

24 April 2023

Market Announcements Office
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

Response to media article

The Reject Shop Limited (ASX:TRS) ("**The Reject Shop**" or the "**Company**") notes an article appearing today in the Australian Financial Review concerning a class action commenced by Adero Law against the Company.

Over the past few months, the Reject Shop has been in contact with Adero Law in relation to seven former employees who claim that they were underpaid during their employment with the Company (claim periods relate to February 2016 to April 2021 with one of the claims being for less than \$20).

The Reject Shop has committed that if there has been any under award payments to team members, this will be corrected. However, Adero have not clarified details of these claims.

To date, The Reject Shop has not received a copy of Adero's class action. However, based on the previous correspondence from Adero, The Reject Shop expects any exposure to be immaterial.

The Reject Shop takes its obligations to team members seriously and has processes in place to monitor compliance with employment laws, including external annual reviews.

For the purposes of ASX Listing Rule 15.5, the Company confirms that this document has been authorised for release to the market by the Chairman.

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