

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

19 July 2023

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Global Employee Share Plan (myShare)

Under myShare employees can purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each or Rio Tinto Limited ordinary shares ('shares'). Shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge ('matching shares'), conditional upon satisfying the terms of myShare. Matching shares are subject to a three-year holding period, after which they vest.

myShare Vesting

On 17 July 2023, the following PDMR / KMP received their vested matching shares under myShare, of which sufficient were sold on 17 July 2023 to pay applicable withholding tax and other deductions.

Security	Name of PDMR / KMP	Number of matching shares originally awarded	Number of shares vested*	Number of shares sold	Price per share sold	Number of shares retained
Rio Tinto plc shares	Baatar, Bold	7.6392	10.0305	4.338192	GBP 50.952159	5.692308
Rio Tinto plc shares	Barrios, Alfredo	15.1716	19.9214	2.563526	GBP 50.952159	17.357874
Rio Tinto plc shares	Cunningham, Peter	7.6392	10.0305	4.338192	GBP 50.952159	5.692308
Rio Tinto Limited shares	Kaufman, Sinead	13.4281	16.8338	-	AUD 118.8496	16.8338
Rio Tinto plc shares	Stausholm, Jakob	7.6392	10.0305	4.338192	GBP 50.952159	5.692308
Rio Tinto Limited shares	Vella, Ivan	11.5262	14.4496	7.0358	AUD 118.8496	7.4138

*The number of shares vested includes additional shares calculated to reflect dividends declared during the vesting period on the original matching shares awarded, in accordance with the plan rules.

myShare Purchase

On 17 July 2023, the following PDMR / KMP acquired shares under myShare and were allocated the same number of matching share awards.

Security	Name of PDMR / KMP	Number of shares acquired	Number of matching shares awarded	Price per share
Rio Tinto plc shares	Baatar, Bold	7.34187	7.34187	GBP 51.07689
Rio Tinto plc shares	Barrios, Alf	19.554439	19.554439	GBP 51.07689
Rio Tinto plc shares	Cunningham, Peter	7.34187	7.34187	GBP 51.07689
Rio Tinto Limited shares	Kaufman, Sinead	11.759034	11.759034	AUD 118.8873
Rio Tinto plc shares	Stausholm, Jakob	7.34187	7.34187	GBP 51.07689
Rio Tinto plc shares	Vella, Ivan	15.460807	15.460807	GBP 51.07689

UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees can purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each ("shares"). Shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (matching shares).

On 17 July 2023, the following PDMR / KMP purchased shares under the UKSP and were allocated the same number of matching shares.

Name of PDMR	Number of shares acquired	Number of matching shares awarded	Price per share
Baatar, Bold	7	7	GBP 51.07689
Stausholm, Jakob	7	7	GBP 51.07689

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This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.