



29 August 2023

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Appendix 3Y - Ian Narev**

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes a notification in relation to the on-market sale of 50,000 ordinary shares in SEEK Limited to meet Ian's expected personal tax obligations that have arisen in relation to SEEK equity awards.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

**Investors & Analysts**

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**Media**

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SEEK Limited  
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**SEEK Limited**

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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	SEEK LIMITED
<b>ABN</b>	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	IAN NAREV
<b>Date of last notice</b>	22 August 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev
<b>Date of change</b>	Change 1: 23 August 2023 Change 2: 24 August 2023
<b>No. of securities held prior to change</b>	<b>SEEK Securities:</b>  Ordinary shares: Direct: 124,968 Indirect: 42,767 <i>Total shares: 167,735</i>  Wealth Sharing Plan Options: Direct: 1,238,780  Wealth Sharing Plan Rights: Direct: 395,407  Equity Right: Direct: 0

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>Class</b>	<b>SEEK Securities:</b>  <u>Change 1: Exercise of WSP Rights</u> Ordinary shares and WSP Rights  <u>Change 2: Sale of ordinary shares</u> Ordinary shares
<b>Number acquired</b>	<u>Change 1:</u> 206,187 ordinary shares acquired on the exercise of: <ul style="list-style-type: none"> <li>• 53,370 WSP Rights in accordance with the terms of the FY20 WSP offer and the SEEK Equity Plan; and</li> <li>• 152,817 WSP Rights in accordance with the terms of the FY19 Sign-On WSP award and the SEEK Equity Plan.</li> </ul>
<b>Number disposed</b>	<u>Change 2:</u> 50,000 ordinary shares sold to meet Ian's expected personal tax obligations that have arisen in relation to SEEK equity awards.
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	<u>Change 1:</u> WSP Rights exercised at nil cost.  <u>Change 2:</u> Sale of 50,000 ordinary shares at an average price of \$23.3512 per share.

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**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>No. of securities held after change</b>	<b>SEEK Securities:</b>  Ordinary shares: Indirect: 281,155 held by HSBC Custody Nominees (Australia) Limited Indirect: 42,767 held by Pacific Custodians Pty Limited <i>Total shares: 323,922</i>  Wealth Sharing Plan Options: Direct: 1,238,780  Wealth Sharing Plan Rights: Direct: 189,220  Equity Right: Direct: 0
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<u>Change 1:</u> Exercise of WSP Rights  <u>Change 2:</u> On-market trade  In addition, shares previously held directly have been transferred to HSBC Custody Nominees (Australia) Limited.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not applicable

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

#### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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