

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	BlueScope Steel Limited
<b>ABN</b>	16 000 011 058

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Jennifer Lambert
<b>Date of last notice</b>	11 July 2023

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	14 September 2023
<b>No. of securities held prior to change</b>	19,890 Fully Paid Ordinary Shares
<b>Class</b>	Share Rights
<b>Number acquired</b>	901
<b>Number disposed</b>	0
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$18,538.51 (being the director fees which will be sacrificed by Ms Lambert for the period from 1 July 2023 to 31 December 2023 under the FY2024 Non-Executive Director Fee Sacrifice Plan ('Sacrificed Amount')).

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+ See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	<p>19,890 Fully Paid Ordinary Shares comprising:</p> <ul style="list-style-type: none"> <li>• 5,590 shares held by Pacific Custodian Pty Ltd as trustee of the BlueScope Steel Employee Share Plan Trust</li> <li>• 4,100 shares held directly by Ms Lambert</li> <li>• 10,200 shares held by J. Lambert &amp; T. Evans as trustees for the Evans Family Superannuation Fund</li> </ul> <p>901 Share Rights: FY2024 Non-Executive Director Fee Sacrifice Plan (unvested – subject to a service-based condition)</p>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>On 14 September 2023, 901 Share Rights were granted to Ms Lambert under the Company's FY2024 Non-Executive Director Fee Sacrifice Plan ('FY2024 Plan').</p> <p>The number of Share Rights granted to Ms Lambert was determined by dividing her Sacrificed Amount by the Company's VWAP for the 3 months ending 31 August 2023.</p> <p>Each Share Right represents a right to acquire one ordinary share in the Company ('Share').</p> <p>The allocation of Shares upon the vesting of Share Rights will be satisfied by Shares purchased on market and will be allocated to the trustee of the BlueScope Steel Employee Share Plan Trust on Ms Lambert's behalf until the expiry of the applicable 'restriction period' in respect of the Shares.</p>

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	

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<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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