Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BlueScope Steel Limited
ABN	16 000 011 058

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jane McAloon
Date of last notice	30 September 2022

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	HTFS Nominees Pty Limited as trustee of the HUB24 Super Fund (of which Ms Jane McAloon is a member)	
Date of change	14 September 2023	
No. of securities held prior to change	3,352 Fully Paid Ordinary Shares	
Class	Fully Paid Ordinary Shares & Share Rights	
Number acquired	<ul><li>7,481 Fully Paid Ordinary Shares</li><li>2,253 Share Rights</li></ul>	
Number disposed	0	

01/01/2011 Appendix 3Y Page 1

<sup>+</sup> See chapter 19 for defined terms.

Value/Consideration	Share Acquisition
Note: If consideration is non-cash, provide details and estimated valuation	\$149,994.39
	Share Rights Issue \$46,346.26 (being the director fees which will be sacrificed by Ms McAloon for the period from 1 July 2023 to 31 December 2023 under the FY2024 Non-Executive Director Fee Sacrifice Plan ('Sacrificed Amount')).
No. of securities held after change	10,833 Fully Paid Ordinary Shares held by HTFS Nominees Pty Limited as trustee of the HUB24 Super Fund (of which Ms Jane McAloon is a member)
	2,253 Share rights: FY2024 Non-Executive Director Fee Sacrifice Plan (Unvested – subject to a service-based condition)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	The 7,481 fully paid ordinary shares were purchased on-market.
	On 14 September 2023, 2,253 Share Rights were granted to Ms McAloon under the Company's FY2024 Non-Executive Director Fee Sacrifice Plan ('FY2024 Plan').
	The number of Share Rights granted to Ms McAloon was determined by dividing her Sacrificed amount by the Company's VWAP for the 3 months ending 31 August 2023.
	Each Share Right represents a right to acquire one Ordinary Share in the company ('Share').
	The allocation of Shares upon the vesting of Share Rights will be satisfied by Shares purchased on market and will be allocated to the trustee of the BlueScope Steel Employee Share Plan Trust on Ms McAloon's behalf until the expiry of the applicable 'restriction period' in respect of the Shares.

Appendix 3Y Page 2 01/01/2011

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which	
interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

01/01/2011 Appendix 3Y Page 3

<sup>+</sup> See chapter 19 for defined terms.