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ASX Announcement

25 October 2023

Damstra Technology

(ASX: DTC)

**RESULTS OF ANNUAL GENERAL MEETING
25 OCTOBER 2023**

The Board of Damstra Holdings Limited (ASX: DTC) (**Damstra** or the **Company**) is pleased to announce that, in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth), all resolutions as set out in the Notice of Meeting dated 25 September 2023 were duly passed by the requisite majority by a poll at the Annual General Meeting of the Company held today.

Details of the voting results and proxies in respect of the resolutions are set out in the attached summary.

Ends

Authorised for release to ASX by the Board of Damstra.

Enquiries

Investors

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About Damstra

Damstra is a global leader in enterprise protection software. Its Enterprise Protection Platform (EPP) integrates an extensive range of modules and products that allows organisations to mitigate and reduce unforeseen and unnecessary business risks around people, workplaces, assets, and information.

Integral to the Damstra EPP, Damstra's Workforce Management, Learning Management and Connected Worker solutions combine to ensure Protected People. In creating workplaces that are Safe, Damstra's Access Control, Digital Forms and Safety Solutions are utilised. Assets are connected into operations, through integrated Asset Management enabling Asset mobilisation and offerings in RFID and IOT. And lastly Accessible Information, Reporting BI tools and Predictive Analytics are critical to ensuring customers are making the right decisions with the right information.

For more information, please visit <https://www.damstratechnology.com> or visit our LinkedIn page <https://www.linkedin.com/company/damstra-technology>



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Disclosure of Proxy Votes

Damstra Holdings Limited

Annual General Meeting

Wednesday, 25 October 2023



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes				Poll Results (if applicable)			Results
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 Adoption of Remuneration Report	P	34,673,317	32,039,795 92.40%	2,344,943 6.76%	124,221	288,579 0.83%	37,759,260 94.15%	2,344,943 5.85%	124,221	-
2 Re-election of Director – Mr Morgan Hurwitz	P	82,505,922	81,682,807 99.00%	529,663 0.64%	53,379	293,452 0.36%	87,407,145 99.40%	529,663 0.60%	53,379	Passed
3 Re-election of Director – Mr Johannes Risseeuw	P	82,505,922	66,840,224 81.01%	15,372,246 18.63%	53,379	293,452 0.36%	72,564,562 82.52%	15,372,246 17.48%	53,379	Passed
4 Approval of 10% Placement Capacity	P	82,499,474	80,144,442 97.15%	2,054,123 2.49%	59,827	300,909 0.36%	85,846,237 97.63%	2,084,123 2.37%	59,827	Passed
5 Ratification of prior issue of Warrants under ASX Listing Rule 7.1	P	82,456,538	80,256,938 97.33%	1,906,148 2.31%	102,763	293,452 0.36%	85,981,276 97.83%	1,906,148 2.17%	102,763	Passed
6 Approval of Modification to the Compensation Package, including Proposed Issue of ZPO's to Executive Directors	P	34,640,817	31,918,444 92.14%	2,448,195 7.07%	6,415,456	274,178 0.79%	37,593,508 93.82%	2,478,195 6.18%	6,415,456	Passed
7 Approval of Modification to the Compensation Package, including Proposed Issue Of ZPO's to Non-Executive Directors	P	34,640,816	31,918,443 92.14%	2,448,195 7.07%	6,415,456	274,178 0.79%	37,593,507 93.82%	2,478,195 6.18%	6,415,456	Passed
8 Approval of Director Participation in Equity Incentive Plan and issue of FY24 LTI Options to Johannes Risseeuw	P	34,685,247	32,268,609 93.03%	2,168,401 6.25%	6,371,025	248,237 0.72%	37,917,732 94.59%	2,168,401 5.41%	6,401,025	Passed



Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes				Poll Results (if applicable)			Results
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
9 Approval of Director Participation in Equity Incentive Plan and issue of FY24 LTI Options to Christian Damstra	P	34,685,247	32,268,609 93.03%	2,168,401 6.25%	26,143,701	248,237 0.72%	37,917,732 94.59%	2,168,401 5.41%	26,173,701	Passed
10 Approval of Director Participation in Equity Incentive Plan and issue of FY24 Retention Options to Johannes Risseeuw	P	34,685,247	16,765,888 48.34%	17,671,122 50.95%	6,371,025	248,237 0.72%	22,415,011 55.88%	17,701,122 44.12%	6,371,025	Passed
11 Approval of Director Participation in Equity Incentive Plan and issue of FY24 Retention Options to Christian Damstra	P	34,685,247	16,765,888 48.34%	17,671,122 50.95%	26,143,701	248,237 0.72%	22,415,011 55.88%	17,701,122 44.12%	26,143,701	Passed

