

ASX release

6 September 2023

Change of Director's Interest – David Koczkar

In accordance with the Listing Rules, Medibank attaches an Appendix 3Y – Change of Director's Interest Notice for David Koczkar for release to the market.

This document has been authorised for release by David Koczkar, Chief Executive Officer.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: MEDIBANK PRIVATE LIMITED
ABN: 47 080 890 259

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Koczkar
Date of last notice	13 December 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct (Performance Rights pursuant to the Medibank Private Limited Performance Rights Plan (<i>Performance Rights Plan</i>))
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	1 September 2023
No. of securities held prior to change	1,894,877 Performance Rights, being: <ul style="list-style-type: none">• 206,622 Performance Rights granted under the FY21 Long Term Incentive (<i>LTI</i>);• 718,849 Performance Rights granted under the FY22 LTI;• 240,566 Performance Rights granted under the FY22 Deferred Short Term Incentive (<i>Deferred STI</i>); and• 728,840 Performance Rights granted under the FY23 LTI.
Class	Performance Rights
Number acquired	Nil

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Number disposed	206,622 Performance Rights, being 128,726 vested Performance Rights converted to ordinary shares in Medibank Private Limited (<i>Ordinary Shares</i>) as set out below and 77,896 lapsed Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Performance Rights are granted at nil consideration under the terms of the Performance Rights Plan.
No. of securities held after change	1,688,255 Performance Rights, being: <ul style="list-style-type: none"> • 718,849 Performance Rights granted under the FY22 LTI; • 240,566 Performance Rights granted under the FY22 Deferred STI; and • 728,840 Performance Rights granted under the FY23 LTI.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and lapsing of Performance Rights under the Performance Rights Plan

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in Ordinary Shares held via Olive Man Investment Pty Ltd
Date of change	1 September 2023
No. of securities held prior to change	1,042,597 Ordinary Shares, being: <ul style="list-style-type: none"> • 183,863 Ordinary Shares (direct); and • 858,734 Ordinary Shares (indirect).
Class	Ordinary Shares
Number acquired	128,726 Ordinary Shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of Ordinary Shares pursuant to vesting of Performance Rights under the Performance Rights Plan for no consideration.
No. of securities held after change	1,171,323 Ordinary Shares, being: <ul style="list-style-type: none"> • 312,589 Ordinary Shares (direct); and • 858,734 Ordinary Shares (indirect).

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Appendix 3Y

Change of Director's Interest Notice

Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Acquisition of Ordinary Shares pursuant to vesting of Performance Rights under the Performance Rights Plan.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.