

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme Costa Group Holdings Limited  
ACN/ARSN 151 363 129

**1. Details of substantial holder (1)**

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)  
ACN/ARSN (if applicable) N/A  
The holder became a substantial holder on 23 August 2023

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>23,315,041</b>	<b>23,315,041</b>	<b>5.017%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Vanguard Group</b>	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	<b>Ordinary – 23,315,041</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Vanguard Group</b>	<b>Brown Brothers Harriman</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 242,433</b>
<b>Vanguard Group</b>	<b>BNY Mellon</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 2,341,840</b>
<b>Vanguard Group</b>	<b>JP Morgan Chase Bank, N.A.</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 16,784,282</b>
<b>Vanguard Group</b>	<b>State Street Bank and Trust Company</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 3,946,486</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
<b>See Annexure A</b>			

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

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print name Shawn Acker capacity Compliance Manager
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sign here  date 28 August 2023

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
  - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
  - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
  - (4) The voting shares of a company constitute one class unless divided into separate classes.
  - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
  - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
  - (7) Include details of:
    - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
    - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
  - (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company  
ACN/ARSN

Costa Group Holdings Limited  
151 363 129

Substantial Holder Name  
ACN/ARSN

Vanguard Group  
N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
26-Apr-2023	The Vanguard Group, Inc.	BUY	2.51	Ordinary	7,108	7,108
2-May-2023	The Vanguard Group, Inc.	BUY	2.59	Ordinary	8,170	8,170
2-May-2023	The Vanguard Group, Inc.	BUY	2.59	Ordinary	14,297	14,297
9-May-2023	The Vanguard Group, Inc.	BUY	2.50	Ordinary	1,716	1,716
23-May-2023	The Vanguard Group, Inc.	BUY	2.39	Ordinary	8,504	8,504
31-May-2023	The Vanguard Group, Inc.	SELL	2.64	Ordinary	(14,679)	(14,679)
2-Jun-2023	The Vanguard Group, Inc.	BUY	2.60	Ordinary	309	309
16-Jun-2023	The Vanguard Group, Inc.	BUY	2.86	Ordinary	15,162	15,162
16-Jun-2023	The Vanguard Group, Inc.	BUY	2.86	Ordinary	16,221	16,221
23-Jun-2023	The Vanguard Group, Inc.	BUY	2.77	Ordinary	140,875	140,875
26-Jun-2023	The Vanguard Group, Inc.	BUY	2.74	Ordinary	24,127	24,127
25-Jul-2023	The Vanguard Group, Inc.	BUY	3.28	Ordinary	112,878	112,878
3-Aug-2023	The Vanguard Group, Inc.	BUY	3.29	Ordinary	12,166	12,166
4-Aug-2023	The Vanguard Group, Inc.	BUY	3.32	Ordinary	4,710	4,710
4-Aug-2023	The Vanguard Group, Inc.	BUY	3.33	Ordinary	221	221
10-Aug-2023	The Vanguard Group, Inc.	BUY	3.38	Ordinary	4,710	4,710
15-Aug-2023	The Vanguard Group, Inc.	BUY	3.34	Ordinary	4,710	4,710
16-Aug-2023	The Vanguard Group, Inc.	BUY	3.30	Ordinary	9,420	9,420
22-Aug-2023	The Vanguard Group, Inc.	BUY	3.30	Ordinary	93,233	93,233
23-Aug-2023	The Vanguard Group, Inc.	BUY	3.33	Ordinary	3,871	3,871
23-Aug-2023	The Vanguard Group, Inc.	BUY	3.32	Ordinary	119,585	119,585
28-Apr-2023	Vanguard Investments Australia Ltd.	SELL	2.49	Ordinary	(54,414)	(54,414)
2-May-2023	Vanguard Investments Australia Ltd.	BUY	2.61	Ordinary	5,170	5,170
3-May-2023	Vanguard Investments Australia Ltd.	BUY	2.52	Ordinary	4,590	4,590
5-May-2023	Vanguard Investments Australia Ltd.	BUY	2.52	Ordinary	4,770	4,770
8-May-2023	Vanguard Investments Australia Ltd.	BUY	2.51	Ordinary	662	662
10-May-2023	Vanguard Investments Australia Ltd.	BUY	2.52	Ordinary	9,534	9,534
11-May-2023	Vanguard Investments Australia Ltd.	BUY	2.52	Ordinary	4,152	4,152
12-May-2023	Vanguard Investments Australia Ltd.	BUY	2.55	Ordinary	4,160	4,160
16-May-2023	Vanguard Investments Australia Ltd.	BUY	2.48	Ordinary	4,758	4,758
19-May-2023	Vanguard Investments Australia Ltd.	BUY	2.49	Ordinary	9,510	9,510
24-May-2023	Vanguard Investments Australia Ltd.	BUY	2.38	Ordinary	6,344	6,344
26-May-2023	Vanguard Investments Australia Ltd.	BUY	2.64	Ordinary	3,172	3,172
31-May-2023	Vanguard Investments Australia Ltd.	SELL	2.65	Ordinary	(149,471)	(149,471)
31-May-2023	Vanguard Investments Australia Ltd.	SELL	2.65	Ordinary	(13,154)	(13,154)
1-Jun-2023	Vanguard Investments Australia Ltd.	SELL	2.62	Ordinary	(13,095)	(13,095)
1-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.62	Ordinary	4,850	4,850
2-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.60	Ordinary	4,008	4,008
6-Jun-2023	Vanguard Investments Australia Ltd.	SELL	2.59	Ordinary	(10,248)	(10,248)
7-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.61	Ordinary	3,430	3,430
9-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.67	Ordinary	3,936	3,936
15-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.84	Ordinary	4,410	4,410
15-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.84	Ordinary	666	666
19-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.84	Ordinary	2,672	2,672
22-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.79	Ordinary	993	993
23-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.76	Ordinary	993	993
26-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.73	Ordinary	4,024	4,024
27-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.69	Ordinary	4,554	4,554
27-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.69	Ordinary	4,008	4,008
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	2.96	Ordinary	8,160	8,160
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	2.96	Ordinary	1,318	1,318
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	2.96	Ordinary	984	984
4-Jul-2023	Vanguard Investments Australia Ltd.	SELL	3.34	Ordinary	(33,215)	(33,215)
5-Jul-2023	Vanguard Investments Australia Ltd.	SELL	3.29	Ordinary	(4,920)	(4,920)
5-Jul-2023	Vanguard Investments Australia Ltd.	SELL	3.29	Ordinary	(24,600)	(24,600)
7-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	4,630	4,630
10-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	7,905	7,905
11-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	1,645	1,645
19-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.30	Ordinary	4,830	4,830
20-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.27	Ordinary	2,410	2,410
20-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.27	Ordinary	3,960	3,960

## Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
24-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.27	Ordinary	3,872	3,872
25-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	2,650	2,650
25-Jul-2023	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	17,225	17,225
26-Jul-2023	Vanguard Investments Australia Ltd.	SELL	3.31	Ordinary	(38,425)	(38,425)
26-Jul-2023	Vanguard Investments Australia Ltd.	SELL	3.31	Ordinary	(6,580)	(6,580)
31-Jul-2023	Vanguard Investments Australia Ltd.	SELL	3.31	Ordinary	(987)	(987)
3-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.30	Ordinary	3,888	3,888
4-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.33	Ordinary	3,987	3,987
9-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.38	Ordinary	4,860	4,860
10-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.39	Ordinary	4,840	4,840
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	111,276	111,276
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	89,614	89,614
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	4,830	4,830
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	3,864	3,864
17-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	4,800	4,800
17-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	5,312	5,312
18-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.29	Ordinary	4,830	4,830
22-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	41,225	41,225
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	4,850	4,850
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	13,580	13,580
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	21,340	21,340
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	1,940	1,940

This is Annexure A of 2 pages referred to in Form 603, Notice of initial substantial holder.

Signature:



Name: Shawn Acker

Capacity: Compliance Manager

Date: 28 August 2023