



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Serko Limited (SKO)
7-Jun-23
29-May-23

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Darrin Grafton
Serko Limited (SKO)
N/A
Chief Executive Officer / Director

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary shares in Serko Limited
1. Registered holder of unlisted restricted share units (RSUs) to convert to ordinary shares in Serko Limited upon vesting.
2. Indirect interest in RSUs acquired through a personal relationship with the legal holder.

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

1. 55,463 RSUs
2. 1,279 RSUs
1. 178,991 RSUs
2. 4,033 RSUs
1. Darrin Grafton
2. Donna Bailey
1. Darrin Grafton
2. Donna Bailey

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

N/A
N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A
N/A
N/A
N/A
N/A
N/A

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A
N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

2

Details of transactions requiring disclosure-

Date of transaction:

6-Jun-23

Nature of transaction:

Issue of unlisted Restricted Share Units under Serko Long Term Incentive Scheme

Name of any other party or parties to the transaction (if known):

N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Services to Serko. Non-cash consideration valued at \$2.72 (to 2 dp) per Restricted Share Units, totalling:
1. \$335,996.16
2. \$7,490.88

Number of financial products to which the transaction related:

1. 123,528 RSUs
2. 2,754 RSUs

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:

No

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

N/A

Date of the prior written clearance (if any):

N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:

1. Ordinary shares in Serko Limited
2. Ordinary shares in Serko Limited
3. Ordinary shares in Serko Limited
4. Ordinary shares in Serko Limited


Nature of relevant interest:

1. Registered holder and beneficial owner of ordinary shares.
2. Beneficial owner of ordinary shares held under a Trust
3. Indirect interest in Ordinary Shares acquired through a personal relationship with the legal holder
4. Indirect interest in ordinary shares acquired through a trustee and beneficiary under a Trust

For that relevant interest,-

Number held in class:

1. 264,877 ordinary shares
2. 10,884,629 ordinary shares
3. 14,070 ordinary shares
4. 1,217,594 ordinary shares

Current registered holder(s):	1. Darrin Grafton 2. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 3. Donna Bailey 4. Donna Bailey for Donna Bailey Trust
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	7/06/2023
Name and title of authorised person:	Shane Sampson, Chief Financial Officer



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Serko Limited (SKO)
7-Jun-23
29-May-23

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Robert (Bob) Shaw
Serko Limited (SKO)
N/A
Chief Strategy Officer / Director

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary shares in Serko Limited
Registered holder of unlisted restricted share units (RSUs) to convert to ordinary shares in Serko Limited upon vesting.

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

36,663 RSUs
115,017 RSUs
Robert (Bob) Shaw
Robert (Bob) Shaw

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

N/A
N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A
N/A
N/A
N/A
N/A
N/A

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A
N/A

Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure-	
Date of transaction:	6-Jun-23
Nature of transaction:	Issue of unlisted Restricted Share Units under Serko Long Term Incentive Scheme
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Services to Serko. Non-cash consideration valued at \$2.72 (to 2 dp) per Restricted Share Unit, totalling \$213,122.88.
Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	78,354 RSUs
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	1. Ordinary shares in Serko Limited 2. Ordinary shares in Serko Limited
Nature of relevant interest:	1. Registered holder and beneficial owner of ordinary shares. 2. Beneficial owner of ordinary shares held under a Trust
<i>For that relevant interest,-</i>	
Number held in class:	1. 131,827 ordinary shares 2. 9,151,250 ordinary shares
Current registered holder(s):	1. Robert (Bob) Shaw 2. Robert Shaw and Michael Moore as Trustees for Ripon Trust
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative relevant interest,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

N/A

N/A

N/A



7/06/2023

Shane Sampson, Chief Financial Officer



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests
 Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Serko Limited (SKO)
7-Jun-23
29-May-23

Director or senior manager giving disclosure
Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Charles Nowaczek
Serko Limited (SKO)
N/A
Chief Operating Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary shares in Serko Limited Registered holder of unlisted restricted share units (RSUs) to convert to ordinary shares in Serko Limited upon vesting
--

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

116,950 RSUs
232,243 RSUs
Charles Nowaczek
Charles Nowaczek

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

N/A
N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):

N/A
N/A
N/A
N/A
N/A

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A
N/A


Details of transactions giving rise to acquisition or disposal
Total number of transactions to which notice relates:

1

Details of transactions requiring disclosure-

Date of transaction:

6-Jun-23

Nature of transaction:	Issue of unlisted Restricted Share Units under Serko Long Term Incentive Scheme
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Services to Serko. Non-cash consideration valued at \$2.72 (to 2 dp) per Restricted Share Unit, totalling \$313,596.96
Number of financial products to which the transaction related:	115,293 RSUs
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Ordinary shares in Serko
Nature of relevant interest:	Registered holder and beneficial owners of ordinary shares
<i>For that relevant interest,-</i>	
Number held in class:	443,516 ordinary shares
Current registered holder(s):	Charles Nowaczek
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<i>For that derivative relevant interest,-</i>	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	7/06/2023
Name and title of authorised person:	Shane Sampson, Chief Financial Officer



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests
 Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	7-Jun-23
Date of last disclosure:	29-May-23

Director or senior manager giving disclosure	
Full name(s):	Shane Sampson
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Serko Limited
Nature of the affected relevant interest(s):	Registered holder of unlisted restricted share units (RSUs) to convert to ordinary shares upon vesting

For that relevant interest-

Number held in class before acquisition or disposal:	49,842 RSUs
Number held in class after acquisition or disposal:	164,370 RSUs
Current registered holder(s):	Shane Sampson
Registered holder(s) once transfers are registered:	Shane Sampson

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A


Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<i>For that derivative,-</i>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1

Details of transactions requiring disclosure-

Date of transaction:	6-Jun-23
----------------------	----------

Nature of transaction:	Issue of unlisted RSUs under Serko Long Term Incentive Scheme
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Services to Serko. Non-cash consideration valued at \$2.72 (to 2 dp) per RSU (totalling \$311,516.16 to 2dp)
Number of financial products to which the transaction related:	114,528
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Ordinary shares in Serko
Nature of relevant interest:	Registered holder and beneficial owners of ordinary shares
<i>For that relevant interest,-</i>	
Number held in class:	15,203 ordinary shares
Current registered holder(s):	Shane Sampson
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<i>For that derivative relevant interest,-</i>	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	 Shane Sampson
Date of signature:	7-Jun-23