



Announcement Summary

**Entity name**

EVZ LIMITED

**Date of this announcement**

Wednesday August 30, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	EVZ Employee Incentive Plan Performance Rights	6,270,000	23/08/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

EVZ LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

010550357

**1.3 ASX issuer code**

EVZ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

30/8/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**New +securities issued under an +employee incentive scheme**

**ASX +security code**

New class - code to be confirmed

**+Security description**

EVZ Employee Incentive Plan Performance Rights

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

23/8/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
S Farthing	EVZ limited will hold the performance rights in trust until the 3 year required service period relating to each annual tranche has been completed and other performance objectives are also achieved.	3,290,000
P van der Wal	EVZ limited will hold the performance rights in trust until the 3 year required service period relating to each annual tranche has been completed and other performance objectives are also achieved.	1,348,000
A Bellgrove	EVZ limited will hold the performance rights in trust until the 3 year required service period relating to each annual tranche has been completed and other performance objectives are also achieved.	1,232,000
M Redmond	EVZ limited will hold the performance rights in trust until the 3 year required service period relating to each annual	400,000



tranche has been completed and other performance objectives are also achieved.

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

The Performance Rights are being issued under the terms of the EVZ Directors and Employees Benefits Plan, details about which are set out in the remuneration Report on pages 10 to 16 of the FY2023 Annual Report located at: <https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02703066>

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Performance Rights are being issued under the terms of the EVZ Directors and Employees Benefits Plan, details about which are set out in the remuneration Report on pages 10 to 16 of the FY2023 Annual Report located at: <https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02703066>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights are being issued to four (4) executives and employees, none of whom are Directors.



Issue details

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**Number of +securities**

2,200,000

**Number of +securities**

1,800,000

**Number of +securities**

1,800,000

**Number of +securities**

470,000

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EVZ : ORDINARY FULLY PAID	120,621,917

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : EVZ Employee Incentive Plan Performance Rights	6,270,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

6270000

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No