Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BENDIGO AND ADELAIDE BANK LIMITED
ABN	11068049178

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Marnie Baker
Date of last notice	6 October 2023

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.		
Date of change	A) 27 October 2023	
No. of securities held prior to change	A) 1,404,696 Ordinary shares (incl 601,110 LFSP restricted shares)	
	B) Performance Rights	
	130,384 Performance Rights granted under the Omnibus Equity Plan	
	C) 0 Short Term Incentive Rights	
	D) 50 Converting Preference Shares 4 (BENPG)	
	E) 50 Capital Notes (BENPH)	
Class	C) STI Rights	
Number acquired	C) 46,698	
Number disposed	Nil	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	C) \$8.48	

<sup>+</sup> See chapter 19 for defined terms.

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No. of securities held after change	A) 1,404,696 Ordinary shares (incl 601,110 LFSP restricted shares)	
	B) Performance Rights	
	130,384 Performance Rights granted under the Omnibus Equity Plan	
	C) STI Rights	
	46,698 STI Rights granted under the Omnibus Equity Plan	
	D) 50 Converting Preference Shares 4 (BENPG)	
	E) 50 Capital Notes (BENPH)	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	46,698 rights granted in accordance with the deferred portion of the CEO & MD's Short Term Incentive (STI) outcome awarded for performance year 2023 as outlined in the Remuneration Report section of the 2023 Annual Financial Report available at <a href="https://www.bendigoadelaide.com.au/investor-centre/reports/">https://www.bendigoadelaide.com.au/investor-centre/reports/</a>	

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related	
prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
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Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
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Interest after change	

## Part 3 - +Closed period

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<sup>+</sup> See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.