

Manager,
Market Announcements Office
Australian Securities Exchange
Exchange Centre
Level 4, Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Notice under section 708A(5)(e) of the *Corporations Act 2001* for shares issued under the XTEK Employee Incentive Plan

This notice is given by XTEK Limited ACN 103 629 107 (ASX: XTE) (**Company**) under section 708A(5)(e) of the *Corporations Act 2001* (Cth) (**Corporations Act**).

The Company today issued 920,969 fully paid ordinary shares (**Shares**) at an issue price of \$0.472 per share under the XTEK Employee Incentive Plan approved at the Company's Annual General Meeting held on 26 November 2021.

The Company states that:

- (a) the Shares the subject of this notice were issued without disclosure to investors under Part 6D.2 of the *Corporations Act*;
- (b) this notice is being given under section 708A(5)(e) of the *Corporations Act*;
- (c) at the date of this notice, the Company has complied with:
 - (i) the provisions of Chapter 2M of the *Corporations Act*, as they apply to the Company; and
 - (ii) sections 674 and 674A of the *Corporations Act*; and
- (d) as at the date of this notice, there is no information that is 'excluded information' within the meanings of sections 708A(7) and 708A(8) of the *Corporations Act*.

This notice is authorised for release by the Directors of XTEK Limited.

Signed for and on behalf of XTEK Limited



Lawrence A Gardiner
Company Secretary

1 November 2023