

Announcement Summary

Entity name

DUBBER CORPORATION LIMITED

Date of this announcement

Thursday November 02, 2023

The +securities the subject of this notification are:

€ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS	3,872,684	01/11/2023
New class - code to be confirmed	INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS	250,000	01/11/2023
New class - code to be confirmed	INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS	125,000	01/11/2023
New class - code to be confirmed	INCENTIVE PLAN - RESTRICTED SHARE UNITS	375,957	01/11/2023
New class - code to be confirmed	INCENTIVE PLAN - ZEPO	120,000	01/11/2023
New class - code to be confirmed	INCENTIVE PLAN - ZEPO	615,905	18/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DUBBER CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

64089145424

1.3 ASX issuer code

DUB

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

2/11/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code +Security description

New class - code to be confirmed INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS

+Security type ISIN code

Options

Date the +securities the subject of this notification were issued

1/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
ANDREW DEMERY	ANDREW DEMERY	399,619
STEVEN WILSON	STEVEN WILSON	400,000
JAMES SLANEY	JAMES SLANEY	730,996

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☑ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Standard terms and conditions for securities of this type.

Options Details

+Security currency Exercise price Expiry dateAUD - Australian Dollar AUD 0.00000000 31/10/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other



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Desc	:1110	ITIC	110

DUB: Ordinary fully paid

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Schedule 3 of 2020 AGM Notice of Meeting

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,872,684

ASX +security code +Security description

New class - code to be confirmed INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS

+Security type

ISIN code

Options

Date the +securities the subject of this notification were issued

1/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

RUSSELL EVANS RUSSELL EVANS 250,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?



۳ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Standard terms and conditions for securities of this type.

Options Details

+Security currency Exercise price Expiry date
AUD - Australian Dollar AUD 0.17600000 31/10/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

DUB: Ordinary fully paid

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Schedule 3 of 2020 AGM Notice of Meeting

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

250,000

ASX +security code +Security description

New class - code to be confirmed INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS

+Security type ISIN code

Options

Date the +securities the subject of this notification were issued

1/11/2023



Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
☑ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

✓ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Standard terms and conditions for securities of this type.

Options Details

+Security currency Exercise price Expiry date
AUD - Australian Dollar AUD 0.15000000 30/6/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

DUB: Ordinary fully paid

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Schedule 3 of 2020 AGM Notice of Meeting

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

125,000



New class - code to be confirmed	INCENTIVE PLAN - RESTRICTED SHARE UNITS
+Security type	ISIN code
Other	
Date the +securities the subject of this notificat	tion were issued
1/11/2023	
Will all the +securities issued in this class rank ☑ Yes	equally in all respects from their issue date?
Were any of the +securities issued to +key mar ☑ No	nagement personnel (KMP) or an +associate?
Please provide a URL link for a document lodgessued.	ed with ASX setting out the material terms of the +securities being
Standard terms and conditions for securities of this	s type.
or a summary of the terms Refer Schedule 3 of 2020 AGM Notice of Meeting	
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Refer Schedule 3 of 2020 AGM Notice of Meeting https://cdn-api.markitdigital.com/apiman-gateway/ff96335c2d45a094df02a206a39ff4 Any other information the entity wishes to prove	ASX/asx-research/1.0/file/2924-02299751-3A553767?access_token=8
Refer Schedule 3 of 2020 AGM Notice of Meeting https://cdn-api.markitdigital.com/apiman-gateway/ff96335c2d45a094df02a206a39ff4 Any other information the entity wishes to provide the provide that it is a second to be	ASX/asx-research/1.0/file/2924-02299751-3A553767?access_token=8
Refer Schedule 3 of 2020 AGM Notice of Meeting https://cdn-api.markitdigital.com/apiman-gateway/ff96335c2d45a094df02a206a39ff4 Any other information the entity wishes to provide details Number of +securities	ASX/asx-research/1.0/file/2924-02299751-3A553767?access_token=8
or a summary of the terms Refer Schedule 3 of 2020 AGM Notice of Meeting https://cdn-api.markitdigital.com/apiman-gateway/ff96335c2d45a094df02a206a39ff4	ASX/asx-research/1.0/file/2924-02299751-3A553767?access_token=8

Notification of Issue, Conversion or Payment up of Unquoted

+Security type

Options

ISIN code



Date the +securities the subject of this notification were issued

1/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☑ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Standard terms and conditions for securities of this type.

Options Details

+Security currency Exercise price Expiry date
AUD - Australian Dollar AUD 0.00000000 30/6/2025

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

DUB: Ordinary fully paid

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Schedule 3 of 2020 AGM Notice of Meeting

 $\frac{\text{https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02299751-3A553767?access\ token=83}{\text{ff96335c2d45a094df02a206a39ff4}}$

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

120,000

ASX +security code

+Security description

New class - code to be confirmed

INCENTIVE PLAN - ZEPO

+Security type

ISIN code

Options

Date the +securities the subject of this notification were issued

18/10/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☑ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Standard terms and conditions for securities of this type.

Options Details

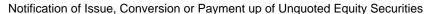
+Security currency Exercise price Expiry dateAUD - Australian Dollar AUD 0.00000000 30/6/2025

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

DUB: Ordinary fully paid





Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Schedule 3 of 2020 AGM Notice of Meeting

 $\underline{\text{https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02299751-3A553767?access_token=83ff96335c2d45a094df02a206a39ff4}$

Any other information the entity wishes to provide about the +securities the subject of this notification

Section 4.2: DUBAAF should be 1,188,711, being 2,420,522 - 1,231,811 (lapsing on App 3H released prior to this form)

Section 4.2: DUBAAG should be 403,705, being 417,427 - 13,722 (exercised on App 2A released prior to this form)

Section 4.2: DUBAAH should be 96,402, being 116,402 - 20,000 (exercised on App 2A released prior to this form)

Section 4.2: DUBAAO should be 1,530,982, being 1,590,070 - 59,088 (exercised on App 2A released prior to this form)

Issue details

Number of +securities

615,905





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
DUB : ORDINARY FULLY PAID	385,885,250

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DUBAO : OPTIONS EXPIRING VARIOUS DATES EX VARIOUS PRICES	550,000
DUBAAG : OPTION EXPIRING 31-DEC-2025 EX NIL	417,427
DUBAAO : OPTION EXPIRING 31-MAR-2026 EX NIL	1,590,070
DUBAAP : OPTION EXPIRING 30-JUN-2025 EX \$0.444	250,000
DUBAAE : OPTION EXPIRING 31-JUL-2024 EX \$1.75	900,000
DUBAAH : OPTION EXPIRING 31-MAR-2025 EX NIL	116,402
DUBAAI : OPTION EXPIRING 30-JUN-2024 EX NIL	100,000
DUBAAL : OPTION EXPIRING 30-JUN-2026 EX NIL	100,000
DUBAAL OPTION EXPIRING 30-NOV-2024 EX \$2.013	125,000
DUBAAK : OPTION EXPIRING 31-MAR-2025 EX \$2.013 DUBAAM : OPTION EXPIRING 30-SEP-2025 EX NIL	165,000 542,742
DUBAQ : OPTION EXPIRING 31-JAN-2024 EX \$1.80	434,136
DUBAP : OPTION EXPIRING 31-JAN-2024	80,398



DUBAR : OPTION EXPIRING 31-JAN-2024 EX \$1.68	75,000
DUBAAF : OPTION EXPIRING 30-JUN-2025 EX NIL	2,420,522
DUBAAB : OPTION EXPIRING 31-MAY-2024 EX \$1.60	100,000
DUBAAC : OPTION EXPIRING 31-MAY-2024 EX NIL	100,000
DUBAAA : OPTION EXPIRING 30-NOV-2023 EX \$1.21	50,000
New class - code to be confirmed : INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS	3,872,684
New class - code to be confirmed : INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS	250,000
New class - code to be confirmed : INCENTIVE PLAN - EMPLOYEE SHARE OPTIONS	125,000
New class - code to be confirmed : INCENTIVE PLAN - RESTRICTED SHARE UNITS	375,957
New class - code to be confirmed : INCENTIVE PLAN - ZEPO	120,000
New class - code to be confirmed : INCENTIVE PLAN - ZEPO	615,905



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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