

Thursday, 5 October 2023

## **ASX ANNOUNCEMENT**

### **NAB announces retirement of Angela Mentis**

NAB today announced changes to the Executive Leadership Team.

Group Chief Digital, Data & Analytics Officer Angela Mentis is retiring from NAB on November 1, 2023, after 17 years with the Bank and 37 years in the industry.

Current Group Chief Operating Officer Les Matheson will be appointed Group Executive Digital, Data and Chief Operating Officer.

NAB Group Chief Executive Officer Ross McEwan said Ms Mentis was an exceptional banker and leader who inspired colleagues working alongside her.

“Angie has always shown what it means to put customers first and has delivered outstanding results by doing that very well during her career,” he said.

“I am sorry to lose Angie but accept and understand her decision to retire from fulltime executive roles and spend more time with her family, who she cares for deeply. Angie will be missed at NAB and by many customers she has served during her time with the Bank.”

Ms Mentis was appointed Group Chief Digital, Data & Analytics Officer in October 2021 after a successful term as Managing Director and CEO at Bank of New Zealand between 2018 and 2021. She joined NAB in 2006 and has also served as Group Executive Business & Private Banking and led the Corporate & Institutional Bank and international offices.

Ms Mentis started her career at Macquarie Bank and held senior positions at Westpac, BT Financial Group and Citibank Limited.

Mr Matheson was appointed Group Chief Operating Officer in January 2021 after 26 years working in banking and finance across Europe and Asia Pacific.

In his expanded role, Mr Matheson will be accountable for the Digital, Data & Analytics division as well as ubank, Group Marketing and Product Improvement & Governance.

“Les’ global experience and leadership will be invaluable in creating solutions for customers and colleagues,” Mr McEwan said.

Mr Matheson’s appointment is effective November 1, 2023, subject to regulatory approvals.

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*Approved for distribution by Ross McEwan, Group Chief Executive Officer.*

## **Biography – Les Matheson**

Les joined NAB in January 2021 as Group Chief Operating Officer and has almost 30 years' experience working in banking and finance across the Asia Pacific and Europe. He was previously Chief Executive Officer of the Retail Bank at Royal Bank of Scotland and was also responsible for Ulster Bank in Ireland. Les also had a long career with Citigroup, including as Chief Country Officer for Australia. He is a Certified Bank Director (The Institute of Bankers UK) and a Fellow of the Chartered Bankers Institute and has a Bachelor of Commerce (Hons) from Edinburgh University.