## Form 603

Corporations Act 2001 Section 671B

# Notice of initial substantial holder

| To Company Name/Scheme                    | Newcrest Mining Limited  |
|---|--|
| ACN/ARSN                                  | 005 683 625  |
|   |  |
| 1. Details of substantial holder (1)      |  |
| Name                                      | Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A) |
| ACN/ARSN (if applicable)                  | N/A  |
| The holder became a substantial holder on | 16 May 2023  |

# 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4)  | Number of securities | Person's votes (5) | Voting power (6) |  |  |  |
|--|----------------------|--------------------|------------------|--|--|--|
| Ordinary   | 44,719,262           | 44,719,262         | 5.001%           |  |  |  |
| Note: Vanguard Group also holds 44,668 shares of Newcrest Mining Limited ADR |                      |                    |                  |  |  |  |

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7)  | Class and number of securities |
|-----------------------------|--|--------------------------------|
| Vanguard Group              | Vanguard Group is the manager of various Mutual funds<br>and accounts and in that capacity has the power to dispose<br>of the shares. The other members of Vanguard Group have | Ordinary – 44,719,262          |
|                             | a relevant interest under section 608(3) of the Corporations Act.  |                                |

## 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant                                  | Registered holder of                | Person entitled to be                              | Class and                |
|---|-------------------------------------|--|--------------------------|
| interest  | securities                          | registered as holder (8)                           | number of                |
|   |                                     |  | securities               |
| Vanguard Group                                      | Brown Brothers Harriman             | Various funds and other accounts of Vanguard Group | Ordinary –<br>2,773,845  |
| Vanguard Group                                      | BNY Mellon                          | Various funds and other accounts of Vanguard Group | Ordinary –<br>2,879,410  |
| Vanguard Group                                      | JP Morgan Chase Bank, N.A.          | Various funds and other accounts of Vanguard Group | Ordinary –<br>30,993,284 |
| Vanguard Group                                      | State Street Bank and Trust Company | Various funds and other accounts of Vanguard Group | Ordinary –<br>8,072,036  |
| Vanguard Personalized<br>Indexing Management<br>LLC | Various others                      | Various funds and other accounts of Vanguard Group | Ordinary –<br>687        |

# 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

|                | See Anneyure | ΔΔ | of securities |  |  |  |  |
|----------------|--------------|----|---------------|--|--|--|--|
| See Annexure A |              |    |               |  |  |  |  |

### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A                               | N/A                   |

### 7. Addresses

The addresses of persons named in this form are as follows:

| Name           | Address                                       |
|----------------|---|
| Vanguard Group | P.O. Box 2600, V26 Valley Forge, PA 19482 USA |

| print name _ | Shawn Acker   | capacity | Compliance Manager |
|--------------|---------------|----------|--------------------|
| sign here _  | STOROUN SCARE | date     | 24 May 2023        |

To Company ACN/ARSN

Newcrest Mining Limited

005 683 625

**Substantial Holder Name** ACN/ARSN

Vanguard Group

N/A

| Patrick de la constant de la constan |   | Nature of   | Consideration given in relation | Ol                   | Number of securities | Person's votes     |
|--|---|-------------|---------------------------------|----------------------|----------------------|--------------------|
| Date of change   | Person whose relevant interest changed            | Change(6)   | to change(7)                    | Class                | affected             | affected           |
|  | The Vanguard Group, Inc.                          | BUY         | 23.28                           | Ordinary             | 5,110                | 5,110              |
|  | The Vanguard Group, Inc.                          | SELL        | 23.09                           | Ordinary             | (27,063)             | (27,063)           |
|  | The Vanguard Group, Inc.                          | <b>+</b>    | 23.20                           | Ordinary             | (33,279)             | (33,279)           |
|  | The Vanguard Group, Inc. The Vanguard Group, Inc. | BUY<br>SELL | 22.40                           | Ordinary             | 1,231<br>(34,282)    | 1,231<br>(34,282)  |
|  |   | SELL        | 23.13                           | Ordinary<br>Ordinary | 1                    |                    |
|  | The Vanguard Group, Inc. The Vanguard Group, Inc. | SELL        | 21.87                           | Ordinary             | (3,750)<br>(1,875)   | (3,750)<br>(1,875) |
|  | The Vanguard Group, Inc.                          | SELL        | 21.87                           | Ordinary             | (2,469)              | (2,469)            |
|  | The Vanguard Group, Inc.                          | SELL        | 21.87                           | Ordinary             | (2,469)              | (2,469)            |
|  | The Vanguard Group, Inc.                          | SELL        | 22.39                           | Ordinary             | (36,427)             | (36,427)           |
|  | The Vanguard Group, Inc.                          | BUY         | 21.87                           | Ordinary             | 552                  | 552                |
|  | The Vanguard Group, Inc.                          | BUY         | 24.78                           | Ordinary             | 6,132                | 6,132              |
|  | The Vanguard Group, Inc.                          | BUY         | 24.78                           | Ordinary             | 552                  | 552                |
|  | The Vanguard Group, Inc.                          | BUY         | 24.78                           | Ordinary             | 5,244                | 5,244              |
|  | The Vanguard Group, Inc.                          | BUY         | 24.70                           | Ordinary             | 34,134               | 34,134             |
|  | The Vanguard Group, Inc.                          | BUY         | 24.70                           | Ordinary             | 6,132                | 6,132              |
|  | The Vanguard Group, Inc.                          | BUY         | 24.24                           | Ordinary             | 828                  | 828                |
|  | 1   | BUY         | 23.68                           |                      | 1,750                | 1,750              |
|  | The Vanguard Group, Inc. The Vanguard Group, Inc. | BUY         | 23.68                           | Ordinary<br>Ordinary | 6,132                | 6,132              |
|  | The Vanguard Group, Inc.                          | BUY         |                                 | · ·                  | 2,499                |                    |
|  | The Vanguard Group, Inc.                          | BUY         | 23.13                           | Ordinary<br>Ordinary | 6,132                | 2,499<br>6,132     |
|  | The Vanguard Group, Inc.                          | BUY         | 22.73                           | Ordinary             | 2,493                | 2,493              |
|  | ·   | BUY         | 23.61                           | -                    | 5,110                | 5,110              |
|  | The Vanguard Group, Inc. The Vanguard Group, Inc. | BUY         | 23.61                           | Ordinary             | 10,220               | 10,220             |
|  | The Vanguard Group, Inc.                          | BUY         | 23.61                           | Ordinary<br>Ordinary | 6,672                | 6,672              |
|  | The Vanguard Group, Inc.                          | BUY         | 22.95                           | Ordinary             | 20,016               | 20,016             |
|  | The Vanguard Group, Inc.                          | BUY         | 23.23                           | Ordinary             | 4,088                | 4,088              |
|  | The Vanguard Group, Inc.                          | SELL        | 23.56                           | Ordinary             | (13,360)             | (13,360)           |
|  | The Vanguard Group, Inc.                          | SELL        | 24.37                           | Ordinary             | (5,010)              | (5,010)            |
|  | The Vanguard Group, Inc.                          | SELL        | 24.94                           | Ordinary             | (1,914)              | (1,914)            |
|  | The Vanguard Group, Inc.                          | SELL        | 24.94                           | Ordinary             | (2,490)              | (2,490)            |
|  | The Vanguard Group, Inc.                          | SELL        | 24.94                           | Ordinary             | (3,320)              | (3,320)            |
|  | The Vanguard Group, Inc.                          | BUY         | 24.22                           | Ordinary             | 21,176               | 21,176             |
|  | The Vanguard Group, Inc.                          | BUY         | 24.22                           | Ordinary             | 13,019               | 13,019             |
|  | The Vanguard Group, Inc.                          | SELL        | 23.29                           | Ordinary             | (6,586)              | (6,586)            |
|  | The Vanguard Group, Inc.                          | BUY         | 24.22                           | Ordinary             | 945                  | 945                |
|  | The Vanguard Group, Inc.                          | BUY         | 26.16                           | Ordinary             | 19,616               | 19,616             |
|  | The Vanguard Group, Inc.                          | SELL        | 26.53                           | Ordinary             | (15,788)             | (15,788)           |
|  | The Vanguard Group, Inc.                          | BUY         | 26.49                           | Ordinary             | 756                  | 756                |
|  | The Vanguard Group, Inc.                          | BUY         | 26.64                           | Ordinary             | 5,675                | 5,675              |
|  | The Vanguard Group, Inc.                          | SELL        | 26.65                           | Ordinary             | (8,310)              | (8,310)            |
|  | The Vanguard Group, Inc.                          | SELL        | 26.65                           | Ordinary             | (29,605)             | (29,605)           |
|  | The Vanguard Group, Inc.                          | BUY         | 26.64                           | Ordinary             | 84,357               | 84,357             |
|  | The Vanguard Group, Inc.                          | BUY         | 26.65                           | Ordinary             | 29,605               | 29,605             |
|  | The Vanguard Group, Inc.                          | BUY         | 26.64                           | Ordinary             | 18,060               | 18,060             |
|  | The Vanguard Group, Inc.                          | BUY         | 26.46                           | Ordinary             | 20,763               | 20,763             |
|  | The Vanguard Group, Inc.                          | SELL        | 26.70                           | Ordinary             | (4,808)              | (4,808)            |
|  | The Vanguard Group, Inc.                          | BUY         | 27.68                           | Ordinary             | 504                  | 504                |
| · · · · · · · · · · · · · · · · · · ·  | The Vanguard Group, Inc.                          | BUY         | 28.12                           | Ordinary             | 3,340                | 3,340              |
|  | The Vanguard Group, Inc.                          | BUY         | 28.12                           | Ordinary             | 3,440                | 3,440              |
|  | The Vanguard Group, Inc.                          | BUY         | 30.00                           | Ordinary             | 15,072               | 15,072             |
| <u>'</u>   | The Vanguard Group, Inc.                          | BUY         | 29.76                           | Ordinary             | 5,025                | 5,025              |
|  | The Vanguard Group, Inc.                          | BUY         | 29.76                           | Ordinary             | 3,010                | 3,010              |
|  | The Vanguard Group, Inc.                          | BUY         | 29.91                           | Ordinary             | 2,580                | 2,580              |
|  | The Vanguard Group, Inc.                          | SELL        | 29.66                           | Ordinary             | (1,664)              | (1,664)            |
|  | The Vanguard Group, Inc.                          | BUY         | 29.20                           | Ordinary             | 19,235               | 19,235             |
| · · · · · · · · · · · · · · · · · · ·  | The Vanguard Group, Inc.                          | BUY         | 29.12                           | Ordinary             | 3,010                | 3,010              |
|  | The Vanguard Group, Inc.                          | SELL        | 29.28                           | Ordinary             | (2,010)              | (2,010)            |
| · · · · · · · · · · · · · · · · · · ·  | The Vanguard Group, Inc.                          | SELL        | 25.92                           | Ordinary             | (555)                | (555)              |
| · · · · · · · · · · · · · · · · · · ·  | The Vanguard Group, Inc.                          | BUY         | 28.93                           | Ordinary             | 2,150                | 2,150              |
|  |   | 1 -         |                                 |                      | _,                   | _,                 |

| Date of change | Person whose relevant interest changed | Nature of Change(6) | Consideration given in relation to change(7) | Class  | Number of securities affected | Person's votes |
|----------------|--|---------------------|--|--|-------------------------------|----------------|
| •              | The Vanguard Group, Inc.               | BUY                 | 28.91  | Ordinary   | 29,220                        | 29,220         |
|                | The Vanguard Group, Inc.               | BUY                 | 28.90  | Ordinary   | 3,015                         | 3,015          |
|                | The Vanguard Group, Inc.               | BUY                 | 28.92  | Ordinary   | 4,730                         | 4,730          |
| '              | The Vanguard Group, Inc.               | SELL                | 29.18  | Ordinary   | (3,540)                       | (3,540)        |
| ·              | The Vanguard Group, Inc.               | BUY                 | 28.64  | Ordinary   | 15,682                        | 15,682         |
| ,              | The Vanguard Group, Inc.               | BUY                 | 29.18  | Ordinary   | 14,144                        | 14,144         |
|                | The Vanguard Group, Inc.               | BUY                 | 29.00  | Ordinary   | 5,025                         | 5,025          |
| 3-May-23       | The Vanguard Group, Inc.               | BUY                 | 29.35  | Ordinary   | 40,979                        | 40,979         |
|                | The Vanguard Group, Inc.               | BUY                 | 29.23  | Ordinary   | 6,030                         | 6,030          |
| ·              | The Vanguard Group, Inc.               | BUY                 | 29.38  | Ordinary   | 28,366                        | 28,366         |
| •              | The Vanguard Group, Inc.               | BUY                 | 29.18  | Ordinary   | 1,662                         | 1,662          |
|                | The Vanguard Group, Inc.               | BUY                 | 29.38  | Ordinary   | 1,430                         | 1,430          |
| 10-May-23      | The Vanguard Group, Inc.               | BUY                 | 28.83  | Ordinary   | 1,548                         | 1,548          |
|                | The Vanguard Group, Inc.               | BUY                 | 29.09  | Ordinary   | 23,821                        | 23,821         |
| ·              | The Vanguard Group, Inc.               | BUY                 | 28.53  | Ordinary   | 8,010                         | 8,010          |
| 12-May-23      | The Vanguard Group, Inc.               | BUY                 | 28.29  | Ordinary   | 4,644                         | 4,644          |
|                | The Vanguard Group, Inc.               | BUY                 | 28.29  | Ordinary   | 5,025                         | 5,025          |
| 12-May-23      | The Vanguard Group, Inc.               | BUY                 | 28.29  | Ordinary   | 3,225                         | 3,225          |
|                | The Vanguard Group, Inc.               | BUY                 | 28.91  | Ordinary   | 1,935                         | 1,935          |
| ,              | The Vanguard Group, Inc.               | BUY                 | 28.91  | Ordinary   | 2,150                         | 2,150          |
| ,              | The Vanguard Group, Inc.               | BUY                 | 27.96  | Ordinary   | 5,375                         | 5,375          |
|                | The Vanguard Group, Inc.               | BUY                 | 28.68  | Ordinary   | 10,054                        | 10,054         |
| ,              | The Vanguard Group, Inc.               | BUY                 | 27.68  | Ordinary   | 5,025                         | 5,025          |
|                | The Vanguard Group, Inc.               | BUY                 | 27.68  | Ordinary   | 2,150                         | 2,150          |
| ·              | The Vanguard Group, Inc.               | BUY                 | 27.00  | Ordinary   | 15,097                        | 15,097         |
|                | The Vanguard Group, Inc.               | BUY                 | 25.65  | Ordinary   | 92                            | 92             |
|                | The Vanguard Group, Inc.               | BUY                 | 26.27  | Ordinary   | 190                           | 190            |
|                | The Vanguard Group, Inc.               | SELL                | 23.57  | Ordinary   | (1,196)                       | (1,196)        |
|                | The Vanguard Group, Inc.               | BUY                 | 28.68  | Ordinary   | 2,384                         | 2,384          |
| ·              | The Vanguard Group, Inc.               | BUY                 | 24.97  | Ordinary   | 2,046                         | 2,046          |
|                | The Vanguard Group, Inc.               | BUY                 | 27.00  | Ordinary   | 1,232                         | 1,232          |
|                | The Vanguard Group, Inc.               | BUY                 | 26.43  | Ordinary   | 13,095                        | 13,095         |
|                | The Vanguard Group, Inc.               | BUY                 | 22.29  | Ordinary   | 438                           | 438            |
|                | The Vanguard Group, Inc.               | BUY                 | 22.45  | Ordinary   | 423                           | 423            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.95  | Ordinary   | 420                           | 420            |
|                | The Vanguard Group, Inc.               | BUY                 | 25.60  | Ordinary   | 471                           | 471            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.75  | Ordinary   | 381                           | 381            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.31  | Ordinary   | 645                           | 645            |
|                | The Vanguard Group, Inc.               | BUY                 | 23.90  | Ordinary   | 1,419                         | 1,419          |
|                | The Vanguard Group, Inc.               | BUY                 | 23.57  | Ordinary   | 917                           | 917            |
|                | The Vanguard Group, Inc.               | BUY                 | 23.74  | Ordinary   | 896                           | 896            |
|                | The Vanguard Group, Inc.               | BUY                 | 23.74  | Ordinary   | 896                           | 896            |
|                | The Vanguard Group, Inc.               | BUY                 | 23.26  | 1  | 508                           | 508            |
|                | The Vanguard Group, Inc.               | BUY                 | 22.61  | <del>                                     </del> | 393                           | 393            |
|                | The Vanguard Group, Inc.               | BUY                 | 23.38  | Ordinary   | 393                           | 393            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.03  | · · · · ·  | 393                           | 393            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.02  | Ordinary   | 532                           | 532            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.02  | Ordinary   | 917                           | 917            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.74  | Ordinary   | 917                           | 917            |
|                | The Vanguard Group, Inc.               | BUY                 | 24.75  | Ordinary   | 1,048                         | 1,048          |
|                | The Vanguard Group, Inc.               | BUY                 | 25.54  | Ordinary   | 1,430                         | 1,430          |
|                | The Vanguard Group, Inc.               | BUY                 | 26.85  |  | 700                           | 700            |
|                | The Vanguard Group, Inc.               | BUY                 | 29.40  | Ordinary   | 931                           | 931            |
|                | The Vanguard Group, Inc.               | BUY                 | 29.96  | Ordinary   | 650                           | 650            |
| ·              | The Vanguard Group, Inc.               | BUY                 | 29.96  | Ordinary   | 390                           | 390            |
| ·              | The Vanguard Group, Inc.               | BUY                 | 28.90  | <u> </u>   | 520                           | 520            |
|                | The Vanguard Group, Inc.               | BUY                 | 29.11  | Ordinary   | 399                           | 399            |
|                | The Vanguard Group, Inc.               | BUY                 | 29.12  | Ordinary   | 1,463                         | 1,463          |
|                | The Vanguard Group, Inc.               | BUY                 | 29.39  | Ordinary   | 650                           | 650            |
| ·              | The Vanguard Group, Inc.               | BUY                 | 28.68  | Ordinary   | 650                           | 650            |
|                | The Vanguard Group, Inc.               | BUY                 | 27.80  | · · · · ·  | 798                           | 798            |
|                | The Vanguard Group, Inc.               | SELL                | 22.37  | Ordinary   | (22,022)                      | (22,022)       |
|                | The Vanguard Group, Inc.               | BUY                 | 22.37  | Ordinary   | 7,668                         | 7,668          |
|                | The Vanguard Group, Inc.               | BUY                 | 23.11  | Ordinary   | 11,905                        | 11,905         |
|                | The Vanguard Group, Inc.               | BUY                 | 22.45  |  | 1,492                         | 1,492          |
|                | The Vanguard Group, Inc.               | BUY                 | 22.45  | · · · · · ·                                      | 18,362                        | 18,362         |
|                | TITLE VALIEUATU OTOUD, IIIC.           | 1001                | 1 42.43                                      | i Orumaty  | 1 10.302                      | 1 10,302       |
|                | The Vanguard Group, Inc.               | BUY                 | 24.53  | · · ·  | 8,520                         | 8,520          |

| Date of change                        | Person whose relevant interest changed                                   | Nature of Change(6) | Consideration given in relation to change(7) | Class                | Number of securities | Person's votes  |
|---------------------------------------|--|---------------------|--|----------------------|----------------------|-----------------|
| •                                     | The Vanguard Group, Inc.   | BUY                 | 24.95  | Ordinary             | 6,816                | 6,816           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 23.57  | Ordinary             | 2,132                | 2,132           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 23.60  | Ordinary             | 747                  | 747             |
| 23-Feb-23                             | The Vanguard Group, Inc.   | BUY                 | 23.20  | Ordinary             | 853                  | 853             |
| 2-Mar-23                              | The Vanguard Group, Inc.   | BUY                 | 23.90  | Ordinary             | 8,217                | 8,217           |
| 2-Mar-23                              | The Vanguard Group, Inc.   | BUY                 | 23.90  | Ordinary             | 17,181               | 17,181          |
| 2-Mar-23                              | The Vanguard Group, Inc.   | BUY                 | 23.90  | Ordinary             | 1,494                | 1,494           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 23.90  | Ordinary             | 5,971                | 5,971           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 24.07  | Ordinary             | 3,045                | 3,045           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 23.91  | Ordinary             | 747                  | 747             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 24.03  | Ordinary             | 2,534                | 2,534           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 29.28  | Ordinary             | 1,482                | 1,482           |
| · · · · · · · · · · · · · · · · · · · | The Vanguard Group, Inc.   | BUY                 | 28.90<br>22.61                               | Ordinary<br>Ordinary | 1,492                | 1,492<br>386    |
|                                       | The Vanguard Group, Inc. The Vanguard Group, Inc.                        | BUY                 | 24.65  | Ordinary             | 392                  | 392             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 26.37  | Ordinary             | 189                  | 189             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 27.20  | Ordinary             | 190                  | 190             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 29.66  | Ordinary             | 191                  | 191             |
| · · · · · · · · · · · · · · · · · · · | The Vanguard Group, Inc.   | BUY                 | 29.66  | Ordinary             | 191                  | 191             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 29.23  | Ordinary             | 189                  | 189             |
| •                                     | The Vanguard Group, Inc.   | BUY                 | 28.63  | Ordinary             | 187                  | 187             |
| <u>'</u>                              | The Vanguard Group, Inc.   | BUY                 | 29.11  | Ordinary             | 188                  | 188             |
| 27-Apr-23                             | The Vanguard Group, Inc.   | BUY                 | 28.51  | Ordinary             | 378                  | 378             |
| 3-May-23                              | The Vanguard Group, Inc.   | BUY                 | 29.12  | Ordinary             | 378                  | 378             |
| 5-May-23                              | The Vanguard Group, Inc.   | BUY                 | 29.80  | Ordinary             | 378                  | 378             |
| 9-May-23                              | The Vanguard Group, Inc.   | BUY                 | 29.39  | Ordinary             | 189                  | 189             |
| 31-Jan-23                             | The Vanguard Group, Inc.   | BUY                 | 22.31  | Ordinary             | 63                   | 63              |
| 8-Feb-23                              | The Vanguard Group, Inc.   | BUY                 | 25.60  | Ordinary             | 61                   | 61              |
| 16-Feb-23                             | The Vanguard Group, Inc.   | BUY                 | 23.90  | Ordinary             | 82                   | 82              |
| 3-Mar-23                              | The Vanguard Group, Inc.   | BUY                 | 24.07  | Ordinary             | 87                   | 87              |
|                                       | The Vanguard Group, Inc.   | BUY                 | 24.22  | Ordinary             | 82                   | 82              |
|                                       | The Vanguard Group, Inc.   | BUY                 | 26.64  | Ordinary             | 52                   | 52              |
| · · · · · · · · · · · · · · · · · · · | The Vanguard Group, Inc.   | BUY                 | 28.28  | Ordinary             | 278                  | 278             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 29.40  | Ordinary             | 243                  | 243             |
| ,                                     | The Vanguard Group, Inc.   | BUY                 | 29.09  | Ordinary             | 79                   | 79              |
| · · · · · · · · · · · · · · · · · · · | The Vanguard Group, Inc.   | BUY                 | 26.39  | Ordinary             | 11,226               | 11,226          |
|                                       | The Vanguard Group, Inc.   | BUY                 | 22.57  | Ordinary<br>Ordinary | 20,664               | 20,664          |
|                                       | The Vanguard Group, Inc. The Vanguard Group, Inc.                        | BUY                 | 22.54  | Ordinary             | 5,300<br>17,112      | 5,300<br>17,112 |
|                                       | The Vanguard Group, Inc.   | BUY                 | 29.12  | Ordinary             | 9,617                | 9,617           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 29.09  | Ordinary             | 9,635                | 9,635           |
| · · · · · · · · · · · · · · · · · · · | The Vanguard Group, Inc.   | BUY                 | 24.31  | Ordinary             | 1,280                | 1,280           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 22.54  | Ordinary             | 198                  | 198             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 26.57  | Ordinary             | 187                  | 187             |
|                                       | The Vanguard Group, Inc.   | BUY                 | 24.22  | Ordinary             | 1,618                | 1,618           |
| 17-Mar-23                             | The Vanguard Group, Inc.   | BUY                 | 24.22  | Ordinary             | 1,448                | 1,448           |
|                                       | The Vanguard Group, Inc.   | BUY                 | 22.60  | Ordinary             | 1,214                | 1,214           |
| 1-Mar-23                              | The Vanguard Group, Inc.   | SELL                | 22.95  | Ordinary             | (1,672)              | (1,672)         |
| 22-Mar-23                             | The Vanguard Group, Inc.   | SELL                | 25.20  | Ordinary             | (4,023)              | (4,023)         |
| 20-Jan-23                             | Vanguard Investments Australia Ltd.                                      | SELL                | 23.09  | Ordinary             | (17,172)             | (17,172)        |
| 24-Jan-23                             | Vanguard Investments Australia Ltd.                                      | SELL                | 23.39  | Ordinary             | (18,126)             | (18,126)        |
|                                       | Vanguard Investments Australia Ltd.                                      | BUY                 | 22.95  | Ordinary             | 995                  | 995             |
|                                       | Vanguard Investments Australia Ltd.                                      | SELL                | 22.95  | Ordinary             | (18,126)             | (18,126)        |
|                                       | Vanguard Investments Australia Ltd.                                      | SELL                | 22.31  | Ordinary             | (46,599)             | (46,599)        |
|                                       | Vanguard Investments Australia Ltd.                                      | SELL                | 22.29  | Ordinary             | (14,784)             | (14,784)        |
|                                       | Vanguard Investments Australia Ltd.                                      | BUY                 | 23.11  | Ordinary             | 995                  | 995             |
|                                       | Vanguard Investments Australia Ltd.                                      | BUY                 | 22.45  | Ordinary             | 14,060               | 14,060          |
|                                       | Vanguard Investments Australia Ltd.                                      | SELL                | 22.45  | Ordinary             | (11,248)             | (11,248)        |
|                                       | Vanguard Investments Australia Ltd.                                      | BUY                 | 24.55  | Ordinary             | 10,665               | 10,665          |
|                                       | Vanguard Investments Australia Ltd.                                      | SELL                | 24.55  | Ordinary             | (30,303)             | (30,303)        |
|                                       | Vanguard Investments Australia Ltd.                                      | BUY                 | 24.75  | Ordinary             | 4,346                | 4,346           |
|                                       | Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.  | BUY                 | 23.57  | Ordinary<br>Ordinary | 11,392<br>995        | 11,392<br>995   |
|                                       | Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.  | BUY                 | 23.74  | Ordinary             | 10,680               | 10,680          |
|                                       | Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.  | SELL                | 23.74  | Ordinary             | (42,720)             | (42,720)        |
|                                       | Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd. | BUY                 | 23.74  | Ordinary             | 7,140                | 7,140           |
|                                       | - anguara investments Australia Eta.                                     |                     | 23.20  |                      | <u> </u>             |                 |
|                                       | Vanguard Investments Australia Ltd.                                      | SELL                | 23.20  | Ordinary             | (998)                | (998)           |

## Annexure A

|                |  |           | Consideration     |          |                      |                |
|----------------|--|-----------|-------------------|----------|----------------------|----------------|
|                |  | Nature of | given in relation |          | Number of securities | Person's votes |
| Date of change | Person whose relevant interest changed | Change(6) | to change(7)      | Class    | affected             | affected       |
|                | Vanguard Investments Australia Ltd.    | BUY       | 22.61             | Ordinary | 998                  | 998            |
|                | Vanguard Investments Australia Ltd.    | BUY       | 23.38             | Ordinary | 10,755               | 10,755         |
|                | Vanguard Investments Australia Ltd.    | SELL      | 23.38             | Ordinary | (12,906)             | (12,906)       |
|                | Vanguard Investments Australia Ltd.    | BUY       | 23.38             | Ordinary | 2,880                | 2,880          |
|                | Vanguard Investments Australia Ltd.    | BUY       | 24.07             | Ordinary | 9,347                | 9,347          |
| 8-Mar-23       | Vanguard Investments Australia Ltd.    | виу       | 23.25             | Ordinary | 785                  | 785            |
| 9-Mar-23       | Vanguard Investments Australia Ltd.    | BUY       | 23.27             | Ordinary | 1,153                | 1,153          |
| 10-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 23.34             | Ordinary | 10,875               | 10,875         |
| 13-Mar-23      | Vanguard Investments Australia Ltd.    | SELL      | 24.02             | Ordinary | (7,975)              | (7,975)        |
| 14-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 24.74             | Ordinary | 14,500               | 14,500         |
| 14-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 24.74             | Ordinary | 1,013                | 1,013          |
| 14-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 24.74             | Ordinary | 6,208                | 6,208          |
| 15-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 24.65             | Ordinary | 1,013                | 1,013          |
| 15-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 24.65             | Ordinary | 7,454                | 7,454          |
| 16-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 24.75             | Ordinary | 14,560               | 14,560         |
| 17-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 24.22             | Ordinary | 106,833              | 106,833        |
|                | Vanguard Investments Australia Ltd.    | BUY       | 24.22             | Ordinary | 3,125                | 3,125          |
| 20-Mar-23      | Vanguard Investments Australia Ltd.    | SELL      | 25.65             | Ordinary | (19,136)             | (19,136)       |
| 20-Mar-23      | Vanguard Investments Australia Ltd.    | SELL      | 25.65             | Ordinary | (2,933)              | (2,933)        |
| 21-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 25.81             | Ordinary | 11,100               | 11,100         |
| 22-Mar-23      | Vanguard Investments Australia Ltd.    | SELL      | 25.54             | Ordinary | (14,445)             | (14,445)       |
| 24-Mar-23      | Vanguard Investments Australia Ltd.    | BUY       | 26.27             | Ordinary | 8,892                | 8,892          |
| 31-Mar-23      | Vanguard Investments Australia Ltd.    | SELL      | 26.85             | Ordinary | (702)                | (702)          |
| 3-Apr-23       | Vanguard Investments Australia Ltd.    | BUY       | 26.37             | Ordinary | 1,006                | 1,006          |
| 4-Apr-23       | Vanguard Investments Australia Ltd.    | BUY       | 27.20             | Ordinary | 11,055               | 11,055         |
| 4-Apr-23       | Vanguard Investments Australia Ltd.    | BUY       | 27.20             | Ordinary | 2,868                | 2,868          |
| 5-Apr-23       | Vanguard Investments Australia Ltd.    | BUY       | 28.03             | Ordinary | 51,372               | 51,372         |
| 6-Apr-23       | Vanguard Investments Australia Ltd.    | BUY       | 28.28             | Ordinary | 2,868                | 2,868          |
| 11-Apr-23      | Vanguard Investments Australia Ltd.    | BUY       | 29.74             | Ordinary | 1,912                | 1,912          |
| 17-Apr-23      | Vanguard Investments Australia Ltd.    | BUY       | 29.28             | Ordinary | 1,006                | 1,006          |
| 18-Apr-23      | Vanguard Investments Australia Ltd.    | BUY       | 29.23             | Ordinary | 34,761               | 34,761         |
| 28-Apr-23      | Vanguard Investments Australia Ltd.    | SELL      | 28.92             | Ordinary | (178,638)            | (178,638)      |
| 2-May-23       | Vanguard Investments Australia Ltd.    | BUY       | 28.60             | Ordinary | 7,290                | 7,290          |
| 2-May-23       | Vanguard Investments Australia Ltd.    | BUY       | 28.60             | Ordinary | 1,006                | 1,006          |
| 3-May-23       | Vanguard Investments Australia Ltd.    | BUY       | 29.12             | Ordinary | 43,903               | 43,903         |
| 3-May-23       | Vanguard Investments Australia Ltd.    | BUY       | 29.12             | Ordinary | 6,552                | 6,552          |
| 3-May-23       | Vanguard Investments Australia Ltd.    | BUY       | 29.12             | Ordinary | 3,038                | 3,038          |
| 8-May-23       | Vanguard Investments Australia Ltd.    | BUY       | 29.60             | Ordinary | 1,928                | 1,928          |
| 10-May-23      | Vanguard Investments Australia Ltd.    | BUY       | 29.09             | Ordinary | 1,008                | 1,008          |
| 11-May-23      | Vanguard Investments Australia Ltd.    | BUY       | 28.89             | Ordinary | 5,864                | 5,864          |
| 12-May-23      | Vanguard Investments Australia Ltd.    | BUY       | 28.25             | Ordinary | 5,856                | 5,856          |
| 16-May-23      | Vanguard Investments Australia Ltd.    | BUY       | 28.40             | Ordinary | 2,177                | 2,177          |

This is Annexure A of 4 pages referred to in Form 603, Notice of initial substantial holder.

| Signature:           | HUADIN ACKER |  |
|----------------------|--------------|--|
| Name: Shawn Acker    |              |  |
| Capacity: Compliance | e Manager    |  |
|                      |              |  |
| Date: 24 May 2023    |              |  |