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Board Succession - Retirement of Chair and Appointment of Chair Elect

28 September 2023, Melbourne

Integral Diagnostics Limited (ASX:IDX) announces that Helen Kurincic will retire from the Company's Board as Chair and independent non-executive Director effective from the conclusion of the Company's Annual General Meeting, to be held on Wednesday 29 November 2023. Ms Kurincic has been a non-executive Director and Chair of the IDX Board since December 2014, prior to the listing of the Company in October 2015.

The Board has appointed Toby Hall as an independent non-executive Director effective from 28 September 2023 and as Chair elect, to become the Chair at the conclusion of the Annual General Meeting, subject to his election.

Mr Hall has highly regarded, deep healthcare executive leadership experience in Australia and New Zealand and is an experienced Board and Committee Chair.

Mr Hall was Group CEO of St Vincent's Health Australia from 2014 to 2022, the second largest non-government provider of hospital and care services in the country with over 22,000 staff across 46 sites.

During his tenure at St Vincent's the private hospital group EBITDAR lifted by over 100% and its NPS led the private sector for the last 3 years. He delivered significant turnaround in clinical engagement across the \$3 billion turnover group, as well as delivering a program of brownfield and greenfield developments of \$800 million. St Vincent's jointly owned and operated internal diagnostic imaging services and was a leading researcher in a number of fields, including early implementation of AI and theranostic treatment.

He has also overseen multisite, for-profit generating businesses at both board and executive levels in employment services, early learning services and aged care.

His experience in M&A includes the acquisition of ABC Childcare from administration, which became Goodstart - Australia's largest early education group, growth of St Vincent's aged care from 700 beds to over 3000 beds and recent M&A work with small private equity owned businesses.

Mr Hall is currently non-executive Chair of Sana Health Group, non-executive Chair of For Purpose Aged Care, non-executive Director of UNICEF Australia, a trustee of Yajilarra (a philanthropic foundation) and advisory board member for Fujitsu Australia and New Zealand.

His former non-executive roles include Chair of ASX listed Sterihealth, board member of Goodstart Early Learning, board member of Working Links (a UK based for profit employment service) and two New Zealand based community built regional hospitals.

Mr Hall started his career as an accountant for an investment bank in London, where he qualified as a Member of the Chartered Institute of Management Accountants. He is a Graduate of the AICD and has a Master of Business Administration degree.

He has had extensive involvement in policy development at a Federal level in Australia having served on committees established by Prime Ministers, Deputy Prime Ministers, Health Ministers, Employment and Social Services Ministers.

Mr Hall said "Diagnostic imaging is the key player in the future of health care in Australia. It is becoming increasingly adept at early identification of disease and can deliver excellent commercial outcomes, as well as significantly benefiting patients and creating significant savings in the healthcare sector through early intervention. It is a privilege to take over the reins from Helen who is known to have led strong corporate governance through IDX's IPO, organic and inorganic growth strategy, COVID-19 impacts and technology changes."

Chair of Integral Diagnostics, Helen Kurincic said "It has been an absolute privilege to Chair the Board on behalf of shareholders since the inception of the Company nine years ago with 44 sites in Australia to the 91 sites in Australia and New Zealand we have today including developing a teleradiology business. We have a clear strategy and targeted opportunities as we welcome Toby to the Board. Toby and I will work together to affect a seamless transition. Toby will also be appointed a Member of the Audit, Risk & Compliance Committee, a Member of the People, Culture & Remuneration Committee and Member of the Nomination Committee."

For further details contact

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Authorised for lodgement by the Board of Directors.

About IDX:

Integral Diagnostics (IDX) is a leading provider of medical imaging services across Australia and New Zealand. IDX employs some of Australasia's leading radiologists and diagnostic imaging specialists in a unique medical leadership model that ensures quality patient care, service and access. Good medicine is good business. For more information, please visit www.integraldiagnostics.com.au/.