

### Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

26 April 2023

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

#### Share Plan Account (SPA)

Rio Tinto plc ordinary shares of 10p each and Rio Tinto Limited ordinary shares held in a SPA are eligible for a dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market.

On 20 April 2023 the following PDMR / KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares held in a SPA.

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share GBP
Rio Tinto plc shares	Cunningham, Peter	1,378.44877	54.55765
Rio Tinto plc shares	Stausholm, Jakob	1,482.43223	54.55765

#### UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc shares. Rio Tinto plc shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (UKSP matching shares). Qualifying UK employees are also awarded Free Shares once a year.

Rio Tinto plc shares held in the UKSP are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto plc shares in the market.

On 20 April 2023 the following PDMR / KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares held in a UKSP.

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share GBP
Rio Tinto plc shares	Baatar, Bold	25	54.55765
Rio Tinto plc shares	Cunningham, Peter	129	54.55765
Rio Tinto plc shares	Stausholm, Jakob	19	54.55765

#### Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares. Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge

(‘matching shares’ and ‘matching ADRs’), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three-year holding period, and vest after this period.

Rio Tinto Shares held in myShare are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market under the terms of myShare.

On 20 April 2023 the following PDMR / KMP acquired Rio Tinto plc shares by way of reinvestment of dividends received on shares held in myShare.

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share GBP
Rio Tinto plc shares	Baatar, Bold	27.27725	54.55765
Rio Tinto plc shares	Barrios, Alfredo	18.3146	54.55765
Rio Tinto plc shares	Cunningham, Peter	33.8404	54.55765
Rio Tinto plc shares	Stausholm, Jakob	5.51431	54.55765
Rio Tinto plc shares	Trott, Simon	13.22772	54.55765
Rio Tinto plc shares	Vella, Ivan	3.6523	54.55765

### Rio Tinto plc Dividend Reinvestment Plan

Rio Tinto plc offer a dividend reinvestment plan that gives shareholders the opportunity to use their cash dividends to buy Rio Tinto plc shares respectively, in the market.

On 20 April 2023, the following director acquired shares in Rio Tinto plc under a dividend reinvestment plan as follows.

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share US\$
Rio Tinto plc ADR	Jennifer Nason	1,765	2.25

## Contacts

Please direct all enquiries to [media.enquiries@riotinto.com](mailto:media.enquiries@riotinto.com)

### Media Relations, United Kingdom

**Matthew Klar**  
M +44 7796 630 637

**David Outhwaite**  
M +44 7787 597 493

### Investor Relations, United Kingdom

**Menno Sanderse**  
M +44 7825 195 178

**David Ovington**  
M +44 7920 010 978

**Clare Peever**  
M +44 7788 967 877

### Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom  
T +44 20 7781 2000

Registered in England  
No. 719885

### Media Relations, Australia

**Matt Chambers**  
M +61 433 525 739

**Jesse Riseborough**  
M +61 436 653 412

**Alyesha Anderson**  
M +61 434 868 118

### Investor Relations, Australia

**Tom Gallop**  
M +61 439 353 948

**Amar Jambaa**  
M +61 472 865 948

### Rio Tinto Limited

Level 43, 120 Collins Street  
Melbourne 3000  
Australia  
T +61 3 9283 3333

Registered in Australia  
ABN 96 004 458 404

### Media Relations, Americas

**Simon Letendre**  
M +514 796 4973

**Malika Cherry**  
M +1 418 592 7293

This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.