



ASX ANNOUNCEMENT

ORICA'S SUSTAINABILITY INVESTOR DAY

19 SEPTEMBER 2023

Orica accelerates climate change action and reaffirms strong FY2023 business performance

Melbourne: Orica (ASX: ORI) today announced accelerated climate change targets, including:

- an increased target to reduce net operational Scope 1 and 2 emissions by at least 45 per cent by 2030, from 2019 levels – an uplift from 40 per cent.
- a new short-term target to reduce net operational Scope 1 and 2 emissions by 30 per cent by 2026, from 2019 levels.
- a new ambition to reduce Scope 3 emissions by 25 per cent by 2035, from 2022 baseline levels.

Orica also confirmed the 2023 full-year outlook to be in line with guidance given in the first-half results and the strength of the underlying business performance is expected to continue into the 2024 financial year.

Accelerating Orica's climate change targets and introducing a Scope 3 ambition

Since 2019, Orica has invested responsibly to deliver significant reductions in net operational Scope 1 and 2 greenhouse gas (GHG) emissions. A forecast 19 per cent emissions reduction from FY2019 levels by the end of FY2023, successful low-emissions technology deployments, coupled with increased policy certainty by the Australian Government, has given the company the confidence to accelerate and expand on its climate change commitments.

The accelerated targets include net operational Scope 1 and 2 emissions under Orica's direct control, including:

- An increased target to reduce net operational Scope 1 and 2 emissions by at least 45 per cent by 2030 from 2019 levels an uplift from Orica's previous 40 per cent commitment. i: and
- A new short-term target to reduce net operational Scope 1 and 2 emissions by 30 per cent by 2026 from 2019 levels.

Orica remains committed to its existing renewable electricity targets, to source 60 per cent renewable electricity by 2030 and 100 per cent renewable electricity by 2040ⁱⁱ.

Acknowledging that Scope 3 is a material portion of the company's overall emissions profile, Orica has worked to establish confidence in its emissions baseline and broad technology pathways towards value chain decarbonisation. As a result, Orica has introduced a new ambition to reduce Scope 3 emissions by 25 per cent by 2035, from 2022 baseline levelsii,iv.

Orica has also expanded the boundary of its 2050 net zero ambition, to include material Scope 3 emissions sources arising from purchased goods and services and the use of Orica's sold products - primarily bulk explosive detonation^{iv}.

In recognising the importance of accelerating Orica's climate change action, Mr Gandhi said: "Orica is taking action on climate change and expecting to deliver at least a 19 per cent emissions reduction by the end of FY2023. We are also accelerating our commitments and expanding the scope – building a credible pathway towards achieving our ambition of net zero emissions by latest 2050 while positioning our business for a lower carbon world.

We recognise the challenges of addressing emissions across our value chain and are committed to partnering with our suppliers and customers to work towards these new commitments."

Say on Climate

Orica will put forward a 'Say on Climate' resolution at this year's Annual General Meeting in December, offering the opportunity for shareholders to consider Orica's 2023 Climate Action Report.

Maintaining strong business momentum

Orica has maintained its focus on safely delivering on its strategy and finishing the second half of the financial year 2023 in line with the guidance given in the first-half results.

Reflecting on the continuing momentum in the second half of the financial year 2023, Orica Managing Director and CEO Sanjeev Gandhi said: "The underlying business performance has remained strong. This is the testament to our people who remain committed to delivering our strategy."

Orica expects improvements in both trade working capital and operating cash flow in the second half, resulting from reduced inventory valuation and inventory volume optimisation.

Net finance costs in the second half are anticipated to be slightly lower than the first half of the financial year 2023.

Capital expenditure for the full year is expected to be at the upper end of the \$400 million to \$420 million guidance.

Due to the complex operating environment and US sanctions imposed on Venezuela, Orica ceased operations in the country in 2019. Orica has now confirmed its intention to exit Venezuela. Orica is finalising a sale of the legal entities and expects to complete this during September 2023. The estimated loss on sale, including the non-cash impact of reclassifying historical amounts deferred in the Foreign Currency Translation Reserve (FCTR), is currently estimated to be a \$20 million expense (after tax), and will be reported as an individually significant item.

Financial year 2024 outlook

The strength of the underlying business performance is expected to continue supported by the ongoing execution of the strategy, commercial discipline, strong customer demand, and increased earnings from our blasting and digital technology offerings.

Orica has a significant number of major turnarounds scheduled in the first half of the financial year 2024, which are necessary to maintaining plant utilisation and the company's competitive advantage of supply security for customers. This includes a major turnaround at its Kooragang Island Ammonia plant which occurs every six years.

Orica continues to remain cautious of external challenges from geopolitics, inflationary pressures, and higher energy costs and is committed to continuing ongoing cost-efficiency initiatives to reduce the impact of these external factors.

Commenting on the FY2024 outlook, Mr Gandhi said: "Our prudent balance sheet positions us well to manage the volatile external environment, supporting further business growth, climate change initiatives and seeking to deliver improved shareholder returns."

Orica will report its 2023 full-year results on Thursday, 9 November 2023.

Orica 2023 Sustainability Investor Day Webcast

Orica 2023 Sustainability Investor Day will commence at 9:30am AEST. The briefing will be webcast and presentation materials made available at: https://www.orica.com/Investor-Centre/sustainability-investor-day

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ABOUT ORICA

Orica (ASX: ORI) is one of the world's leading mining and infrastructure solutions providers. From the production and supply of explosives, blasting systems, mining chemicals and geotechnical monitoring to our cutting-edge digital solutions and comprehensive range of services, we sustainably mobilise the earth's resources.

Operating for nearly 150 years, today our 12,000+ global workforce supports customers across surface and underground mines, quarry, construction, and oil and gas operations.

Sustainability is integral to our operations. We have set an ambition to achieve net zero emissions by 2050 and are committed to playing our part in achieving the goals of the Paris Agreement.

For more information about Orica, visit: www.orica.com

¹ Applies to existing operations and covers more than 95% of Scope 1 and Scope 2 GHG emissions. Base year emissions will be recalculated consistent with GHG Protocol emissions accounting standards if structural changes occur such as acquisitions or divestments.

Target boundary excludes small sites (e.g., single remote offices, depots), markets where total consumption is less than 100 MWh/pa, or countries where credible sourcing options do not exist.

^{III} Coverage includes all categories of Scope 3 emissions deemed relevant for Orica under the GHG Protocol Corporate Value Chain (Scope 3) Standard (excluding categories 8, 13 and 14). Base year emissions will be recalculated consistent with GHG Protocol emissions accounting standards if methodology or structural changes occur such as acquisitions or divestments.

^{iv} Achieving the net zero and Scope 3 ambition will require effective government policy frameworks, supportive regulation and financial incentives, meaningful and transparent collaboration across value chains and access to new economically viable low-carbon technologies operating at commercial scale

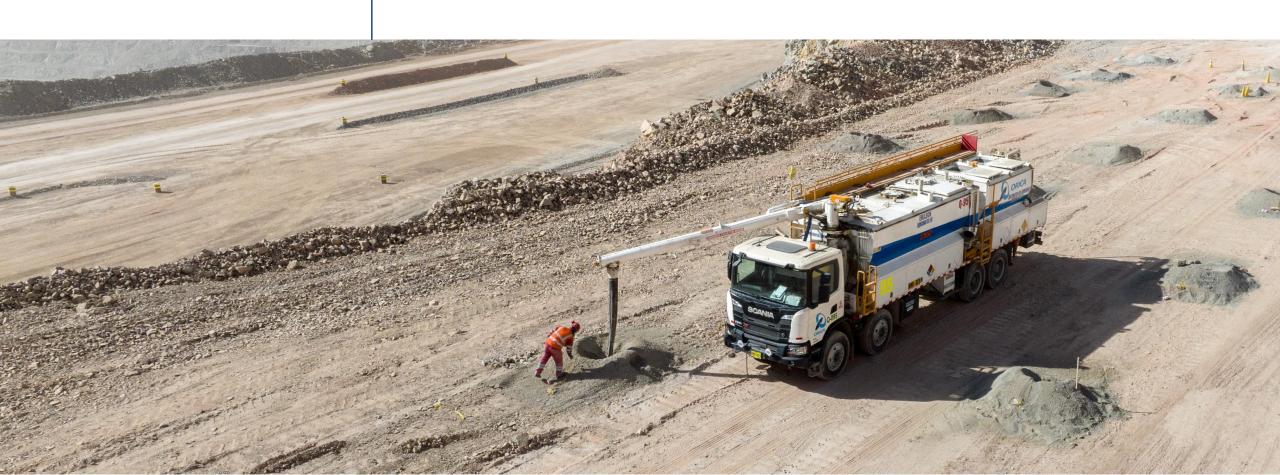




SUSTAINABLY MOBILISING THE EARTH'S **RESOURCES**

19 SEPTEMBER 2023

SUSTAINABILITY INVESTOR DAY



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AGENDA

0935	Welcome and acknowledgement of country	Delphine Cassidy	Chief Communications Officer	
0945	Safety, health and environment update	Leah Barlow	President - SHES, Discrete Manufacturing and Supply	5
1000	Business update	Sanjeev Gandhi	Managing Director and Chief Executive Officer	8
1010	Positioning Orica for the future	Sanjeev Gandhi	Managing Director and Chief Executive Officer	14
	Decarbonising Orica			
1030	Orica's climate change approach	Andrew Stewart	Chief Development and Sustainability Officer	20
1040	Solutions - Scope 1 & 2	Bertus de Villiers	Vice President – Continuous Manufacturing	28
1050	Carbon markets and offsets	Troy Powell	Head of Sustainability	31
1120	Q&A session	All		
1135	Break			
	Creating Commercial Advantage			
1145	Renewable hydrogen	Andrew Stewart	Chief Development and Sustainability Officer	37
1155	ESG oriented corporate investment	Andrew Stewart	Chief Development and Sustainability Officer	41
1215	Orica's sustainable solutions	Angus Melbourne	Chief Technology Officer	44
1220	Governance and Engagement	John Beevers	Non-Executive Director and Chair of the Safety & Sustainability Committee	49
1250	Q&A session	All		
	0945 1000 1010 1030 1040 1050 1120 1135 1145 1155 1215	1030 Orica's climate change approach 1040 Solutions - Scope 1 & 2 1050 Carbon markets and offsets 1120 Q&A session 1135 Break Creating Commercial Advantage 1145 Renewable hydrogen 1155 ESG oriented corporate investment 1215 Orica's sustainable solutions	1000 Business update Sanjeev Gandhi 1010 Positioning Orica for the future Sanjeev Gandhi 1010 Positioning Orica for the future Sanjeev Gandhi 1030 Orica's climate change approach Andrew Stewart 1040 Solutions - Scope 1 & 2 Bertus de Villiers 1050 Carbon markets and offsets Troy Powell 1120 Q&A session All 1135 Break Creating Commercial Advantage 1145 Renewable hydrogen Andrew Stewart 1155 ESG oriented corporate investment Andrew Stewart 1215 Orica's sustainable solutions Angus Melbourne	Safety, health and environment update Leah Barlow President - SHES, Discrete Manufacturing and Supply Managing Director and Chief Executive Officer Sanjeev Gandhi Managing Director and Chief Executive Officer Decarbonising Orica Managing Director and Chief Executive Officer Decarbonising Orica Andrew Stewart Chief Development and Sustainability Officer Decarbonising Orica's climate change approach Andrew Stewart Chief Development and Sustainability Officer Vice President - Continuous Manufacturing Decarbon markets and offsets Troy Powell Head of Sustainability Managing Director and Chief Executive Officer Chief Development and Sustainability Officer All Creating Commercial Advantage Andrew Stewart Chief Development and Sustainability Officer Chief Development and Sustainability Officer Andrew Stewart Chief Development and Sustainability Officer Chief Technology Officer Non-Executive Director and Chair of the Safety &





SUSTAINABILITY INVESTOR DAY

PRESENTERS



SANJEEV GANDHI

Managing Director
and Chief Executive Officer



DELPHINE CASSIDYChief Communications
Officer



LEAH BARLOWPresident - SHES, Discrete

Manufacturing and Supply



ANDREW STEWART

Chief Development and Sustainability Officer



ANGUS MELBOURNEChief Technology Officer



BERTUS DEVILLIERSVice President - Continuous
Manufacturing



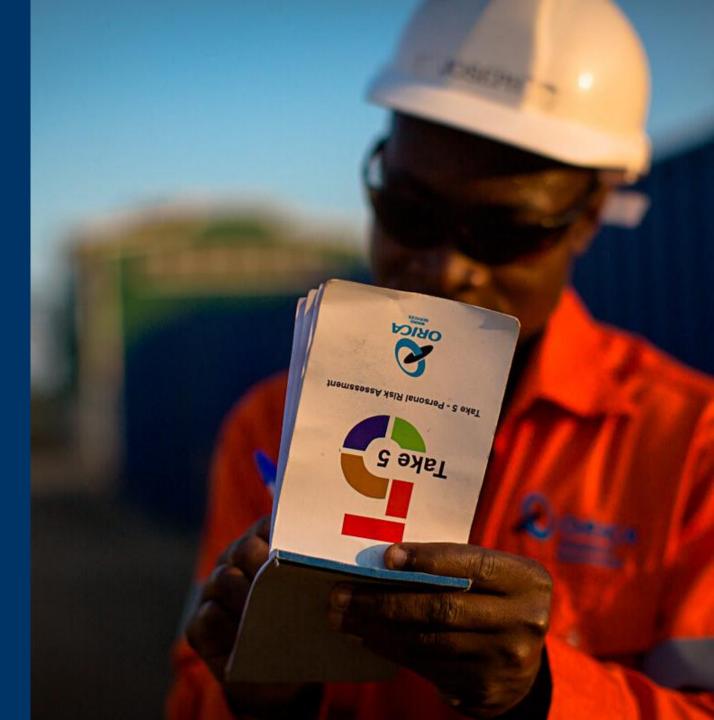
TROY POWELLHead of Sustainability





SAFETY, HEALTH AND ENVIRONMENT UPDATE

LEAH BARLOW
PRESIDENT – SHES, DISCRETE
MANUFACTURING AND SUPPLY







SAFETY UPDATE

SAFETY IS ORICA'S TOP PRIORITY

Keeping our people safe remains our primary goal

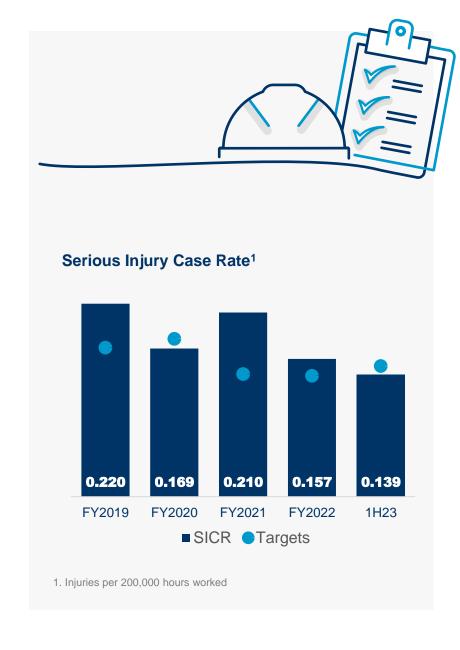
Safety targets on track

Detailed reviews after two fatalities in prior years

- Review of key controls in the Major Hazard Management (MHM) program
- · Applying learnings from incident reviews

Strengthening and expanding our safety program and culture

- Embedding MHM in everyday work through Safety Leadership Program
- Further developing our safety culture, empowering people to speak up and stop work if there is concern
 - Raising awareness of Orica's Whistleblower Policy
- Progressing with a Psychologically Healthy Workplace strategy







PROTECTING NATURAL RESOURCES

COMMITMENT TO STRONG ENVIRONMENTAL STEWARDSHIP ACROSS OUR OPERATIONS

Focus on prevention

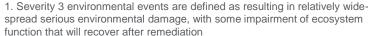
- Preventing loss of product to avoid adverse environmental impacts
- Global environmental standards across our operations

Manage our environmental risks

- Strong monitoring and governance through the Material Environmental Issues Review (MEIR) program
 - Proactive oversight of Orica's material environmental risks
 - On-site specialist assessment of environmental performance and impact management
 - Report annually to the Safety and Sustainability Committee

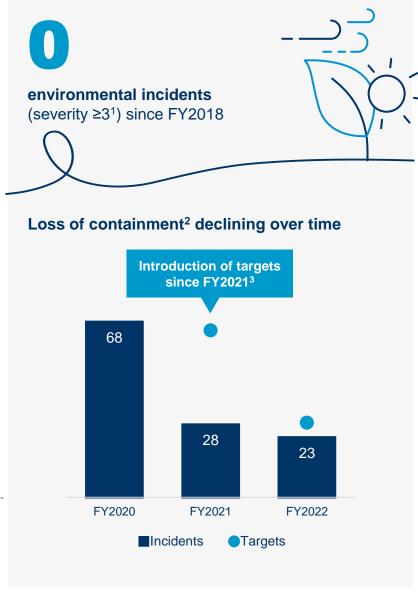
Optimising resource use

 Working to improve the water efficiency of our manufacturing processes and to reduce waste



^{2.} The total number of uncontrolled releases of material from a primary containment that results in a Severity 1 or greater environmental impact on water or soil

3. Loss of containment was introduced to be part of the STI metrics from FY2021







BUSINESS UPDATE

SANJEEV GANDHI
MANAGING DIRECTOR AND
CHIEF EXECUTIVE OFFICER







SUCCESSFULLY EXECUTING OUR STRATEGY

for progress

OUR PURPOSE

Sustainably mobilise the earth's resources

OUR VISION

To be the world's leading mining and infrastructure solutions company

OUR STRATEGY

Deliver solutions and technology that drive productivity for our customers across the globe

HOW WE WHERE WE WILL WIN **WILL WIN Future-facing** Quarries commodities Thermal and Construction metallurgical coal QUARRY AND CONSTRUCTION **Smarter** solutions Metals **Tunnelling CUSTOMERS** MIMING CHEMICALS **Optimised** Ore processing Orebody intelligence operations Chemical Blast design stabilisation and execution **Partnering**

Recovery and

treatment





Measurement

and monitoring

BUSINESS UPDATE

STRONG PERFORMANCE CONTINUES IN SECOND HALF

FY2023 outlook

- 2023 full-year results are expected to be in line with guidance given at the first half results in May 2023; the strength of Orica's performance is expected to continue for the full year FY2023
- Trade working capital and operating cashflow improvements expected in the second half resulting from reduced inventory valuation and optimisation of volume
- Net finance costs in the second half are anticipated to be slightly lower than for the first half of FY2023
- Capital expenditure expected to be at the upper end of \$400 million to \$420 million guidance
- Confirmed intention to exit Venezuela; sale expected to be completed in September, with the estimated loss on sale including the FCTR impact of \$20m (after tax) to be recognised as a significant item

FY2024 outlook

- The strength of the underlying business performance is expected to continue in FY2024
- Significant major turnarounds scheduled in the first half (see next slide)
- Orica continues to remain cautious of external challenges from geopolitics, inflationary pressures, and higher energy costs.
 The business will continue ongoing cost-efficiency initiatives to reduce the impact from these external factors





BUSINESS UPDATE

CONTINUOUS MANUFACTURING PLANT TURNAROUNDS

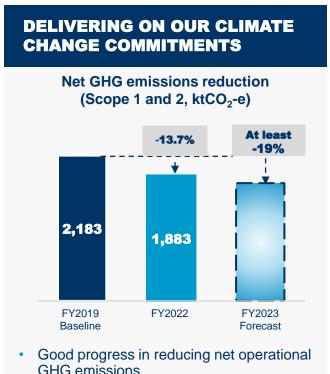
	FY2023 Expected to be completed on time and within budget		FY2024 Scheduled turnarounds	
	1H23	2H23	1H24	2H24
Kooragang Island (NSW)				
Turnaround including tertiary abatement installation	NAP1/ AN1			
Tertiary abatement installation		NAP NAP 3		
Ammonia plant six-yearly major turnaround			Event Event 2	
Prill tower abatement installation			Event Event 1 2	Event 3
Yarwun (QLD)				
Cyanide plant annual shutdown		CN		CN
NAP3/AN2 major turnaround			NAP3/ AN2	
NAP1 tertiary abatement installation				NAP 1
Burrup (WA) TAN plant turnaround		NAP/AN		
Bontang (Indonesia) TAN and secondary abatement	NAP/AN			
Carseland (Canada) Turnaround				NAP1/2 & AN



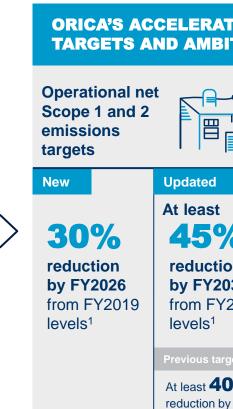


STRENGTHENING ORICA'S CLIMATE CHANGE COMMITMENTS

ORICA'S ACCELERATED CLIMATE CHANGE **TARGETS AND AMBITION**



- **GHG** emissions
- On track to achieve existing targets
- Confidence to strengthen our commitments



ORICA'S ACCELERATED CLIMATE CHANGE TARGETS AND AMBITION Renewable Scope 3 electricity ambition Updated New At least **60% 25%** 45% Renewable reduction reduction by FY2035 electricity by 2030² by FY2030 from FY2022 from FY2019 levels^{3,5} 100% levels1 renewable electricity by 2040² **Previous target** At least 40%

AMBITION TO ACHIEVE NET ZERO EMISSIONS^{4,5} BY

2050

FY2030





^{1.} Applies to existing operations and covers more than 95% of Scope 1 and Scope 2 GHG emissions. Base year emissions will be recalculated consistent with GHG Protocol emissions accounting standards if structural changes occur such as acquisitions or divestments. 2. Target boundary excludes small sites (e.g., single remote offices, depots), markets where total consumption is less than 100 MWh/pa, or countries where credible sourcing options do not exist. 3. Coverage includes all categories of Scope 3 emissions deemed relevant for Orica under the GHG Protocol Corporate Value Chain (Scope 3) Standard (excluding categories 8, 13 and 14). Base year emissions will be recalculated consistent with GHG Protocol emissions accounting standards if methodology or structural changes occur such as acquisitions or divestments. 4. Our net zero emissions ambition covers our global Scope 1 and 2 emissions under our direct control, and material Scope 3 emission sources. Material means the GHG emissions arising from the Scope 3 reporting categories of purchased goods and services (category 1) and use of sold product (category 11). 5. Achieving the net zero emissions and Scope 3 ambition will require effective government policy frameworks, supportive regulation and financial incentives, meaningful and transparent collaboration across value chains and access to new economically viable low-carbon technologies operating at commercial scale.

OUR INVESTMENT PROPOSITION

DELIVERING VALUE TO OUR SHAREHOLDERS



Safety is, and will remain our number one priority



We are the **global leader** in mining and civil construction markets



We have reshaped our strategy and we are focused on **execution**



We will continue to invest in **technology**



We offer sustainable solutions that deliver **profitable growth** for our customers and Orica

OUR PROMISE



Operating responsibly together with our people, partners, customers



Deliver profitable growth



Maximise shareholder returns





POSITIONING ORICA FOR THE FUTURE

SANJEEV GANDHI
MANAGING DIRECTOR AND
CHIEF EXECUTIVE OFFICER



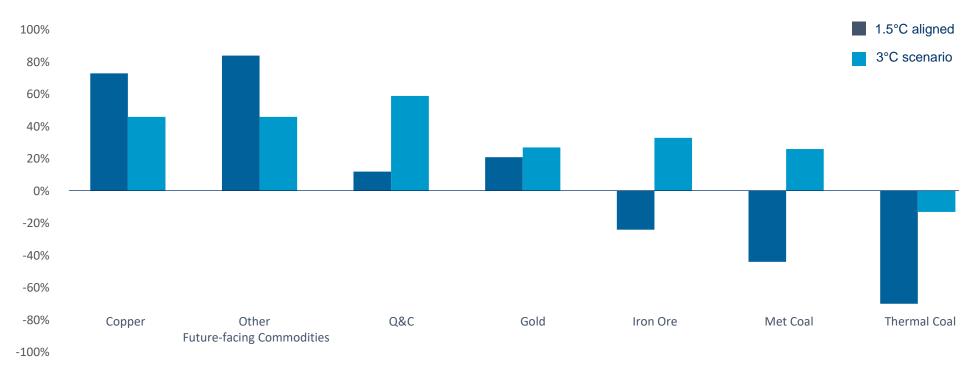




THE FUTURE OF MINING

MINING IS AT THE CORE OF THE ENERGY TRANSITION

Estimated absolute change in commodity demand in 2040 vs 2020



Source: Orica's climate scenario analysis (2022). See 2022 Orica Climate Action Report for full disclosure.

1.5°C aligned scenario informed by IEA WEO 2020 SDS, Wood Mackenzie AET-2 and IPCC RCP2.6

3°C aligned scenario informed by IEA WEO 2019 STEPS, Wood Mackenzie ETO and AET, and IPCC RCP6.0





ORICA'S ROLE IN A DECARBONISED FUTURE

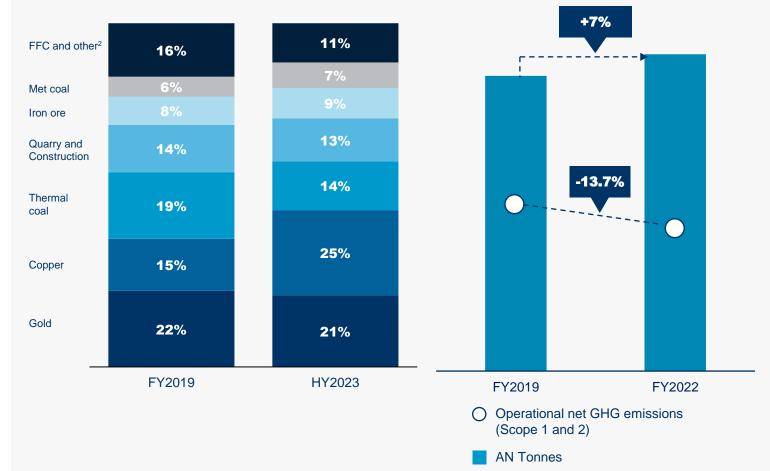
REPOSITIONING FOR THE FUTURE

Increasing business resilience while continuing to grow and progressing with climate change commitments

- Diversifying our commodity exposure and customer base
- Growing presence in future-facing commodities
- Reducing exposure to thermal coal
- Leveraging our competitive advantages
 - Strengthen and streamline our global manufacturing and supply network
 - Continuing to grow our technology solutions in both blasting and digital

Revenue by commodity¹







² Proportion of FFC and other has declined due to the significant growth in copper





SUPPORTING THE GROWTH OF LITHIUM IN AUSTRALIA

ORICA SERVICING MORE THAN 50% OF THE AUSTRALIAN HARD ROCK LITHIUM INDUSTRY

Global lithium demand to increase

~150%

by 2030

Australia accounts for

~45%

of global lithium supply

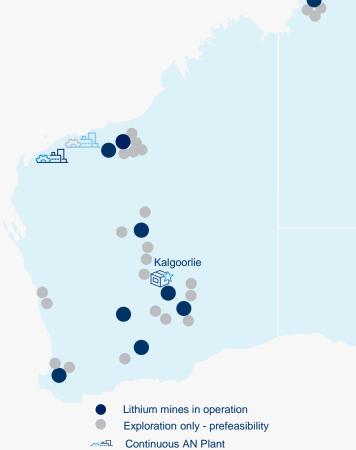
~60%

of global hard rock lithium reserves

Sources: Wood Mackenzie, USGS, IEA, Orica analysis







Ammonium Nitrate Emulsion Plant

Discrete Manufacturing for Initiating Systems and Packaged Explosives

Orica's mine to mill technology and digital solutions well matched to key technical challenges in hard rock lithium mining

Understanding orebody to optimise operation

Orebody intelligence such as AXIS™ gyro technology, DRILLMax[™] geophysics solution to survey hard rock lithium drill holes to help accurately model mineral resources

High powder factor requirements High energy Extra emulsion blends well suited to spodumene geology

Optimised fragmentation outcomes to reduce mechanical / processing

Blasting technology and Digital solutions such as EBS, BlastIQ™, FRAGTrack™ support blast quality to achieve the best possible fragmentation outcome

Maximise ore recovery

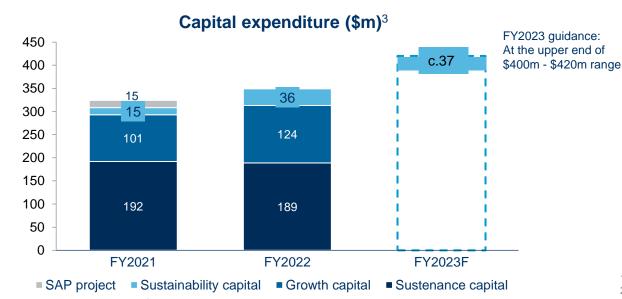
Digital technologies such as OREPro™ 3D offer precise modelling of post-blast ore movement, enabling more efficient mining operations with reduced ore loss

CAPITAL MANAGEMENT

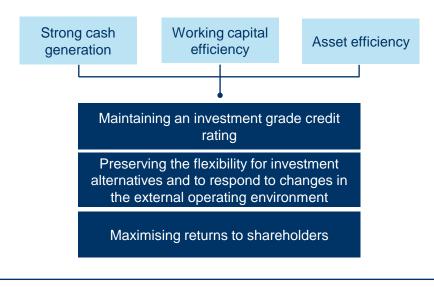
OUR STRATEGY IS UNDERPINNED BY A DISCIPLINED APPROACH TO CAPITAL ALLOCATION

Investments in sustainability projects

- Compete for capital under our capital allocation framework
- Aligned with our decarbonisation commitments and opportunities to grow commercial advantage
- Collaboration with governments through co-funding where available
- c. \$88m sustainability capital allocated¹, including \$52.5m for tertiary abatement projects¹



Orica's capital allocation framework



Prioritised capital allocation for safety, environmental and asset maintenance

Growth capital subject to RONA hurdles and prioritisation by return

Strategic initiatives including acquisitions and divestments

Dividend payout ratio targeted at 40% to 70% of underlying earnings

- From FY2021 to FY2023F
- 2. Covering tertiary abatement projects at Carseland, Kooragang Island and Yarwun from 2021 to September 2023
- Excludes capitalised interest





GOVERNMENT SUPPORT NEEDED FOR INDUSTRY TRANSITION

POLICY STABILITY

 Enabling businesses to have confidence to invest

SUPPORTING INDUSTRY DURING TRANSITION

- Sustainable gas pricing will be a critical 'bridge' during transition
- Acceleration of renewable energy rollout
- A Carbon Border Adjustment
 Mechanism (CBAM) to protect local
 industry from carbon leakage and 'grey'
 imports
- Grants assisting transition, especially for credible 'first movers'

FACILITATING NEW MARKETS AND SECTORS

- Assisting with demand growth and markets for renewable hydrogen and ammonia beyond Australia
- Supporting battery materials industry
- Advancing low carbon energy and manufacturing precincts

ORICA WILL CONTINUE TO ENGAGE AND COLLABORATE WITH GOVERNMENTS

 Positive engagement and collaboration with Federal and state governments in Australia, and Alberta government in Canada

- Participation in policy consultations, such as gas, hydrogen and CBAM
- Responsible advocacy towards globally effective climate policy





ORICA'S CLIMATE CHANGE APPROACH

ANDREW STEWART
CHIEF DEVELOPMENT AND
SUSTAINABILITY OFFICER







ORICA'S APPROACH TO SUSTAINABILITY

SUSTAINABILITY IS THE KEY COMPONENT OF OUR STRATEGY

OUR PURPOSE

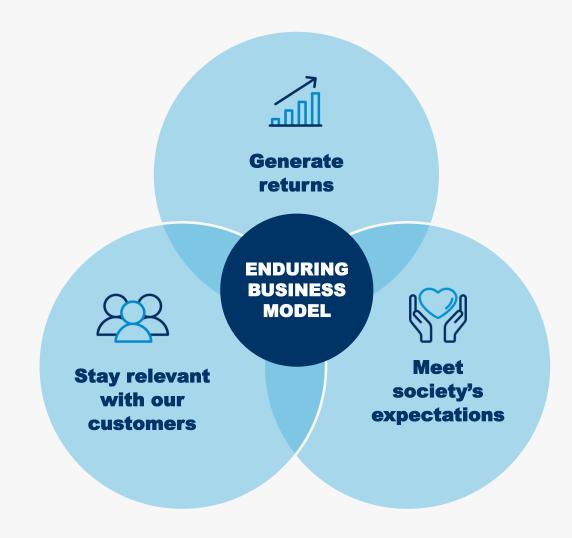
Sustainably mobilise the earth's resources

OUR VISION

To be the world's leading mining and infrastructure solutions company

OUR STRATEGY

Deliver solutions and technology that drive productivity for our customers across the globe







ORICA'S CLIMATE CHANGE APPROACH

ORICA'S CLIMATE CHANGE JOURNEY

Pre-FY2020

FY2020

FY2021

FY2022

FY2023+

DECARBONISING ORICA

- Established climate change policy
- Set net zero ambition by 2050 and interim targets
- Adopted TCFD recommendations
- Published inaugural Climate Action Report
- Installed tertiary catalyst abatement at Carseland and Kooragang Island
- Announced FID to install tertiary catalyst abatement at Yarwun in 2024
- Signed 10-year renewable Power Purchase Agreement with Lightsource bp for NSW, Australia operations
- 'Say on Climate' resolution at 2023 AGM

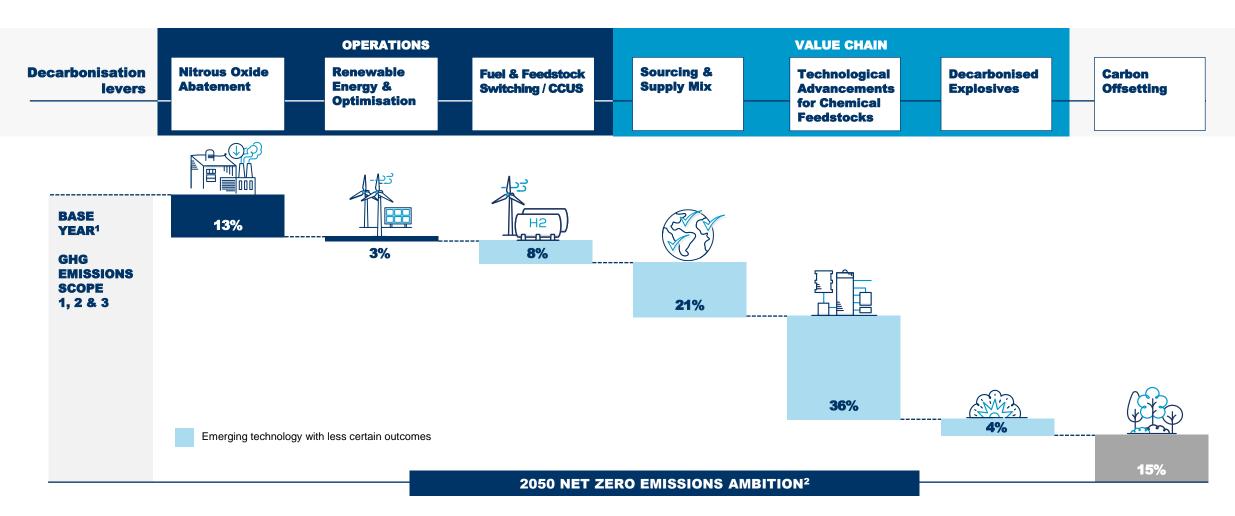
CREATING COMMERCIAL ADVANTAGE

- Invested in Mineral Carbonation International and Alpha HPA
- Renewable hydrogen and low carbon ammonia partnerships with Origin Energy and H2U Group
- Developing product portfolio with direct and indirect ESG benefits to customers
- Maximising position in carbon markets





OUR DECARBONISATION PATHWAY



^{1.} Base year emissions: Scope 1 and 2 emissions is FY2019; Scope 3 is FY2022. 2. Our net zero emissions ambition covers our global Scope 1 and 2 emissions under our direct control, and material Scope 3 emission sources. Material means the GHG emissions arising from the Scope 3 reporting categories of purchased goods and services (category 1) and use of sold products (category 11). Achieving the net zero emissions ambition will require effective government policy frameworks, supportive regulation and financial incentives, meaningful and transparent collaboration across value chains and access to new economically viable low-carbon technologies operating at commercial scale.





DEMONSTRATING PROGRESS TOWARDS NET ZERO AMBITION

OPERATIONS VALUE CHAIN Decarbonisation Nitrous Renewable Sourcing & **Fuel & Feedstock Technological Decarbonised** Carbon **Supply Mix** Oxide **Energy &** Switching / CCUS levers Advancements for **Explosives** Offsettina **Optimisation Abatement** Chemical **Feedstocks** Key **Secondary** Offsite generation Hunter Valley H2-Supplier and Product design Voluntary abatement (e.g. PPAs) Hydrogen Hub, Hub™ Gladstone, **Projects** vendor and rollout of carbon NSW Australia QLD Australia development engagement more efficient NSW Australia Bontana blasting (e.g., 4D) projects MCi Research & Supplier engagement QLD Australia Carbon market program (global) demonstration innovation Substitution with Carseland Canada plant, NSW & offset strategy renewable fuels Sourcina Techno-Australia strategies/supply mix economic **Onsite generation** Yarwun Specialised (global) studies Gomia, India mobile fleet covering (solar expansion) electrification **Tertiary** electrolytic abatement hydrogen, bio GroundProbe. Completed feedstocks. QLD Australia Implementation Carseland high-Monclova. Feasibility temperature Mexico Emerging heat/steam Kooragang technology Island Yarwun

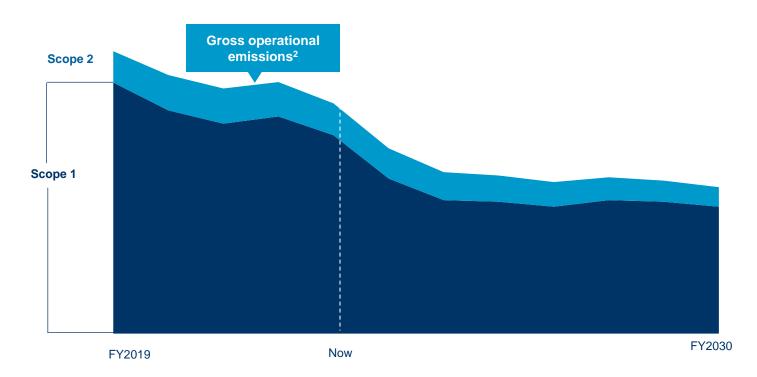




ORICA'S CLIMATE CHANGE APPROACH

SIGNIFICANT PROGRESS IN REDUCING OPERATIONAL EMISSIONS (SCOPE 1 AND 2)

Orica's gross operational decarbonisation trajectory





At least

45%

by 2030¹ from 2019 levels



- Decarbonisation will be non-linear
- Deployment of abatement technology is key to significant reduction





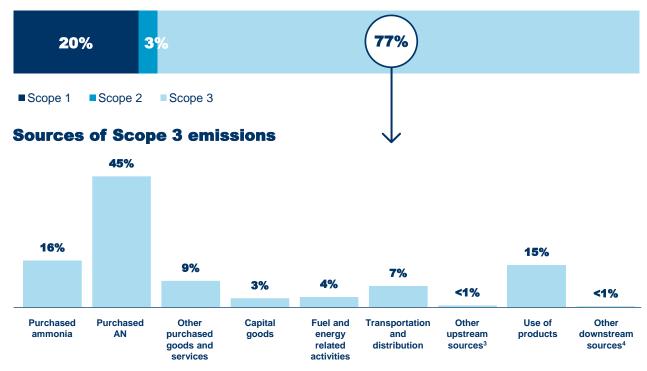
¹ Applies to existing operations and covers more than 95% of Scope 1 and Scope 2 GHG emissions. Base year emissions will be recalculated consistent with GHG Protocol emissions accounting standards if structural changes occur such as acquisitions or divestments.

² Presented on a gross Scope 1 and 2 operational emission basis, not accounting for surrender/sale of Orica originated carbon credits

ORICA'S VALUE CHAIN EMISSIONS (SCOPE 3)

TAKING A FURTHER STEP TO TACKLE CLIMATE CHANGE

Orica's global GHG emissions by source



^{1.} Coverage includes all reported Scope 3 emissions across the twelve of the fifteen Scope 3 reporting categories deemed relevant to Orica. Base year emissions will be recalculated consistent with GHG Protocol emissions accounting standards if methodology or structural changes occur such as acquisitions or divestments. 2. Achieving the Scope 3 ambition will require effective government policy frameworks, supportive regulation and financial incentives, meaningful and transparent collaboration across value chains and access to new economically viable low-carbon technologies operating at commercial scale. 3. Other relevant upstream Scope 3 categories including waste generated in operations, business travel, and employee commuting. 4. Other relevant downstream Scope 3 categories including processing of sold products, end-of-life treatment of sold products, and investments.





Ambition to achieve

25%



reduction in Scope 3 emissions by 2035 from 2022 baseline^{1,2}

- Challenges exist in addressing Scope 3 emissions
- Success will require transparency and collaboration across our value chain and other stakeholder groups

Key levers



Supplier engagement



Customer partnerships



Product design and development



Sourcing strategies enabling access to low carbon feedstocks



Support commercialisation of decarbonisation technologies at scale

ORICA'S CLIMATE CHANGE APPROACH

TRANSPARENCY, ACCOUNTABILITY AND RECOGNITION

COMMITMENT TO TRANSPARENCY AND ACCOUNTABILITY





ESG data centre hosting performance data and public disclosures













Converted

\$1.3b

of existing bank debt facilities to sustainabilitylinked loans



EXTERNAL RECOGNITION



'AAA' RATING

Performance in top 4% of chemical industry¹

TCFD

ALIGNED

Climate-related financial disclosures

CDP

'A-' LEADERSHIP

Implementing current best practices



ENGAGED

Proactive and regular engagement

1 As of September 2023





DECARBONISING ORICA

SOLUTIONS - SCOPE 1 & 2

BERTUS DE VILLIERS VICE PRESIDENT – CONTINUOUS MANUFACTURING







DEMONSTRABLE PROGRESS TOWARDS REDUCING OPERATIONAL EMISSIONS

DECARBONISING OUR CONTINUOUS MANUFACTURING PLANTS



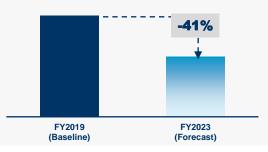
Burrup facility is not included since it is managed and operated by Yara Australia Pty Ltd, the partner of Orica in the JV company that owns this facility



CARSELAND

- Tertiary catalyst installed NAP1 November 2021
- Secondary catalyst in operation on NAP2

Scope 1 and 2 emissions (ktCO₂-e)

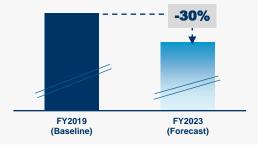




KOORAGANG ISLAND

- Tertiary catalyst installed on NAP1-3 in July 2023
- Hunter Valley Hydrogen Hub with Origin Energy
- 100% renewable electricity supply from 2025 through PPA with Lightsource bp

Scope 1 and 2 emissions (ktCO₂-e)

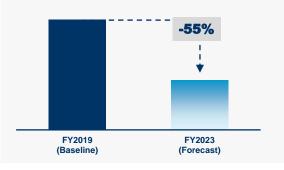


3

BONTANG

Secondary catalyst optimised on NAP1

Scope 1 and 2 emissions (ktCO₂-e)

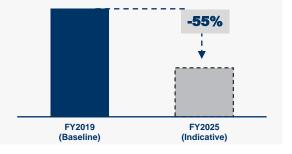


4

YARWUN

- Secondary catalyst installed on NAP3
- Tertiary catalyst on NAP1 and NAP2 scheduled in 2024
- MoU with H2U Hydrogen Utility

Scope 1 and 2 emissions (ktCO₂-e) - indicative







PROGRESS IN REDUCING SCOPE 2 EMISSIONS

RENEWABLE ELECTRICITY ACROSS OUR OPERATIONS

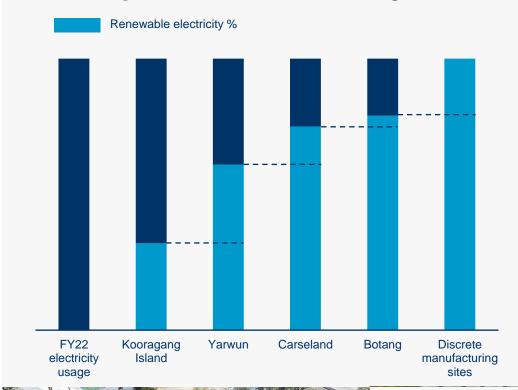
Offsite generation underway

- 100% renewable electricity at Kooragang Island
 - 10-year PPA for renewable electricity generated by the Wellington North solar farm in NSW, Australia
 - Wellington North solar farm expected to be fully operational in 2025
 - Expected to reduce Orica's Scope 2 emission by over 60,000 tCO₂-e per annum
- Market procurement in progress for QLD and Alberta, Canada

Onsite generation

- 500kW system installed in Gomia, India since 2015
- Two systems (34kW and 78kW) installed in GroundProbe head office and production facility in Queensland since 2021
- 32kW system installed in Monclova office (Mexico) in 2023
- Exploring opportunities in other operations

Roadmap to 100% renewable electricity









DECARBONISING ORICA

CARBON MARKET AND OFFSETS

TROY POWELL
HEAD OF SUSTAINABILITY







CARBON MARKET FRAMEWORK

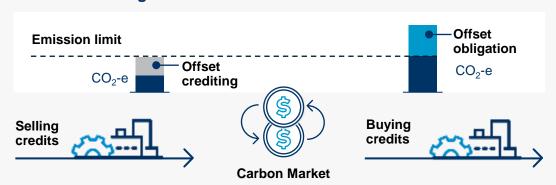
ORICA'S CARBON MARKET POSITIONING

ORICA'S PARTICIPATION IN CARBON MARKETS TO MEET OBLIGATIONS AND RETAIN FLEXIBILITY AND OPTIONALITY

COMPLIANCE CARBON MARKET

Mandatory price on emissions for covered entities

Emissions trading scheme



- Regulator sets an emissions 'limit' and awards credits
- Liable entity can choose to reduce emissions, or buy credits from other entities or secondary market

VOLUNTARY CARBON MARKET

Financial incentive for avoiding or removing emissions

Opt-in carbon development



- Approved project that avoids or removes emissions
- Projects are registered under a standard and verified by an independent body. Carbon credits are issued
- Developer can sell carbon credits to other parties
- Registered carbon credit owner can monetise or surrender





CARBON MARKETS

ORICA IS SUBJECT TO MANDATORY EMISSIONS TRADING SCHEMES IN AUSTRALIA AND CANADA

	AUSTRALIA	* ALBERTA, CANADA	
Emissions Trading Scheme (ETS)	Safeguard Mechanism ¹	TIER market ²	
Carbon market size - 2023	AUD \$0.3bn	AUD \$1.5bn	
Current market view	Currently oversupplied but expected to move to deficit by 2030	Market is undersupplied; prices should lift with legislated price rises	
% of Orica's Scope 1 and Scope 2 emissions captured by regulation ³	82%	2%	

³ Based on FY2022 performance data. The remaining emissions are not captured by a mandatory carbon trading scheme



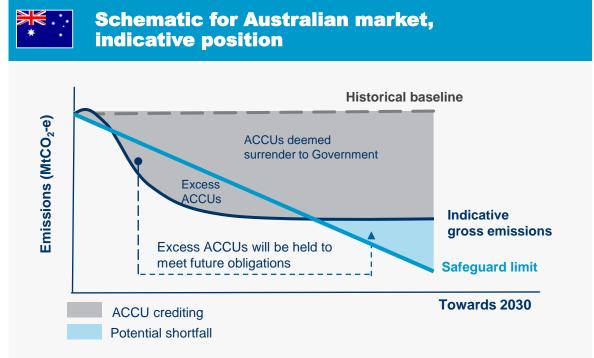


¹ The Safeguard Mechanism is the Australian Government's policy for reducing emissions at Australia's largest industrial facilities. It sets legislated limits—known as baselines—on the greenhouse gas emissions of these facilities

² Technology Innovation and Emissions Reduction Regulation (TEIR)

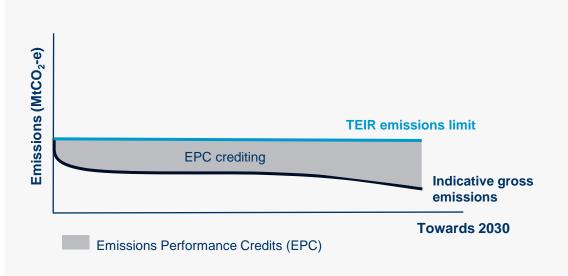
REGULATION & EMISSIONS TRADING SCHEMES

ORICA IS UNIQUELY POSITIONED TO MEET OBLIGATIONS



- Safeguard Mechanism reform
- Covered facilities: Kooragang Island and Yarwun Nitrates
- Proactive management of emissions to remain well below Safeguard limit
- ACCU Scheme (formerly Emissions Reduction Fund) projects and contractual arrangements grandfathered for full 7 years





- Technology Innovation and Emissions Reduction Regulation (TIER)
- Covered facility: Carseland
- Long history of managing emissions intensity well below baselines





CARBON MARKET FRAMEWORK

THE ROLE OF CARBON OFFSETS

Our principles in applying offsets

- Prioritise own emissions reduction
- Transparency and integrity
- Certified to a reputable standard by an independent third party
- From projects with real, measurable impacts

Next steps

- Execute on existing carbon market positions
- Formulate global carbon market strategy
- Assessment of opportunities such as nature-based solutions

Orica's emission reduction hierarchy



Avoid and reduce

Prioritise reducing own emissions at lowest cost



Position

Capture opportunities and value by forming positions in carbon markets



Shift

Increase the portion of offset supply from carbon removals



Offset

Offset any emissions that cannot be reasonably avoided or reduced







Q&A SESSION





CREATING COMMERCIAL ADVANTAGE

RENEWABLE HYDROGEN

ANDREW STEWART
CHIEF DEVELOPMENT AND
SUSTAINABILITY OFFICER

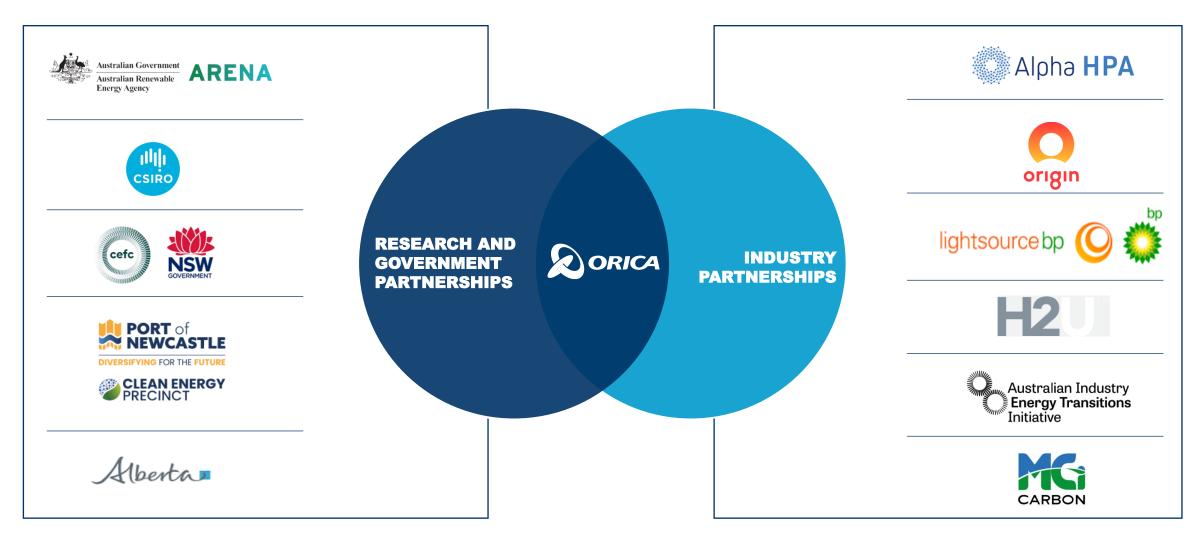






HIGHLIGHTS OF OUR RECENT PARTNERSHIPS

PARTNERING FOR PROGRESS







HUNTER VALLEY HYDROGEN HUB

COMPELLING ADVANTAGES AND STRONG PARTNERS







RENEWABLE HYDROGEN

PRODUCTION CREDITS CRITICAL TO ESTABLISH A MARKET

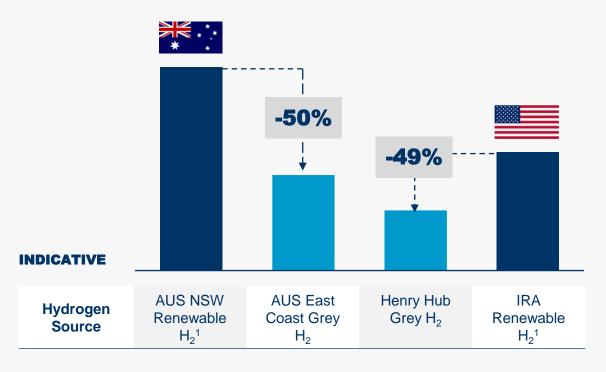
Providing optionality

- Low Carbon AN can be produced from Low Carbon Ammonia
- Low Carbon Ammonia can be exported to new global customers in power, maritime, agriculture and other industrial applications

Government support is needed to help with transition and establishing potential markets

Ammonia manufacturing cost comparison based on H₂ source

% OpEx cost difference in 2025



Note 1. Low carbon H2 = H2 made using 100% renewable electricity primary feedstock instead of a methane gas feedstock





CREATING COMMERCIAL ADVANTAGE

ESG ORIENTED INVESTMENTS

ANDREW STEWART
CHIEF DEVELOPMENT AND
SUSTAINABILITY OFFICER







CREATING VALUE FROM WASTE

SUPPORTING MCI CARBON

- Orica has supported MCi Carbon¹ with research funding and expertise
- MCi Carbon demonstration plant will be at our site in Kooragang Island
- The demonstration plant will be one of the world's largest carbon capture and utilisation plants
- Scheduled for completion in 2024



Carbon dioxide from Orica's operation



Transforms CO2
emissions into low
carbon and negative
emissions products for
use in construction,
manufacturing, and
consumer products

1 MCi Carbon has developed a scalable carbon platform technology that safely captures and converts industrial CO2 emissions into solid bulk materials used in new low-carbon products for construction, manufacturing and consumer markets - enabling a circular economy







CREATING VALUE FROM WASTE

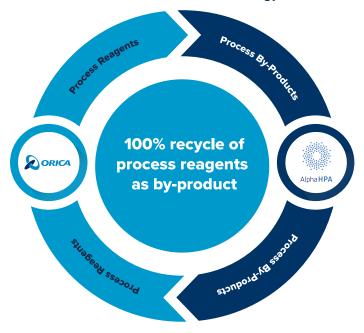
PARTNERING WITH ALPHA HPA

Orica's position

- Orica acquired a 5% equity interest in Alpha HPA¹ in November 2022
- Signed a MoU to investigate the feasibility of a new manufacturing facility in North America, similar to the operating model at their Gladstone site

Reagents to purify raw materials

The by-product of our operations can be used to advance technology



By-product of Alpha HPA's manufacturing process to produce ultra high-purity alumina (HPA) and related aluminium materials





1 Alpha HPA is a publicly listed, Australian-based company which has commercialised the world's first adoption of the solvent extraction (SX) purification technique to aluminium to produce a growing range of ultra-high purity aluminium materials





CREATING COMMERCIAL ADVANTAGE

ORICA'S SUSTAINABLE SOLUTIONS

ANGUS MELBOURNE
CHIEF TECHNOLOGY OFFICER







SMARTER SOLUTIONS TO IMPROVE SAFETY, PRODUCTIVITY AND SUSTAINABILITY





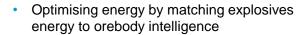


ESG PROPOSITION: DIGITAL SOLUTIONS

OPTIMISING ENERGY ACROSS THE VALUE CHAIN THROUGH INTEGRATED WORKFLOW

DRILL TO BLAST





- Enabled by Rhino[™] drill sensors, Design for Outcome machine learning, and BlastlQ[™] connected smart explosives delivery units
- Customers experiencing up to 10% reduction in drilling and blasting energy

GRADE CONTROL



- Maximising ore recovery by modelling ore movement when blasted, informing optimum excavation
- Enabled by OREPro[™] 3D Predict digital twin simulation and OREPro[™] 3D excavation optimizer
- Can lead to >35% improvement in blast ore dilution - less waste sent for energy intensive mineral processing

MINE TO MILL



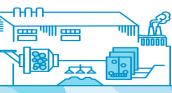
- Extracting maximum final concentrate with optimised energy and water usage using integrated simulation from orebody to final product
- Enabled by the Integrated Extraction Simulator (IES)
- Alternative blasting and ore management strategies can yield 6% energy intensity reduction and 8% water intensity reduction











WHOLE OF VALUE CHAIN SOLUTIONS





ESG PROPOSITION: BLASTING TECHNOLOGY

OPTIMISED BLASTING



- World's first fully wireless initiation system
- Reduces personnel exposure and recovers ore that would otherwise be left behind



AVATELTM

- World's first mechanised development charging system for underground mines
- Enables a single operator to prepare and wirelessly complete a full charging cycle from the safety of an enclosed cabin



- Bulk system delivers explosive energy more precisely and with a wider range of options
- Blast designers can recover more ore, less waste, using less explosive





ESG PROPOSITION: BLASTING TECHNOLOGY

PROTECTING THE ENVIRONMENT AND UTILISING RESOURCES MORE EFFECTIVELY



CYCLO™

- Reusing and reducing waste oil from mine sites
- Replacing up to 50% of the virgin diesel used to make emulsion explosive
- Emission reductions from reduced diesel consumption and less transportation



FORTIS™ CLEAR & PROTECT BULK LOADING SYSTEMS

- Effectively guarding against post-blast fume generation and nitrates leaching in groundwater
- Both environmental blasting systems aid in maintaining customers licence to operate



EXCEL™ NEO LEAD-FREE DETONATOR RANGE

- Newly launched range of sustainable initiation system products
- Lead-free initiation, reducing health hazard and in compliance with European REACH regulation



LOW-CARBON EMULSIFIER¹

- Low carbon emulsifier produced with low carbon polyisobutylene (PiB) using bio-based renewable energy feedstock
- Offering nearly 80% lower carbon intensity¹ compared to traditional emulsifiers while maintaining identical performance

¹ In the process of receiving an Environmental Product Declaration (EPD)





GOVERNANCE AND ENGAGEMENT

JOHN BEEVERS
NON-EXECUTIVE DIRECTOR
AND CHAIR OF THE SAFETY &
SUSTAINABILITY COMMITTEE







GOVERNANCE AND ENGAGEMENT

BOARD'S GOVERNANCE AND OVERSIGHT

Climate Change Governance Framework

BOARD OF DIRECTORS

Strategy, Performance, Risk Management, Culture

Safety and Sustainability Committee Innovation and Technology Committee

Board Audit and Risk Committee
People and Remuneration Committee



EXECUTIVE COMMITTEE

Managing Director & CEO
Chief Development Officer & Sustainability Officer

Chief Financial Officer Chief Technology Officer

President – SHES, Discrete Manufacturing and Supply

Regional Presidents



CLIMATE CHANGE COMMITTEE

Chaired by Chief Development Officer & Sustainability Officer

Corporate Affairs Sustainability

Regions Operations Manufacturing Customer

Supply Chain/Procurement



OUR PEOPLE

Regions and sites

Generate ideas and execute projects



Say on climate resolution at 2023 AGM

- Part of our commitment to transparency and accountability
- Offer our shareholders an opportunity to consider Orica's 2023 Climate Action Report







Q&A SESSION





CLOSING REMARKS

SANJEEV GANDHI
MANAGING DIRECTOR AND
CHIEF EXECUTIVE OFFICER







STRENGTHENING ORICA'S CLIMATE CHANGE COMMITMENTS

ORICA'S ACCELERATED CLIMATE CHANGE TARGETS AND SCOPE 3 AMBITION

ORICA'S ACCELERATED CLIMATE CHANGE TARGETS AND AMBITION Operational net Scope 1 Renewable Scope 3 and 2 emissions targets electricity ambition **Updated** New **Existing** New At least **AMBITION TO ACHIEVE 60%** 25% 45% **30% NET ZERO** renewable reduction by FY2035 **EMISSIONS**⁴ reduction by FY2026 reduction by FY2030 electricity by 2030² from FY2019 levels¹ from FY2022 levels³ BY from FY2019 levels¹ 100% 2050 renewable electricity At least 40% by 2040² reduction by FY2030

^{1.} Applies to existing operations and covers more than 95% of Scope 1 and Scope 2 GHG emissions. Base year emissions will be recalculated consistent with GHG Protocol emissions accounting standards if structural changes occur such as acquisitions or divestments. 2. Target boundary excludes small sites (e.g., single remote offices, depots), markets where total consumption is less than 100 MWh pa, or countries where credible sourcing options do not exist. 3. Coverage includes all reported Scope 3 emissions across the twelve of the fifteen Scope 3 reporting categories deemed relevant to Orica. Base year emissions will be recalculated consistent with GHG Protocol emissions across the twelve of the fifteen Scope 3 reporting categories deemed relevant to Orica. Base year emissions will be recalculated consistent with GHG Protocol emissions across the twelve of the fifteen Scope 3 reporting categories deemed relevant to Orica. Base year emissions will be recalculated scopes 3 reporting categories of protocol emissions across to everyone includes all reported Scope 3 emissions across the twelve of the fifteen Scope 3 reporting categories deemed relevant to Orica. Base year emissions will be recalculated consistent with GHG Protocol emissions across the twelve of the fifteen Scope 3 reporting categories deemed relevant to Orica. Base year emissions will be recalculated scope 3 reporting categories deemed relevant to Orica. Base year emissions will be recalculated scopes 3 reporting categories of protocol emissions across the twelve of the fifteen Scope 3 reporting categories of protocol emissions across the twelve of the fifteen Scope 3 reporting categories of protocol emissions across the twelve of the fifteen Scope 3 reporting categories of protocol emissions across the twelve of the fifteen Scope 3 reporting categories of protocol emissions across the twelve of the fifteen Scope 3 reporting categories of protocol emissions across the twelve of the fifteen Scope 3 reporting categories of protocol emissions across the





OUR INVESTMENT PROPOSITION

DELIVERING VALUE TO OUR SHAREHOLDERS



Safety is, and will remain our number one priority



We are the **global leader** in mining and civil construction markets



We have reshaped our strategy and we are focused on **execution**



We will continue to invest in **technology**



We offer sustainable solutions that deliver **profitable growth** for our customers and Orica

OUR PROMISE



Operating responsibly together with our people, partners, customers



Deliver profitable growth



Maximise shareholder returns





APPENDIX





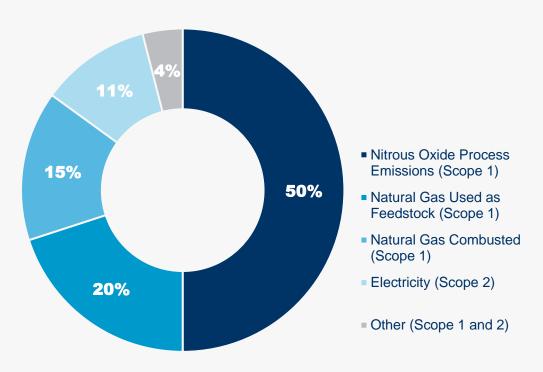




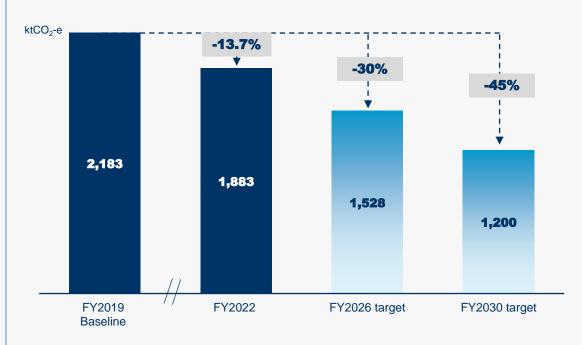
DEMONSTRABLE PROGRESS TOWARDS REDUCING OPERATIONAL EMISSIONS (SCOPE 1 AND 2)

FURTHER PROGRESS MADE ON OPERATIONAL EMISSIONS DURING FY2023

FY2022 global operation GHG emissions by source (Scope 1 and 2)



Progress towards achieving absolute net GHG emissions reduction target







TERTIARY ABATEMENT TECHNOLOGY



- Technology installed November 2021 through partnership with the Alberta Government
- Abatement efficacy is above expectations
- AN GHG emissions intensity reduced by around half
- Well positioned to offer lower carbon AN products



- ROURAGANG ISLAND, AUSTRALIA
- Decarbonisation Project completed July 2023
- Supported with government grant funding
- Expected to reduce the site's total GHG emission by 567,000 tCO₂-e per annum



- YARWUN, AUSTRALIA
- Yarwun Nitrates Decarbonisation Project FID announced in April 2023
- Implementation during the next scheduled turnaround 2024
- Expected to reduce the site's total GHG emission by 200,000 tCO₂-e per annum







Contact:
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Chief Communications Officer
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DEFINITIONS

Term	Definition	Term	Definition
1.5°C world	According to the Intergovernmental Panel on Climate Change, knowledge-base and assessment approaches used to understand the impacts of 1.5°C global warming above pre-industrial levels and related global greenhouse gas emission pathways, in the context of strengthening the global response to the threat of climate change, sustainable development and efforts to eradicate poverty	Grey hydrogen	Hydrogen made via steam methane reforming (SMR) using a methane natural gas feedstock
		Low Carbon Ammonia	Renewable hydrogen and nitrogen are reacted together at high temperatures and pressures to produce ammonia (Haber-Bosch process)
ACCU	Australian Carbon Credit Unit, the name of carbon credits generated in the Australian carbon market.	Net GHG emissions	Reported GHG emissions in a reporting period (Orica financial year) after applying claimable emissions reductions or surrenders from carbon credit units. Includes generated carbon credits which have not been surrendered but sold on to a third party or
Ambition	Refers to a goal we are aiming to achieve, have an indicative pathway but intend to better understand the delivery prior to committing to make it a target.		banked in a carbon credit registry.
Ammonia Nitrate (AN)	Includes Ammonium Nitrate prill and solution as well as Emulsion products including bulk emulsion and packaged emulsion. ANeq (AN equivalent) represents AN content on the	Net zero	Net zero refers to achieving an overall balance between GHG emissions produced and GHG emissions taken out of the atmosphere.
Allillonia Nitrate (AN)	products we sell	Paris Agreement goals	The central objective of the Paris Agreement is to avoid dangerous climate change by limiting global warming to well below 2°C and pursuing efforts to limit it to 1.5°C above pre-industrial levels. Additionally, the agreement aims to increase the ability of countries to deal with the impacts of climate change, and at making finance flows consistent with a low GHG emissions and climate-resilient pathway.
Capital expenditure	Comprises total payments for property, plant and equipment and intangibles		
	A carbon credit represents GHG abatement activities which have occurred from carbon credit projects, i.e. specific projects with the aim to avoid or sequester GHG emissions		
Carbon credit	from the atmosphere. Carbon credit projects create eligible carbon credit units which have been measured, verified and assigned a certificate in a registry for trading in carbon markets. One carbon credit unit represents one tonne of carbon dioxide equivalent (tCO ₂ -e) stored or avoided by a carbon credit project.	Power purchase agreement (PPA)	A type of contract that allows a consumer, typically large industrial or commercial entities, to form an agreement with a specific energy generating unit. The contract itself specifies the commercial terms including delivery, price, payment, etc. In many markets, these contracts secure a long-term stream of revenue for an energy project.
Kt	A metric kiloton (kt) is a decimal multiple of the metric unit of mass, ton, which is equal to 1,000 kg	Renewable hydrogen	Hydrogen made via electrolysis using 100% renewable electricity
Trade working capital (TWC)	Comprises inventories, trade receivables and trade payables	Scope 1 greenhouse gas emissions	Scope 1 greenhouse gas emissions are direct emissions from operations that are owned or controlled by the reporting company. For Orica, these are primarily emissions from industrial manufacturing processes and natural gas feedstocks.
ESG	Environmental, social and governance	Coons 2 moonly over	Scope 2 greenhouse gas emissions are indirect emissions from the generation of
FCTR	Foreign currency translation reserve	Scope 2 greenhouse gas emissions	purchased or acquired electricity, steam, heat or cooling that is consumed by operations that are owned or controlled by the reporting company.
Decarbonise	Removal or reduction of carbon dioxide output into the atmosphere		Scope 3 greenhouse gas emissions are all other indirect emissions (not included in
Future-facing commodities	Includes copper, nickel, lithium, cobalt and other metals and minerals. As much of the world continues to move towards an energy transition, demand for future-facing commodities will grow.	Scope 3 greenhouse gas emissions	Scope 3 greenhouse gas emissions are all other indirect emissions (not included in Scope 2) that occur in the value chain. For Orica, these are primarily emissions resulting from purchased goods and services which account for around two-thirds of our global Scope 3 GHG emissions.
GHG (Greenhouse gases)	Gases which absorb and re-emit infrared radiation, thereby trapping heat in Earth's atmosphere. Includes carbon dioxide (CO ₂), water vapor, methane (CH ₄), nitrous oxide (N ₂ O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF ₆), and nitrogen trifluoride (NF ₃). The GHG applicable to Orica's operations are CO ₂ , CH ₄ , and N ₂ O.	Target	Refers to a goal we are aiming to achieve where we have developed a delivery pathway.
		TCFD	Task Force on Climate Related Financial Disclosures
		tCO ₂ -e	Tonne of carbon dioxide equivalent.



