tech/investors/ and the information referred to in paragraphs (4) and (5) at:  - N/A  We have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at:  In our corporate governance statement	in our corporate governance statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☑ in our corporate governance statement	□ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☑ in our corporate governance statement	☐ set out in our Corporate Governance Statement

Corpora	te Governance Council recommendation	Where a box below is ticked, we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	LE 5 – MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	in our corporate governance statement     and we have disclosed our continuous disclosure compliance policy at: <a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a> The Company adopted an updated continuous disclosure compliance policy on 31 December 2020. Refer corporate governance statement for further information.	set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☑ in our corporate governance statement	set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☑ in our corporate governance statement	set out in our Corporate Governance Statement
PRINCIP	LE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	in our corporate governance statement     and we have disclosed information about us and our governance on     our website at: <a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a>	set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☑ in our corporate governance statement	□ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☑ in our corporate governance statement     and we have disclosed how we facilitate and encourage participation at meetings of security holders at:	set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.		

Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☑ in our corporate governance statement	□ set out in our Corporate Governance Statement
PRINCIP	LE 7 – RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	We have disclosed a copy of the charter of the committee at:  https://www.dotz.tech/investors/ and the information referred to in paragraphs (4) and (5) at:  N/A  We have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at:  https://www.dotz.tech/investors/	<ul> <li>in our corporate governance statement</li> <li>in our corporate governance statement</li> </ul>
7.2	The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	<ul> <li>☑ in our corporate governance statement         and we have disclosed whether a review of the entity's risk             management framework was undertaken during the reporting period             at:         https://www.dotz.tech/investors/     </li> </ul>	□ set out in our Corporate Governance Statement

Corporat	e Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
7.3	A listed entity should disclose:     (a) if it has an internal audit function, how the function is structured and what role it performs; or     (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	We have disclosed how our internal audit function is structured and what role it performs at:     N/A     We have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at:     □ in our corporate governance statement	☑ in our corporate governance statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	<ul> <li>☑ in our corporate governance statement</li> <li>and we have disclosed whether we have any material exposure to environmental and social risks at:</li> <li>☑ in our corporate governance statement</li> <li>and, if we do, how we manage or intend to manage those risks at:</li> <li>☑ in our corporate governance statement</li> </ul>	set out in our Corporate Governance Statement

Corporat	e Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	LE 8 – REMUNERATE FAIRLY AND RESPONSIBLY		
8.1	The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	We have disclosed a copy of the charter of the committee at:  https://www.dotz.tech/investors/ and the information referred to in paragraphs (4) and (5) at:  - N/A  We have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at:  https://www.dotz.tech/investors/	<ul> <li>☑ in our corporate governance statement</li> <li>☑R</li> <li>☐ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	in our corporate governance statement     and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at:	□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should:      (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and      (b) disclose that policy or a summary of it.	in our corporate governance statement     and we have disclosed our policy on this issue or a summary of it at: <a href="https://www.dotz.tech/investors/">https://www.dotz.tech/investors/</a>	<ul> <li>         ⊠ set out in our Corporate Governance Statement OR              □ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable OR      </li> <li>         □ we are an externally managed entity and this recommendation is therefore not applicable     </li> </ul>

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
ADDITIO	NAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CA	ASES	
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	and we have disclosed information about the processes in place at: [insert location]	□ set out in our Corporate Governance Statement OR  we do not have a director in this position and this recommendation is therefore not applicable OR  we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.		□ set out in our Corporate Governance Statement <u>OR</u> □ we are established in Australia and this recommendation is therefore not applicable <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.		□ set out in our Corporate Governance Statement OR □ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable □ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
ADDITIO	NAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGE	D LISTED ENTITIES	
-	Alternative to Recommendation 1.1 for externally managed listed entities:  The responsible entity of an externally managed listed entity should disclose:  (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and  (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	and we have disclosed the information referred to in paragraphs (a) and (b) at:	□ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
_	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:  An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	and we have disclosed the terms governing our remuneration as manager of the entity at:  [insert location]	set out in our Corporate Governance Statement

# DOTZ NANO LIMITED ABN 71 125 264 575 (Company)

### CORPORATE GOVERNANCE STATEMENT

This Corporate Governance Statement is current as at 23 March 2023 and has been approved by the Board of the Company on that date.

This Corporate Governance Statement discloses the extent to which the Company will, follow the recommendations set by the ASX Corporate Governance Council in its publication Corporate Governance Principles and Recommendations – 4<sup>th</sup> Edition (**Recommendations**). The Recommendations are not mandatory, however the Recommendations that will not be followed have been identified and reasons provided for not following them along with what (if any) alternative governance practices the Company intends to adopt in lieu of the recommendation.

The Company is committed to high standards of corporate governance designed to enable the Company to meet its performance objectives and better manager its risks.

The Company has adopted a Corporate Governance Plan which provides the written terms of reference for the Company's corporate governance duties.

The Company's Corporate Governance Plan is available on the Company's website at www.dotz.tech.

RECO	MMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
Princip	ole 1: Lay solid foundations for management and oversigh	nt	
Recommendation 1.1  (a) A listed entity should have and disclose a board charter which sets out the respective roles and responsibilities of the Board, the Chair and management, and includes a description of those matters expressly reserved to the Board and those delegated to management.		YES	The Company has adopted a Board Charter that sets out the specific roles and responsibilities of the Board, the Chair and management and includes a description of those matters expressly reserved to the Board and those delegated to management.  The Board Charter sets out the specific responsibilities of the Board, requirements as to the Board's composition, the roles and responsibilities of the Chairman and Company Secretary, the establishment, operation and management of Board Committees, Directors' access to Company records and information, details of the Board's relationship with management, details of the Board's performance review and details of the Board's disclosure policy.  A copy of the Company's Board Charter, which is part of the
Recom	nmendation 1.2		Company's Corporate Governance Plan, is available on the Company's website https://www.dotz.tech/investors/.  (a) The Company has guidelines for the appointment and
	d entity should:	YES	selection of the Board and senior executives in its Corporate Governance Plan. The Company's Nomination
(a)	undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a Director; and		Corporate Governance Plan. The Company's Nomination Committee Charter (in the Company's Corporate Governance Plan) requires the Nomination Committee (or, in its absence, the Board) to ensure appropriate checks
(a)	provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a Director.		(including checks in respect of character, experience, education, criminal record and bankruptcy history (as appropriate)) are undertaken before appointing a person, or putting forward to security holders a candidate for election, as a Director. In the event of an unsatisfactory check, a Director is required to submit their resignation.
			(b) Under the Nomination Committee Charter, all material information relevant to a decision on whether or not to elect or re-elect a Director must be provided to security holders in the Notice of Meeting containing the resolution to elect or re-elect a Director.

RECOM	MENDAI	TIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
A listed	Recommendation 1.3  A listed entity should have a written agreement with each Director and senior executive setting out the terms of their appointment.		YES	The Company's Nomination Committee Charter requires the Nomination Committee (or, in its absence, the Board) to ensure that each Director and senior executive is personally a party to a written agreement with the Company which sets out the terms of that Director's or senior executive's appointment.  The Company has written agreements with each of its Directors and senior executives. The terms of the appointment of a non-
				executive director, executive directors and senior executives are agreed upon and set out in writing at the time of their appointment.
The C	Recommendation 1.4  The Company Secretary of a listed entity should be accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.		YES	The Board Charter outlines the roles, responsibility and accountability of the Company Secretary. In accordance with this, the Company Secretary is accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.
Recom	mendati	on 1.5		(a) The Company has adopted a Diversity Policy which
A listed	l entity sh		No	provides a framework for the Company to establish, achieve and measure diversity objectives, including in
(a)		nd disclose a diversity policy;		respect of gender diversity. The Diversity Policy is available, as part of the Corporate Governance Plan, on the
(b)		n its board or a committee of the board set rable objectives for achieving gender diversity		Company's website.
	in the composition of its board, senior executives and workforce generally; and			(b) The Diversity Policy allows the Board to set measurable gender diversity objectives, if considered appropriate, and
(c)	disclose	e in relation to each reporting period:		to continually monitor both the objectives if any have been set and the Company's progress in achieving them.
	(i)	the measurable objectives set for that period to achieve gender diversity;		(c) The Board does not presently intend to set measurable gender diversity objectives because:
	(ii)	the entity's progress towards achieving those objectives; and		3-11-20. 2 2, 3.2,3.2 30 20 30 30 30 30 30 30 30 30 30 30 30 30 30
	(iii)	either:		

RECOMMENDATIONS (4	4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
(A)	the respective proportions of men and women on the Board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or if the entity is a "relevant employer"		(i) the Board does not anticipate there will be a need to appoint any new Directors or senior executives due to the limited nature of the Company's existing and proposed activities and the Board's view that the existing Directors and senior executives have sufficient skill and experience to carry out the Company's plans;
	under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in the Workplace Gender Equality Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.		(ii) if it becomes necessary to appoint any new Directors or senior executives, the Board will consider the application of the measurable diversity objectives and determined whether, given the small size of the Company and the Board, requlring specified objectives to be met will unduly limit the Company from applying the Diversity Policy as a whole and the Company's policy of appointing the best person for the job; and  (iii) the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes) for each financial year is disclosed below:
			The participation of women in the Company at the date of this report is as follows:
			<ul> <li>Women employees in the Company</li> <li>Women in senior management positions</li> <li>Women on the Board</li> <li>33.3%</li> <li>33.3%</li> </ul>
			The Company's Diversity Policy is contained within the Corporate Governance Plan on the Company's website at https://www.dotz.tech/investors/

RECOA	RECOMMENDATIONS (4 <sup>TH</sup> EDITION)			EXPLANATION	
	have and disclose a process for periodically evaluating the performance of the Board, its committees and individual Directors; and disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	YES	(a)	The Company's Nomination Committee (or, in its absence, the Board) is responsible for evaluating the performance of the Board, its committees and individual Directors on an annual basis. It may do so with the aid of an independent advisor. The process for this is set out in the Company's Corporate Governance Plan, which is available on the Company's website.  The Company's Corporate Governance Plan requires the Company to disclose whether or not performance evaluations were conducted during the relevant reporting period. During the 2022 financial year there were a number of Board changes. The Company intends to complete performance evaluations in respect of the Board, its committees (if any) and individual Directors in the next 12 months.	
	have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	YES	(a)	The Company's Nomination Committee (or, in its absence, the Board) is responsible for evaluating the performance of the Company's senior executives on an annual basis. The Company's Remuneration Committee (or, in its absence, the Board) is responsible for evaluating the remuneration of the Company's senior executives on an annual basis. A senior executive, for these purposes, means key management personnel (as defined in the Corporations Act) other than a non-executive Director. The applicable processes for these evaluations can be found in the Company's Corporate Governance Plan, which is available on the Company's website.  The Company's Corporate Governance Plan requires the Company to disclose whether or not performance evaluations were conducted during the relevant reporting period. During the 2022 financial year there were executive changes. The Company intends to complete performance evaluations in respect of the senior executives (if any) in the next 12 months.	

RECO	MMENDA	TIONS (4 <sup>TH</sup> EDITION)	COMPLY		EXPLANATION
Princip	ole 2: Stru	octure the Board to be effective and add value			
Recon	nmenda	tion 2.1			The Company will not have a separate Nomination
The Bo	ard of a	listed entity should:	NOT		Committee. The Company's Nomination Committee Charter provides for the creation of a Nomination
(a)	have (	a nomination committee which:			Committee (if it is considered it will benefit the Company),
	(i)	has at least three members, a majority of whom are independent Directors; and		i	with at least three members, a majority of whom are independent Directors, and which must be chaired by an independent Director
	(ii)	is chaired by an independent Director,			The Company does not have a Nomination Committee as
	and d	isclose:			the Board considers that the Company will not currently
	(iii)	the charter of the committee;			benefit from its establishment. In accordance with the Company's Board Charter, the Board carries out the duties
	(iv)	the members of the committee; and		that	that would ordinarily be carried out by the Nomination
	(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		Committee under the Nomination Committee Charter, including the following processes to address succession issues and to ensure the Board has the appropriate balance of skills, experience, independence and knowledge of the entity to enable it to discharge its duties and responsibilities effectively:		
(b)	that for Board	ses not have a nomination committee, disclose act and the processes it employs to address succession issues and to ensure that the Board he appropriate balance of skills, knowledge,			(i) devoting time at least annually to discuss Board succession issues and updating the Company's Board skills matrix; and
	experi	ence, independence and diversity to enable it charge its duties and responsibilities effectively.			(ii) all Board members being involved in the Company's nomination process, to the maximum extent permitted under the Corporations Act and ASX Listing Rules.
				1	Details of director attendance at meetings of the full Board, during the reporting period, will be set out in the Directors' Report in future Annual Reports

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
Recommendation 2.2  A listed entity should have and disclose a Board skills matrix setting out the mix of skills that the Board currently has or is looking to achieve in its membership.	YES	Under the Nomination Committee Charter (in the Company's Corporate Governance Plan), the Nomination Committee (or, in its absence, the Board) is required to prepare a Board skills matrix setting out the mix of skills that the Board currently has (or is looking to achieve) and to review this at least annually against the Company's Board skills matrix to ensure the appropriate mix of skills to discharge its obligations effectively and to add value and to ensure the Board has the ability to deal with new and emerging business and governance issues.
		The Board has developed a specific skill matrix. The composition of the Board is to be reviewed regularly to ensure the appropriate mix of skills and expertise is present to facilitate successful strategic direction. This role will be performed by the Nomination Committee (or, in its absence, the Board). The Company will disclose the Board skill matrix in, or in conjunction with, its Annual Reports.  The Board Skills Matrix will includes the following areas of knowledge and expertise:  • strategic expertise;
		<ul> <li>strategic expense,</li> <li>specific industry knowledge;</li> <li>executive management;</li> <li>human capital;</li> <li>sales and marketing;</li> <li>external communication</li> </ul>
		<ul> <li>Going global;</li> <li>accounting and finance;</li> <li>risk management;</li> <li>diversity;</li> <li>experience with financial markets; and</li> <li>investor relations.</li> </ul>

RECO	MMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
			The Board Charter requires the disclosure of each Board member's qualifications and expertise. Full details as to each Director and senior executive's relevant skills and experience are available in the Company's Annual Report.
Recon	nmendation 2.3		(a) The Board Charter requires the disclosure of the names of
A listed	d entity should disclose:	YES	Directors considered by the Board to be independent. The Company has disclosed those Directors it considers to be
(a)	the names of the Directors considered by the Board to be independent Directors;		independent in its Annual Reports.
(b)	if a Director has an interest, position or relationship of the type described in Box 2.3 of the ASX Corporate Governance Principles and Recommendations (4th		(b) The Company's Annual Report and the Company's website any instances where this applies and an explanation of the Board's opinion why the relevant Director is still considered to be independent.
	Edition), but the Board is of the opinion that it does not compromise the independence of the Director, the nature of the interest, position or relationship in question and an explanation of why the Board is of		(c) The Company's Annual Report discloses the length of service of each Director, as at the end of each financial year.
	that opinion; and		Board is comprised of the following members at 23 March 2023:
(c)	the length of service of each Director		Mr Bernie Brookes AM - Independent – Chairman (appointed 15 January 2020);
			Mr Doron Eldar - Non-Executive Director (appointed 15 January 2020); and
			Ms Kerry Harpaz - Non-Independent - Non-Executive Director (appointed 02 September 2021).
			Dotz Nano has adopted a definition of 'independence' for Directors that is consistent with the Recommendations.
			The Board comprises a majority of non-executive directors, three of whom are considered independent.
			Details of the Directors interests, positions, associations and relationships have been included in the 2022 Annual Report.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
Recommendation 2.4  A majority of the Board of a listed entity should be	YES	The Company's Board Charter requires that, where practical, the majority of the Board should be independent.
independent Directors.	120	At the date of this statement the Board comprises a total of (3) Directors, of whom one (1) is considered to be independent. As such, independent directors will comprise the majority of the Board.
Recommendation 2.5  The Chair of the Board of a listed entity should be an independent Director and, in particular, should not be the	YES	The Board Charter provides that, where practical, the Chair of the Board should be an independent Director and should not be the CEO/Managing Director.
same person as the CEO of the entity.		The Chair of the Company is an independent Director and is not the CEO/Managing Director.
Recommendation 2.6  A listed entity should have a program for inducting new Directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as Directors effectively.	YES	In accordance with the Company's Board Charter, the Nominations Committee (or, in its absence, the Board) is responsible for the approval and review of induction and continuing professional development programs and procedures for Directors to ensure that they can effectively discharge their responsibilities.
perform men fole as bijectors effectively.		The Company Secretary is responsible for facilitating inductions and professional development including receiving briefings on material developments in laws, regulations and accounting standards relevant to the Company.
		New Directors are issued with a formal Letter of Appointment that sets out the key terms and conditions of their appointment, including Director's duties, rights and responsibilities, the time commitment envisaged, and the Board's expectations regarding involvement with any Committee work.
		An induction program is in place and new Directors are encouraged to engage in professional development activities to develop and maintain the skills and knowledge needed to perform their role as Directors effectively.

RECOMMENDATIONS (4TH ED	ITION)	COMPLY	EXPLANATION
			New Directors are provided with key materials such as the Code of Business Conduct and the Company's Security Trading Policy. The Company will consider site visits and professional development where appropriate.
Principle 3: Instil a culture of	acting lawfully, ethically and respo	nsibly	
Recommendation 3.1  A listed entity should articula	ate and disclose its values.	YES	<ul> <li>(a) The Company and its subsidiary companies (if any) are committed to conducting all of its business activities fairly, honestly with a high level of integrity, and in compliance with all applicable laws, rules and regulations. The Board, management and employees are dedicated to high ethical standards and recognise and support the Company's commitment to compliance with these standards.</li> <li>(b) The Company's values are set out in its Code of Conduct (which forms part of the Corporate Governance Plan) and are available on the Company's website. All employees will be given appropriate training on the Company's values and senior executives will continually reference such values.</li> </ul>
senior executives ar (b) ensure that the Boo	a code of conduct for its Directors, nd employees; and ard or a committee of the Board is aterial breaches of that code.	YES	<ul> <li>(a) The Company's Corporate Code of Conduct applies to the Company's Directors, senior executives and employees.</li> <li>(b) The Company's Corporate Code of Conduct (which forms part of the Company's Corporate Governance Plan) is available on the Company's website. Any material breaches of the Code of Conduct are reported to the Board or a committee of the Board.</li> </ul>
Recommendation 3.3 A listed entity should: (a) have and disclose of	a whistleblower policy; and	YES	The Company's Whistleblower Protection Policy (which forms part of the Corporate Governance Plan) is available on the Company's website. Any material breaches of the Whistleblower Protection Policy are to be reported to the Board or a committee of the Board.

RECO	MMENDA	ATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
(a)		e that the Board or a committee of the Board is sed of any material incidents reported under olicy.		
Recoi	mmenda	tion 3.4	YES	The Company's Anti-Bribery and Anti-Corruption Policy (which
A liste	d entity s	should:		forms part of the Corporate Governance Plan) is available on the Company's website. Any material breaches of the Anti-Bribery
(a)	have policy	and disclose an anti-bribery and corruption; and		and Anti-Corruption Policy are to be reported to the Board or a committee of the Board.
(b)		e that the Board or committee of the Board is led of any material breaches of that policy.		
Princi	ple 4: Saf	eguard the integrity of corporate reports		
Recoi	mmenda	tion 4.1		(a) The Company does not have a separate Audit and Risk
The Bo	oard of a	listed entity should:	NOT	Committee. The Company's Corporate Governance Plan contains an Audit and Risk Committee Charter that
(a)	have (	an audit committee which:		provides for the creation of an Audit and Risk Committee
	(i)	has at least three members, all of whom are non-executive Directors and a majority of whom are independent Directors; and		with at least three members, all of whom must be non- executive Directors, and majority of the Committee must be independent Directors. The Committee must be chaired by an independent Director who is not the Chair.
	(ii)	is chaired by an independent Director, who is not the Chair of the Board,		
	and disclose:			The Company does not have an Audit and Risk Committee as the Board considers the Company will not currently
	(iii)	the charter of the committee;		benefit from its establishment. In accordance with the
	(i∨)	the relevant qualifications and experience of the members of the committee; and		Company's Board Charter, the Board carries out the duties that would ordinarily be carried out by the Audit and Risk Committee under the Audit and Risk Committee Charter
	(v)	in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		including the following processes to independently verify the integrity of the Company's periodic reports which are not audited or reviewed by an external auditor, as well as the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner:

RECO	MMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
(b)	if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.		(i) the Board devotes time at annual Board meetings to fulfilling the roles and responsibilities associated with maintaining the Company's internal audit function and arrangements with external auditors; and
			(ii) all members of the Board are involved in the Company's audit function to ensure the proper maintenance of the entity and the integrity of all financial reporting.
			The Board receives regular reports from management and from external auditors. It also meets with the external auditors as and when required.
			The external auditors attend Dotz Nano's AGM and are available to answer questions from security holders relevant to the audit.
			Prior approval of the Board must be gained for non-audit work to be performed by the external auditor. There are qualitative limits on this non-audit work to ensure that the independence of the auditor is maintained.
			There is also a requirement that the lead engagement partner responsible for the audit not perform in that role for more than five years. There was a change in audit partner for the year ended 31 December 2020.
The Bo entity's its CEC entity statem stando and po formed	pard of a listed entity should, before it approves the sinancial statements for a financial period, receive from and CFO a declaration that the financial records of the have been properly maintained and that the financial tents comply with the appropriate accounting and and give a true and fair view of the financial position erformance of the entity and that the opinion has been don the basis of a sound system of risk management and all control which is operating effectively.	YES	The Company's Audit and Risk Committee Charter requires the CEO and CFO (or, if none, the person(s) fulfilling those functions) to provide a sign off on these terms.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION		
		The Board, before it approves the entity's financial statements for a financial period, receives from its CEO and CFO (or the persons fulfilling those functions) a declaration provided in accordance with Section 295A of the Corporations Act that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.		
Recommendation 4.3  A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	YES	The Company discloses its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.  Prior approval of the Board must be gained for non-audit work to be performed by the external auditor. There are qualitative limits on this non-audit work to ensure that the independence of the auditor is maintained.  There is also a requirement that the lead engagement partner responsible for the audit not perform in that role for more than five years. There was a change in audit partner for the year ended 31 December 2020.  Continuous Disclosure Policy is available on the Company's website in the Corporate Governance Section.		
Principle 5: Make timely and balanced disclosure				
Recommendation 5.1  A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	YES	<ul> <li>(a) The Company's Corporate Governance Plan details the Company's Continuous Disclosure policy.</li> <li>(b) The Corporate Governance Plan, which incorporates the Continuous Disclosure policy, is available on the Company's website.</li> </ul>		

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
		The Company has historically had a continuous disclosure policy in place to ensure compliance with Listing Rule 15.7. In response to the queries raised by the ASX while the Company's securities were suspended from quotation in late 2020, the Company undertook a review of its continuous disclosure policy and adopted from 31 December 2020 a new and materially more comprehensive continuous disclosure policy which specifically addresses, amongst other things, requirements to ensure compliance with Listing Rule 15.7, including:
		a requirement not to discuss price sensitive information unless that particular information has been formally disclosed to the market via an announcement;
		disclosure obligations in connection with investor or analyst briefings; and
		disclosure obligations while the Company's securities are subject to a trading halt or suspension.
		As part of its review of its continuous disclosure arrangements, the Company has taken steps, including weekly calls between the Board and management, to ensure:
		management provides timely and fulsome updates to the Board; and
		management is made aware of all external disclosures / presentations so as to ensure the accuracy of the information provided and to determine whether any disclosures to the market are required.
		The Company has provided a copy of the updated continuous disclosure policy to each of its directors and key management personnel and required them to sign a confirmation that they have reviewed, understood, and undertake to comply with, the updated policy.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
		Each of the Company's directors and its key management were also recently provided with information from a law firm on certain Listing Rule obligations of the Company, including its continuous disclosure obligations under Listing Rule 3.1 and the requirements under Listing Rule 15.7. In addition, the Company undertook a training program with the law firm for its directors and key management in order to further strengthen the Company's continuous disclosure processes, compliance with the Listing Rules and general corporate governance.
Recommendation 5.2  A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	YES	Under the Company's Continuous Disclosure Policy (which forms part of the Corporate Governance Plan), all members of the Board will receive material market announcements promptly after they have been made.
Recommendation 5.3  A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	YES	All substantive investor or analyst presentations will be released on the ASX Markets Announcement Platform ahead of such presentations.
Principle 6: Respect the rights of security holders		
Recommendation 6.1  A listed entity should provide information about itself and its governance to investors via its website.	YES	Information about the Company and its governance is available in the Corporate Governance Plan which can be found on the Company's website.
Recommendation 6.2  A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	YES	The Company has adopted a Shareholder Communications Strategy which aims to promote and facilitate effective two-way communication with investors. The Strategy outlines a range of ways in which information is communicated to shareholders and is available on the Company's website as part of the Company's Corporate Governance Plan.
Recommendation 6.3		Shareholders are encouraged to participate at all general meetings and AGMs of the Company.

RECOA	MENDAT	IONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
		ould disclose how it facilitates and encourages meetings of security holders.	YES	
A listed	•	nould ensure that all substantive resolutions at a urity holders are decided by a poll rather than	YES	All substantive resolutions at securityholder meetings will be decided by a poll rather than a show of hands.
Recommendation 6.5  A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.		YES	The Shareholder Communication Strategy provides that security holders can register with the Company to receive email notifications when an announcement is made by the Company to the ASX, including the release of the Annual Report, half yearly reports and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.	
				Shareholders queries should be referred to the Company Secretary at first instance.
Princip	le 7: Rec	ognise and manage risk		
Recommendation 7.1			The Company does not have a separate Risk Committee.	
The Bo	ard of a l	isted entity should:	NOT	Please refer to disclosure in relation to Recommendation 4.1
(a)		a committee or committees to oversee risk, f which:		above.
	(i)	has at least three members, a majority of whom are independent Directors; and		
	(ii)	is chaired by an independent Director,		
	and disclose:			
	(iii)	the charter of the committee;		
	(iv)	the members of the committee; and		

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)			EXPLANATION
	(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		
(b)	if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the process it employs for overseeing the entity's risk management framework.		
Recom	mendation 7.2		(a) The Audit and Risk Committee Charter requires that the
The Bo	ard or a committee of the Board should:	YES	Audit and Risk Committee (or, in its absence, the Board) should, at least annually, satisfy itself that the Company's
(a)	review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard		risk management framework continues to be sound and that the Company is operating with due regard to the risk appetite set by the Board.
/lo.\	to the risk appetite set by the Board; and		(b) The Company's Corporate Governance Plan requires the
(b)	disclose in relation to each reporting period, whether such a review has taken place.		Company to disclose at least annually whether such a review of the Company's risk management framework has taken place. The Board review's the Company's risk management framework at least annually to ensure that it continues to effectively manage risk. Management reports to the Board as to the effectiveness of Dotz Nano's management of its material business risks at each Board meeting. The Board considers that the Company is not currently of a size, nor are its affairs of such complexity to justify the formation a dedicated internal audit function. The Company may consider to periodically engages external consultants to perform internal control reviews.
Recom	Recommendation 7.3 A listed entity should disclose:		(a) The Audit and Risk Committee Charter provides for the
A listed			Audit and Risk Committee to monitor and periodically review the need for an internal audit function, as well as
(a)	if it has an internal audit function, how the function is structured and what role it performs; or		assessing the performance and objectivity of any internal audit procedures that may be in place.
			(b) The Company does not have an internal audit function.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)			COMPLY	EXPLANATION
(b)	and the	es not have an internal audit function, that fact the processes it employs for evaluating and build improving the effectiveness of its bance, risk management and internal control ses.		
Recommendation 7.4  A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.		YES	The Company's Corporate Governance Plan requires the Company to disclose whether it has any potential or apparent exposure to environmental or social risks and, if it does, put in place management systems, practices and procedures to manage those risk.	
				Where the Company does not have material exposure to environmental or social risks, report the basis for that determination to the Board, and where appropriate benchmark the Company's environmental or social risk profile against its peers.
				The Company will disclose this information in its Annual Report/on the Company's website as part of its continuous disclosure obligations.
Princip	le 8: Rem	nunerate fairly and responsibly		
Recommendation 8.1			The Company does not have a separate Remuneration	
The Bo	ard of a	listed entity should:	YES	Committee. The Company's Corporate Governance Place Contains a Remuneration Committee Charter the
(a)	have a	remuneration committee which:		provides for the creation of a Remuneration Committee (if
	(i)	has at least three members, a majority of whom are independent Directors; and		it is considered it will benefit the Company), with at least three members, a majority of whom are be independent Directors, and which must be chaired by an independent
	(ii)	is chaired by an independent Director,		Director.
	and disclose:			
	(iii)	the charter of the committee;		
	(iv)	the members of the committee; and		

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION	
<ul> <li>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</li> </ul>		<ul> <li>(b) The Company does not have a Remuneration Committee as the Board considers the Company will not currently benefit from its establishment. In accordance with the Company's Board Charter, the Board carries out the duties that would ordinarily be carried out by the Remuneration Committee under the Remuneration Committee Charter including the following processes to set the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive:         <ul> <li>(i) the Board devotes time at the annual Board meeting to assess the level and composition of remuneration for Directors and senior executives.</li> </ul> </li> </ul>	
Recommendation 8.2  A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives.		The Company's Corporate Governance Plan requires the Board to disclose its policies and practices regarding the remuneration of Directors and senior executives, this information will be set out in the Company's Annual Report.  Dotz Nano has implemented a Remuneration Policy which was designed to recognise the competitive environment within which Dotz Nano operates and also emphasise the requirement to attract and retain high calibre talent in order to achieve sustained improvement in Dotz Nano's performance. The overriding objective of the Remuneration Policy is to ensure that an individual's remuneration package accurately reflects their experience, level of responsibility, individual performance and the performance of Dotz Nano.  The key principles are to:  • review and approve the executive remuneration policy to enable the Company to attract and retain executives and Directors who will create value for shareholders;	

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
		ensure that the executive remuneration policy demonstrates a clear relationship between key executive performance and remuneration;
		fairly and responsibly reward executives having regard to the performance of the Group, the performance of the executive and the prevailing remuneration expectations in the market;
		remunerate fairly and competitively in order to attract and retain top talent;
		recognise capabilities and promote opportunities for career and professional development; and
		review and approve equity-based plans and other incentive schemes to foster a partnership between employees and other security holders.
		The Board determines the Company's remuneration policies and practices and assesses the necessary and desirable competencies of Board members. The Board is responsible for evaluating Board performance, reviewing Board and management succession plans and determines remuneration packages for the Managing Director, Non-Executive Directors and senior management based on an annual review.
		Dotz Nano's executive remuneration policies and structures and details of remuneration paid to directors and key management personnel (where applicable) are set out in the Remuneration Report.
		Non-Executive Directors receive fees (including statutory superannuation where applicable) for their services, the reimbursement of reasonable expenses and, in certain circumstances options.
		The maximum aggregate remuneration approved by shareholders for Non-Executive Directors is AU\$500,000 per annum. The Directors set the individual Non-Executive Directors fees within the limit approved by shareholders.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
		Executive directors and other senior executives (where appointed) are remunerated using combinations of fixed and performance-based remuneration. Fees and salaries are set at levels reflecting market rates and performance-based remuneration is linked directly to specific performance targets that are aligned to both short and long term objectives.
		The Company prohibits Directors and employees from entering into any transaction that would have the effect of hedging or otherwise transferring the risk of any fluctuation in the value of any unvested entitlement in the Company's securities to any other person.
		There is currently no minimum holding of the Company's securities required by a non-executive director.
		The Company's equity-based incentive schemes to which the Executive Team and other employees are eligible to participate in are presented to shareholders for approval at the AGM every three years, the last approval having been received on 2 March 2020.
		The Securities Trading Policy contains a prohibition against directors and employees altering the economic benefit derived by the director or employee in relation to an equity-based incentive award or grant made by the Company.
		Detailed information on remuneration of directors and other Key Management Personnel is contained in the Remuneration Report.
		Further details in relation to the company's remuneration policies are contained in the Remuneration Report, within the Directors' report.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
Recommendation 8.3  A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.	YES	<ul> <li>(a) Under the Company's Security Trading Policy, Key Management Personnel, which the Company has determined to be Directors, Executives and those employees directly reporting to the Managing Director, are prohibited from entering into transactions or arrangements which limit the economic risk of participating in unvested entitlements under any equity-based remuneration scheme.</li> <li>(b) A copy of the policy will be provided on the Company's website.</li> </ul>
Additional recommendations that apply only in certain cases		
Recommendation 9.1  A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.		Not applicable.
Recommendation 9.2  A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.		Not applicable.
Recommendation 9.3  A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.		Not applicable.