



## Announcement Summary

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**Entity name**

XTEK LIMITED.

**Announcement Type**

New announcement

**Date of this announcement**

Tuesday October 31, 2023

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
XTE	ORDINARY FULLY PAID	920,969	01/11/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

XTEK LIMITED.

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

90103629107

### 1.3 ASX issuer code

XTE

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

31/10/2023



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

No security currently exists

**FROM (Existing Class)**

**+Security description**

To satisfy an issuance requirement as part of the XTE Employee Incentive Plan.

**TO (Existing Class)**

**ASX +security code and description**

XTE : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

920,969

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

For key terms of XTE's Employee Incentive Plan, please refer to XTE's Notice of Meeting for the 2021 Annual General Meeting.

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02440262-3A579063?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02440262-3A579063?access_token=83ff96335c2d45a094df02a206a39ff4)).

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

Yes

**Provide details of the KMP or +associates being issued +securities**

Name of KMP	Name of registered holder	Number of +securities
Scott Basham	Scott Basham*	211,864
Jacqueline Myers	Jacqueline Myers*	135,199
Justin Suwart	Justin Suwart*	189,089
Chad Wright	Chad Wright*	183,649



Vince Creagh	Vince Creagh	75,858
Lawrence Gardiner	Lawrence Gardiner	38,708

**Issue date**

1/11/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

Issue details

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**Number of +securities to be quoted**

920,969

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

NIL

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.472000

**Any other information the entity wishes to provide about the +securities to be quoted**

The new securities will be issued to eligible employees at an issue price of \$0.472 per ordinary share, based on a 5 day VWAP calculation for the period ending on 27 October 2023. The new securities as issued will satisfy both Short Term and Long Term incentives for eligible employees.



Part 4 - Issued capital following quotation

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**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
XTE : ORDINARY FULLY PAID	102,682,672

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
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Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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