



Synertec Corporation Ltd  
ABN 37 161 803 032

T +61 (0)3 9274 3000  
info@synertec.com.au  
www.synertec.com.au

Ground Floor  
2-6 Railway Parade, Camberwell  
Victoria, 3124, AUSTRALIA  
www.synertec.com.au

## ASX Announcement

20 October 2023

### Retirement of Director at conclusion of 2023 AGM

**Melbourne, Australia:** Technology design and development growth company, Synertec Corporation Limited (ASX: SOP, "Synertec" or "the Company") advises that Ms. Leeanne Bond will not be standing for re-election as a Non-Executive Director at this year's Annual General Meeting ('AGM'), to be held at Synertec's offices on Tuesday, 28 November 2023 at 11.00am (AEDT).

In accordance with the Company's Bye-Laws, Ms. Bond will retire as a Non-Executive Director effective from the conclusion of the 2023 Annual General Meeting.

Leeanne was inaugural Chair upon listing of Synertec in August 2017 bringing ASX governance experience to a successful private company. She handed over Chair to Mr. Dennis Lin in April 2021 due to Covid travel restrictions. Leeanne was a member of both Board Committees throughout her tenure on the Board, and was Chair of the Nomination and Remuneration Committee ('NRC') from August 2017 to April 2021 and Chair of the Audit and Risk Committee ('ARC') from April 2021 to her retirement. Ms. Bond will hand over Chair of the ARC to fellow Non-Executive Director, Mr. Peter Lamell on her retirement from the Board.

Leeanne said; "I am extremely proud of the growth of Synertec and the transformation from engineering projects to a developer of technology solutions to assist in the transition to a low carbon economy, underscored by our recent announcements. This is the right time for me to transition to an advisory role."

Chair Dennis Lin said; "On behalf of the Board, I would like to thank Leeanne for her significant contribution to Synertec over the past 6 years. Leeanne's leadership in the Australian engineering industry has played a key role in the ongoing and successful growth of the Company. The Board has enjoyed working with Leeanne, and is grateful for her input and enthusiasm, and we wish her all the best for her future endeavours."

Founder of Synertec and Managing Director, Mr. Michael Carroll said; "I will be forever grateful to Leeanne for her leadership, guidance and counsel throughout her time on the Board. From the final stages of the listing process in 2017, to formation of the Board and leadership team, and during the 'ups and downs' in our Company over the past six years, Leeanne has been an invaluable leader and guide for me and the Company."

Given Leeanne's retirement and Mr. Peter Lamell's appointment this year (commencing in September) and the strategic growth and development of the Company, the Board is reviewing the current mix of skills and experience and is considering another new Non-Executive Director appointment to fill Leeanne's vacancy.

**-ENDS-**

**For more information and all media enquiries, please contact:**

Mr. David Harris  
Executive Director & Company Secretary  
Phone: +61 (3) 9274 3000  
Email: [david.harris@synertec.com.au](mailto:david.harris@synertec.com.au)

This ASX announcement is authorised by the Directors of Synertec Corporation Limited (ASX: SOP).

#### About Synertec:

Synertec Corporation Ltd (ASX: SOP) is a technology design and development growth company enabling a low carbon future through innovative technology solutions. Commercialising scalable, environmentally friendly and energy efficient technology for global markets in energy, critical infrastructure and advanced manufacturing through innovative partnerships with a portfolio of blue-chip customers, Synertec is proactively participating in the world's transition to a low carbon economy in a practical way for the benefit of future generations.