

Market Announcements Office

Australian Securities Exchange

08th August 2023

APPOINTMENT OF DIRECTORS

VIP Gloves Limited (VIP or Company)(ASX: VIP) is pleased to announce the appointment of the following as independent non-executive directors of the Company:

- Mr Alfonso Hin Ming CHU;
- Mr Gang ZHOU; and
- Mr Hui ZHOU.

PROFILE OF THE DIRECTORS

Mr Chu has over 30 years' experience in the property industry in the Asia-Pacific region. He holds a Masters of Business Administration degree and is a fellow member of both the Royal Institute of Chartered Surveyors and the Chartered Institute of Building of the United Kingdom. Mr Chu is actively engaged in advising high net wealth family office clients as well as public entities, in financing structures and asset and wealth management strategies. He is based in Hong Kong.

Mr Gang Zhou is an accountant with significant business experience in Australia and Asia-Pacific region. He has over 40 years' experience in managing businesses in the food and beverage industry. Mr Gang Zhou is based in Sydney, NSW.

Mr Hui Zhou is a financial planner with a Chartered Financial Analyst (CFA) qualification. He is a director of XS Prime Limited and Odyssey Capital Funds Management Limited which are broking and financial advisory entities based in Sydney providing specialist broking, financial clearing and planning and funds management services to both private and institutional clients. Mr Hui Zhou is based in Sydney, NSW.

CHAIRMAN'S COMMENTS

Commenting on these new appointments, Chairman, Dr Joe Wong, said "We are very excited to welcome these new directors to the Board. Their respective career and business experience will add significantly to the breath of skills and expertise in the Board to pursue the Company's business objectives. I look forward to working with them".

The relevant notice of director's interest accompanies this announcement.

AUTHORISED BY:

Dr Joe Wong

THE CHAIRMAN OF THE BOARD OF VIP GLOVES LIMITED

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | VIP GLOVES LIMITED | |
|----------------|--------------------|--|
| ABN | 83 057 884 876 | |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Alfonso Hin Ming CHU |
|---------------------|----------------------|
| Date of appointment | 1 AUGUST 2023 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities |
|------------------------------|
| Not applicable. |
| |

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest. | Number & class of Securities |
|---|------------------------------|
| Not applicable | |

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⁺ See chapter 19 for defined terms.

Appendix 3X Initial Director's Interest Notice

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | Not applicable |
|---|----------------|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

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Rule 3.19A.1

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Introduced 30/9/2001.

| Name of entity | VIP GLOVES LIMITED | |
|----------------|--------------------|--|
| ABN | 83 057 884 876 | |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Gang Zhou |
|---------------------|---------------|
| Date of appointment | 1 AUGUST 2023 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities |
|------------------------------|
| Not applicable. |
| |

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest. | Number & class of Securities |
|---|------------------------------|
| Not applicable | |

11/3/2002 Appendix 3X Page 1

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| Detail of contract | Not applicable |
|---|----------------|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

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Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

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Introduced 30/9/2001.

| Name of entity | VIP GLOVES LIMITED |
|----------------|--------------------|
| ABN | 83 057 884 876 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Hui Zhou |
|---------------------|---------------|
| Date of appointment | 1 AUGUST 2023 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities |
|------------------------------|
| Not applicable. |
| |

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest. | Number & class of Securities |
|---|------------------------------|
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| Detail of contract | Not applicable |
|--------------------------------------|----------------|
| | |
| Nature of interest | |
| | |
| | |
| Name of registered holder | |
| (if issued securities) | |
| | |
| No. and class of securities to which | |
| interest relates | |
| | |

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