

Announcement Summary

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**Entity name**

SEEK LIMITED

**Date of this announcement**

Tuesday August 22, 2023

**The +securities the subject of this notification are:**☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SEK	ORDINARY FULLY PAID	430,650	15/08/2023
SEK	ORDINARY FULLY PAID	111,504	21/08/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SEEK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

46080075314

**1.3 ASX issuer code**

SEK

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

22/8/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

### **2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

☒ securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ A transfer of existing +securities

**The underlying securities being received by the holder are:**

☒ Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAL : RESTRICTED RIGHTS (MALAYSIA)

**TO (Existing Class)**

**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

16,792

**The first date the options were exercised or other +convertible securities were converted**

15/8/2023

**The last date the options were exercised or other +convertible securities were converted**

15/8/2023

**Is this all of the options or other +convertible securities on issue of that type?**

☒ Yes

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Date the +securities the subject of this notification were issued/transferred**

15/8/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The shares were subject to a trading restriction until 10am 16 August 2023.

Issue details

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**Number of +securities**

16,792

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ A transfer of existing +securities**The underlying securities being received by the holder are:**☒ Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

SEKAP : RESTRICTED RIGHTS

**TO (Existing Class)****ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

8,126

**The first date the options were exercised or other +convertible securities were converted**

15/8/2023

**The last date the options were exercised or other +convertible securities were converted**

15/8/2023

**Is this all of the options or other +convertible securities on issue of that type?**☒ No**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**☒ No**Date the +securities the subject of this notification were issued/transferred**

15/8/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The shares were subject to a trading restriction until 10am 16 August 2023.



## Issue details

## Number of +securities

8,126

## The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

## The underlying securities being received by the holder are:

☒ Already quoted by ASX

## Existing +securities converting into an existing class

## FROM (Existing Class)

## ASX +Security code and description

SEKAA : EQUITY RIGHTS

## TO (Existing Class)

## ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

8

The first date the options were exercised or other +convertible securities were converted

15/8/2023

The last date the options were exercised or other +convertible securities were converted

15/8/2023

## Is this all of the options or other +convertible securities on issue of that type?

☒ Yes

## Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

## Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Ian Narev	Pacific Custodians Pty Limited	42,767
Kate Koch	Pacific Custodians Pty Limited	17,049

## Date the +securities the subject of this notification were issued/transferred

15/8/2023



Any other information the entity wishes to provide about the +securities the subject of this notification

## Issue details

### Number of +securities

151,626

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

### FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

### TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

83

The first date the options were exercised or other +convertible securities were converted

15/8/2023

The last date the options were exercised or other +convertible securities were converted

15/8/2023

Is this all of the options or other +convertible securities on issue of that type?

☒ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Date the +securities the subject of this notification were issued/transferred

15/8/2023



**Any other information the entity wishes to provide about the +securities the subject of this notification**

The shares were subject to a trading restriction until 10am 16 August 2023.

Issue details

**Number of +securities**

254,106

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ A transfer of existing +securities

**The underlying securities being received by the holder are:**

☒ Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

111,504

**The first date the options were exercised or other +convertible securities were converted**

15/8/2023

**The last date the options were exercised or other +convertible securities were converted**

21/8/2023

**Is this all of the options or other +convertible securities on issue of that type?**

☒ No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Date the +securities the subject of this notification were issued/transferred**

21/8/2023





**Any other information the entity wishes to provide about the +securities the subject of this notification**

Shares have been transferred by the Employee Share Trust to equity plan participants on various dates following the exercise of Wealth Sharing Plan rights between 15 August and 21 August 2023.

Issue details

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**Number of +securities**

111,504

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
SEK : ORDINARY FULLY PAID	356,220,190

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
SEKAA : EQUITY RIGHTS	0
SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,719,025
SEKAP : RESTRICTED RIGHTS	14,793
SEKAJ : PERFORMANCE RIGHTS	1,372,856
SEKAL : RESTRICTED RIGHTS (MALAYSIA)	0