



**28 August 2023**

## **RIDLEY DIRECTOR SUCCESSION**

### **Appointment of Melanie Laing**

Ridley Corporation Limited (**Ridley**) (**ASX:RIC**) is pleased to announce the appointment of Melanie Laing to the Ridley Board effective 1 September 2023.

Melanie will be an independent non-executive Director and will stand for election at Ridley's AGM in November 2023. Melanie will join the Remuneration and Nomination Committee upon appointment and will assume the position of Chair of that Committee following the Ridley 2023 AGM.

Melanie brings a depth of executive experience as a people and culture leader in large corporates including the Commonwealth Bank of Australia and Origin Energy. Melanie is currently a non-executive director of Keypath Education (ASX:KED) and Chair of the People, Remuneration & Sustainability Committee.

Melanie is a fellow of the Australian Institute of Company Directors (FAICD) and the Australian Human Resources Institute (FAHRI), a member of Chief Executive Women (CEW) Australia and a certified chair with the Advisory Board Centre.

### **Retirement of Patria Mann and Prof. Robert van Barneveld**

Ridley also advises that Patria Mann and Robert van Barneveld will retire from the Ridley Board following the Board meeting to be held 20 November 2023.

Patria was appointed to the Ridley Board in March 2008 and has served as the Chair of the Audit and Risk Committee.

Robert was appointed to the Ridley Board in June 2010 and has served as Chair of the Ridley Innovation and Operational Committee.

### **Board Committees**

It is intended that with effect from the 2023 AGM, Melanie will Chair the Remuneration and Nomination Committee, Julie Raffe will Chair the Audit and Risk Committee, and Mick McMahon will Chair a new Sustainability Committee which replaces the Ridley Innovation and Operational Committee.

Ridley's Chair, Mick McMahon said: *"We look forward to welcoming Melanie to the Ridley Board and will benefit from her outstanding executive and board experience. On behalf of all shareholders I extend my sincere thanks to Patria and Rob who have provided an invaluable contribution over many years and leave the company in great shape for the future."*

Mick McMahon  
Chair of the Board  
Ridley Corporation Limited  
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This ASX announcement was approved and authorised for release by the Ridley Board of Directors.