29 August 2023



For announcement to the ASX

Amcor plc (NYSE: AMCR; ASX: AMC) filed the attached Form 4s regarding director changes in beneficial ownership of securities with the SEC on Monday 24 August 2023. A copy of the filing is attached.

Authorised for release by:

Damien Clayton Company Secretary

ENDS

For further information please contact:

Investors:

Tracey Whitehead Global Head of Investor Relations Amcor +613 9226 9028 tracey.whitehead@amcor.com

Media – Europe Ernesto Duran Head of Global Communications Amcor +41 78 698 69 40 ernesto.duran@amcor.com Damien Bird Vice President Investor Relations Amcor +61 3 9226 9070 damien.bird@amcor.com

Media – Australia James Strong

Citadel-MAGNUS +61 448 881 174 jstrong@citadelmagnus.com Damon Wright Vice President Investor Relations Amcor +1 224 313 7141 damon.wright@amcor.com

Media – North America Daniel Yunger

KekstCNC +1 212 521 4879 daniel.yunger@kekstcnc.com

About Amcor

Amcor is a global leader in developing and producing responsible packaging solutions for food, beverage, pharmaceutical, medical, home and personal-care, and other products. Amcor works with leading companies around the world to protect their products and the people who rely on them, differentiate brands, and improve supply chains through a range of flexible and rigid packaging, specialty cartons, closures, and services. The company is focused on making packaging that is increasingly lighter weight, recyclable and reusable, and made using an increasing amount of recycled content across a variety of materials. In fiscal year 2023, 41,000 Amcor people generated \$14.7 billion in annual sales from operations that span 218 locations in 41 countries. NYSE: AMCR; ASX: AMC

www.amcor.com | LinkedIn | Facebook | Twitter | YouTube

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1.Title of Se	ecurity		2. Transa	ction		2A. Deemee	ł	3. Transac	tion	4.5	- Securiti	es Acqu	ired	5. Am	ount of Secu	rities	6.	7. Nature
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Ordinary S	Shares		08/24/20	23				М		79.	064 ⁽¹⁾	А	(2	)		512,449	D	
Ordinary S	Shares		08/24/20	23				М		-	50,084	А	(2	)		572,533	D	
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				Table	e II	- Derivative	Securi	ties Acquir	red, l	-		or Ben	eficia	lly Own	ed			
						( e.g., puts,								•				
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Derivative Security	Conversion or Exercise	Date	Deemed Execution	Code (Instr.	8)	Derivative Securities		Expiratio	on Da	ate		of Und Securi		ng	Security	Derivative Securities	Form of	of Indirect Beneficial
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				Code	v	(A)	(D)							Shares				
Employee	011 01	00/04/2022				174,557 ⁽⁴⁾		00/20/20		10/2	1/2026	Ordin	ary	174				
Stock Options								08/28/20	123	10/3	1/2026	Share		174,557	\$0	174,557	D	
Restricted								1	+			0."						
Stock	(2)	08/24/2023		М			60,084	(5)			(5)	Ordin Shares		60,084	\$0	0	D	
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Restricted	0	00/24/2022		١.	1	4 212		00/01/20	<u></u>	00/0	1/2025	Ordin	ary	4 313	<b>60</b>			

#### **Explanation of Responses:**

Stock

Units

(2) 08/24/2023

1. Settlement of performance rights that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 79,064 of the 189,600 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited.

09/01/2025 09/01/2025

2. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

4,213

3. 3,185 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 56,899 shares.

4. Vesting of the Employee Stock Options that were granted September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 174,557 of the 418,600 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable.

5. The restricted stock units were granted on September 15, 2021 and vest August 28, 2023.

A

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

/s/ Damien Clayton, Attorney-in-Fact

* If the form is filed by more than one reporting personsee Instruction 4(b)(v). **Signature of Reporting Person

4,213

Shares

\$0

0

D

Date

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.*See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

Exhibit Index

# Exhibit No. Description

#### December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned 's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "<u>Exchange Act</u>");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Michael Casamento Michael Casamento

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			any (Month/Day	/Year)	(Instr			nstr. 3, 4 Amount	l an	(A) or	Pric	(Instr.	ted Transacti 3 and 4)	on(s)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
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Ordinary S	Shares		08/24/20	23				М			130,414	4	A	(2	)		1,933,100	D	
Ordinary S	Shares		08/24/20	23				F		4	57,774 ⁽⁴	)	D	\$	)		1,875,326	D	
				Tabl	e II	- Derivative ( e.g., puts										d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Tra Code (Instr.		5. Number Derivative Securities A (A) or Disp (D) (Instr. 3, 4 a	Acquired osed of	Ex	Date Execution				7. Title of Undo Securit (Instr. 3	erlyii ies	C	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following	10. Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)		ate xercisable		piration ate	ι,	Title		Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	
Employee Stock Options	\$11.21 08/24/2023 A 407							08	8/28/2023	10	/31/202		Ordina Shares		407,159	\$0	407,159	D	
Restricted Stock Units	(2)	08/24/2023	023 M			130,41	4	(6)		(6)		Ordina Shares		130,414	\$0	0	D		
Restricted Stock Units	(2)	08/24/2023		A		15,921		09	0/01/2025	09	/01/202		Ordina Shares		15,921	\$0	0	D	

#### **Explanation of Responses:**

1. Settlement of performance shares that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 184,356 of the 442,100 performance shares vested based on achievement of the performance conditions and the remaining performance shares were forfeited.

2. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

3. 81,670 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 102,686 shares.

4. 57,774 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 72,640 shares.

5. Vesting of Employee Stock Options that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 407,159 of the 976,400 of the Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Options to be exercisable.

6. The restricted stock units were granted on September 15, 2021 and vest August 28, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting personsee Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.*See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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/s/ Damien Clayton, Attorney-in-Fact

08/28/2023

Exhibit Index

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- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "<u>Exchange Act</u>");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

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- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Ronald Stephen Delia Ronald Stephen Delia

2

FORM	4	

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
- [ ] Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number:3235-0287 Estimated average burden hours per response..0.5

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						(A)	(D)	Da Ex	ate ercisable	Exp: Date	iration e	Title		Amour or Numbo of Shares				
Restricted Stock Units	ck (1) 08/24/2023 A							09/	/01/2025	09/0	1/2025	Ordinal Shares	ry	7,00	5 \$0	0	D	

#### **Explanation of Responses:**

1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting personsee Instruction 4(b)(v).

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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/s/ Damien Clayton, Attorney-in-Fact 08/28/2023

**Signature of Reporting Person

Date

# Exhibit No. Description

#### December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "<u>Exchange Act</u>");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
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- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

2

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Deborah M. Rasin Deborah M. Rasin

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			Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
1.Title of So (Instr. 3)	ecurity		2. Transa Date (Month/I		ar)	2A. Deemed Execution I any (Month/Day	Date, if	3. Transac Code (Instr. 8)	ction	(A)	or Dis	posed of and 5) (A)		Benef Repor	ount of Secu icially Owne ted Transacti 3 and 4)	d Following	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Ar	nount	or (D)	Pric	e			(I) (Instr. 4)	
Ordinary S	Shares		08/24/20	23				М			695 ⁽¹⁾		(2	2)		375,346	D	
Ordinary S			08/24/20					F		-			\$			337,772	D	
Ordinary S			08/24/20	-				М		-	53,879	Α	(2	+		401,651	D	
Ordinary S			08/24/20	23				F		27,	686 ⁽⁴⁾	D	\$	0		373,965	D	
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			1	1400	. 11	( e.g., puts,												
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Tra Code (Instr.		5. Number Derivative Securities Acquired ( <i>A</i> Disposed o (Instr. 3, 4 a	A) or f (D)	6. Date l Expiration			e and	7. Title of Und Securi (Instr.	lerlyi ties	c	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following	10. Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisa		Expi Date	ration	Title		Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	
Employee Stock Options	\$11.21	08/24/2023		A		191,445 ⁽⁵⁾		08/28/20	)23	10/3	1/2026	Ordin Shares		191,445	\$0	191,445	D	
Restricted Stock Units	(2)	08/24/2023		м			63,879	(6)			6)	Ordin Shares		63,879	\$0	0	D	
Restricted		00/01/202-		İ.	T					0.015		Ordin	arv					

#### **Explanation of Responses:**

Stock

Units

(2) 08/24/2023

1. Settlement of performance shares that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 86,695 of the 207,900 performance shares vested based on achievement of the performance conditions and the remaining performance shares were forfeited.

09/01/2025 09/01/2025

5,792

Shares

\$0

0

D

2. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

5,792

3. 86,695 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 49,121 shares.

A

4. 27,686 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 36,193 shares.

5. Vesting of the Employee Stock Options that were granted September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 191,445 of the 459,100 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable.

6. The restricted stock units were granted on September 15, 2021 and vest August 28, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting personsee Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations*See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

### /s/ Damien Clayton, Attorney-in-Fact

**Signature of Reporting Person

08/28/2023

Date

Exhibit Index

# Exhibit No. Description

#### December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned 's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "<u>Exchange Act</u>");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Eric V. Roegner Eric V. Roegner

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1.Title of Se (Instr. 3)	ecurity		2. Transa Date (Month/I		ar)	2A. Deemo Execution any (Month/Da	Date, if	3. Transac Code (Instr. 8)	etion	(A	A) or Di	ties Acq sposed of 4 and 5) (A) or	of (D	) Benef Repor	ount of Securicially Owner ted Transaction 3 and 4)	d Following	6. Ownersh Form: Direct (D or Indirec (I) (Instr.	Beneficial ) Ownership
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Ordinary S			08/24/20					М		_	464 ⁽¹⁾		<u> </u>	2)		36,622		
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Ordinary S	Shares		08/24/20	23				М		_	9,415	Α	(	2)		43,690	) D	_
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			•	Table	e II	- Derivativ ( e.g., put		ties Acquir varrants, o				/		•	ed		•	•
1. Title of Derivative Security (Instr. 3)	le of 2. 3. Trans. 3A. 4. Trans. Vative Conversion or Exercise Execution (Instr. 8)						(A) or of (D) and 5)	6. Date E Expiratio			le and	7. Titl of Un Secur (Instr.	derly ities	6	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following	10. Ownersh Form of Derivativ Security: Direct (D	Beneficial Ownership (Instr. 4)
			Code V (A				(D)	Date Exercisa	ble	Exp Date	iration e	Title		Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirec (I) (Instr. 4)	
Employee Stock Options	\$11.21	08/24/2023						08/28/20	23	10/3	31/2026	Ordir Share	•	14,304	\$0	14,304	D	
Restricted Stock Units	(2)	08/24/2023		A			9,415 ⁽⁶⁾	(6)			(6)	Ordir Share	•	9,415	\$0	0	D	

### **Explanation of Responses:**

1. Settlement of performance shares that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 6,464 of the 15,500 performance shares vested based on achievement of the performance conditions and the remaining performance shares were forfeited.

2. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

3. 2,347 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 4,117 shares.

4. 3,418 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 5,997 shares.

5. Vesting of the Employee Stock Options that were granted September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 14,304 of the 34,300 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable.

6. The restricted stock units were granted on September 15, 2021 and vest August 28, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations*See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

08/28/2023 Date Exhibit Index

# Exhibit No. Description

#### August 24, 2023

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned 's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Julie Marie Sorrells Julie Marie Sorrells

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Ordinary S	Shares		08/24/20	)23				F		34,	398 ⁽³⁾	D	\$	)		155,712	2 D	
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1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Dee Security or Exercise Exe					5. Number Derivative Securities Acquired (A Disposed of (Instr. 3, 4 a	A) or f (D)	6. Date l Expiratio			e and	7. Title of Und Securit (Instr. 1	lerlyii ties	0	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following	10. Ownership Form of Derivative Security: Direct (D)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisa	ble	Expi Date	ration	Title		Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	

#### **Explanation of Responses:**

\$11.21 08/24/2023

(2) 08/24/2023

(2) 08/24/2023

Employee

Stock

Stock

Units Restricted

Stock

Units

Options Restricted

1. Settlement of performance shares that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 77,646 of the 186,200 performance shares vested based on achievement of the performance conditions and the remaining performance shares were forfeited.

08/28/2023

(6)

09/01/2025

56,726

Ordinary

Ordinary

Ordinary

Shares

Shares

Shares

171,513

56,726

15,585

10/31/2026

(6)

09/01/2025

171,513

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\$0

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\$0

2. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

15,585

171,513⁽⁵⁾

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М

A

3. 34,398 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 43,248 shares.

4. 25,130 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 31,596 shares.

5. Vesting of the Employee Stock Options that were granted September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 171,513 of the 411,300 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable.

6. The restricted stock units were granted on September 15, 2021 and vest August 28, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations*See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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08/28/2023 Date Exhibit Index

# Exhibit No. Description

#### December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned 's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "<u>Exchange Act</u>");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Louis Fred Stephan Louis Fred Stephan

2

FORM	4	

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
- [ ] Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number:3235-0287 Estimated average burden hours per response..0.5

1. Name and	d Address of SUARE		erson [*] LEZ SUSAN	A			2.	Issuer Name	and T	icker o	r Trading Sy	mbol			ship of Reportin applicable)		
	(Last)	(First)		_				A	MCO	R PLC	[AMCR]			x	Director Officer (give	10% Ow Other (sp	
	<u>83 T</u>	OWER RO (Stree	DAD NORTH				Re	Date of Ever equiring Stat fonth/Day/Y 08/24/2	ement ear)	0	If Amendmo riginal Filed Month/Day/Y	,	ıte	title		elow) MAN RESO	<u>URCES</u>
														6. Individu Applicable	al or Joint/Group Line)	o Filing(Chec	k
	WARML	EY, BRIST	OL, X0 BS30	8XP										X Form	filed by One Re	oorting Perso	n
	(City)	(Sta	te)	(Zij	p)										filed by More th		
			Tabl	e I - N	on-l	Derivat	ive S	ecurities Ac	quire	l, Dispo	osed of, or B	enefici	ially	Owned			
1.Title of So (Instr. 3)	ecurity		Deeme cution l onth/Da	Date,	Code		(A) 01	curities Acqu Disposed of 3, 4 and 5)	f (D)	Bene Repo	mount of Se eficially Ow orted Transa r. 3 and 4)	ned Following	6. Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership			
				Code	v	Amou	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)				
			Ta	ble II ·							ed of, or Ben wertible secu			wned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Tra Code (Instr		5. Nur of Deriva Securi Acqui (A) or Dispos of (D) (Instr. and 5)	ative ties red sed 3, 4	6. Date Exc Expiration		ole and	7. Title and of Underly Securities (Instr. 3 and	ing	unt	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	<ul> <li>10.</li> <li>Ownership</li> <li>Form of</li> <li>Derivative</li> <li>Security:</li> <li>Direct (D)</li> <li>or Indirect</li> <li>(I) (Instr.</li> <li>4)</li> </ul>	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable		xpiration bate Title Amoun or Number of Shares							
Restricted Stock Units	ricted k (1) 08/24/2023 A							09/01/2025	09/0	01/2025	Ordinary Shares	8,	756	\$0	0	D	

### **Explanation of Responses:**

1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

- Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
- * If the form is filed by more than one reporting personsee Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

/s/ /s/Damien Clayton, Attorney-in-Fact, Attorney-in-Fact	08/28/2023
**Signature of Reporting Person	Date

# Exhibit No. Description

#### December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "<u>Exchange Act</u>");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

2

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

<u>/s/Susana Suarez Gonzalez</u> Susana Suarez Gonzalez

	FORM 4	<u> </u>		U	NĽ	FED STATE						GE CC	OMMI	SSION		0	MB APPRO	VAL
subject	this box if no to Section 10 obligations	6. Form 4 or			SI	FATEMENI		Washingt HANGES	,			LOW	NERS	HIP		Estimated	nber:3235-02 average burc	len
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Instruct		()												r				
1. Name and	d Address of	Reporting Per WILSON					2. Issu	ier Name					nbol		Check all ap	ip of Reporting plicable) Director	g Person(s) to 10% Ow	
	(Last)	(First)	(Mid	ldle)				4	АМСО	OR PI	LC [Al	MCR			XO	officer (give	Other (sp	
								e of Even	t Req	uiring	4. If A	Amendr nal File	nent, I	Date	title be	elow)	pelow)	
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	(City)	(Stat	e)	(Z	ip)									-		ed by One Rep ed by More th		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned           1 Title of Security         2 Transaction         2A Deemed         3 Transaction         4 Securities Acquired         5 Amount of Securities         6																		
1.Title of Security     2. Transaction     2A. Deemed     3. Transaction     4. Securities Acquired     5. Amount of Securities     6.     7. Nature														7. Nature of				
(Instr. 3)			Date (Month/Date)	av/Year		Execution Da any	ate, if	Code (Instr. 8)			or Disp r. 3, 4		f (D)		cially Owned ed Transactio		Ownership Form:	Indirect Beneficial
			Ì	5		(Month/Day/	Year)	. ,		```		,		(Instr. 3		~ /	Direct (D)	Ownership
												(A) or					or Indirect (I) (Instr.	(Instr. 4)
								Code	v	Am	ount	(D)	Price				4)	
Ordinary S			08/24/202	-				М	<u> </u>	,	89 ⁽¹⁾	A	(2)			190,199	D	
Ordinary S	Shares		08/24/202	3				М		64	4,645	A	(2)			254,844	D	
Ordinary S	Shares															168,592	I	By Wilson Global Strategy Consultants
																		By Oscar
Ordinary S	Shares															114,286	I	Wilson Trust by Zedra Trustees
				Tabk		- Derivative	Soour	itios Acar	irad	Dien	sod of	or Po	noficio		ad			ITUSICES
						e.g., puts,								÷				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Deemed Execution Date, if any	4. Tra Code (Instr.		5. Number Derivative Securities Acquired (A Disposed of	A) or	6. Date Expira			e and	of Un Secur	derlyi	0	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned	<ul> <li>10.</li> <li>Ownership</li> <li>Form of</li> <li>Derivative</li> <li>Security:</li> </ul>	Beneficial
	Security					(Instr. 3, 4 a	and 5)								1	Following Reported	Direct (D) or Indirect	
														Amount or		Transaction(s	) (I) (Instr.	`
								Date Exerci	sable		ration	Title		Number		(Instr. 4)	4)	
				Code	v	(A)	(D)	EACICI	54010					of Shares				
Employee					Ĺ		(2)					0						1
Stock Options	\$11.21	08/24/2023		129,354 ⁽³⁾		08/28/	2023	10/3	1/2026	Ordi Shar		129,354	\$0	129,35	4 D			
Restricted Stock Units	(2)	08/24/2023		М			64,64	5 (4)	)		(4)	Ordi Shar		64,645	\$0		0 D	
Restricted Stock Units	(2)	08/24/2023		A		10,809		09/01/	2025	09/0	1/2025	Ordi Shar		10,809	\$0		0 D	

#### **Explanation of Responses:**

1. Settlement of performance rights that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 58,589 of the 140,500 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited.

2. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

3. Vesting of the Employee Stock Options that were granted September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 129,354 of the 310,200 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the

exercise price for the Employee Stock Option to be exercisable.

4. The restricted stock units were granted on September 15, 2021 and vest August 28, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting personsee Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations*See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

### /s/ Damien Clayton, Attorney-in-Fact

**Signature of Reporting Person

08/28/2023

Date

Exhibit Index

# Exhibit No. Description

#### December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned 's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "<u>Company</u>"), with the U.S. Securities and Exchange Commission (the "<u>SEC</u>"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "<u>Exchange Act</u>");
- (2) prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Ian Wilson Ian Wilson

2

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
- [] Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

UNITED S	TATES	SECURITI	ES AND	EXCHANGE	COMMISSION					
Washington, D.C. 20549										

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 OMB Number:3235-0287 Estimated average burden hours per response...0.5

1. Name and Address of Reporting Person [*] ZACKA MICHAEL J.						2. Issi	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give Other (specify				
(Last) (First) (Middle)								AMCOR PLC [AMCR]										
<u>83 TOWER ROAD NORTH</u> (Street)						Staten	3. Date of Event Requiring Statement (Month/Day/Year) 08/24/2023 4. If Amendment, Date Original Filed (Month/Day/Year)					ite	Itile below)     Itile below)       PRESIDENT, AMCOR FLEX EUROPE					
														6. Individual or Joint/Group Filing(Check Applicable Line)				
WARMLEY, BRISTOL, X0 BS30 8XP													.	X Form filed by One Reporting Person				
(City) (State) (Zip)						votivo Soo	Form filed by More than One Reportin Securities Acquired, Disposed of, or Beneficially Owned									ng Person		
1.Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, any		ate, if 3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)5. Ar Bene Repo		Amount of Securities neficially Owned Following ported Transaction(s)		Ownership C Form: H	7. Nature of Indirect Beneficial				
					(Month/Day/Year		Code	v	А	mount	(A) or (D)	Price	Ì	Instr. 3 and 4)			Ownership (Instr. 4)	
Ordinary Shares			08/24/202	08/24/2023			М		10	3,083 ⁽¹⁾	) A (2)				312,198	D		
Ordinary Shares		08/24/202	24/2023			М			54,127	A	(2)			366,325	D			
Ordinary Shares		08/24/202	23			F			19,649	D	(3)		346,676					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         ( e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)2. Conversion or Exercise Price of Derivative Security		3. Trans. Date	3A. Deemed Execution Date, if any	4. Tra Code (Instr.		Dispose	ve	Expiratio (A) or (D)		xercisable and n Date		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following	Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercis	sable		oiration e	Title	o N o	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	
Employee Stock Options	\$11.21	08/24/2023		A			227,641 ⁽⁴	⁴⁾ 08/28/2	2023	10/3	31/2026	Ordina Shares		227,641	\$0	227,641	D	
Restricted Stock Units	(2)	08/24/2023		м			54,12	(5)			(5)	Ordina Shares		54,127	\$0	0	D	
Restricted Stock Units	(2)	08/24/2023		A		12,746		09/01/2	2025	09/0	01/2025	Ordina Shares		12,746	\$0	0	D	

### **Explanation of Responses:**

1. Settlement of performance rights that were granted on September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 103,083 of the 247,200 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited.

2. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

3. 19,649 shares were withheld for tax withholding arising from the recent equity incentive plan vesting resulting in 34,478 shares.

4. Vesting of the Employee Stock Options that were granted September 15, 2020 under the 2020-2021 Long Term Incentive Plan. 227,641 of the 545,900 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable.

5. The restricted stock units were granted on September 15, 2021 and vest August 28, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting personsee Instruction 4(b)(v).

/s/ Damien Clayton, Attorney-in-Fact

**Signature of Reporting Person

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.*See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
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- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

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(1) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

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This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

/s/Michael J. Zacka Michael J. Zacka

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