



Announcement Summary

Entity name

BAPCOR LIMITED

Date of this announcement

Wednesday November 08, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	SHARE RIGHT	64,960	03/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BAPCOR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

153199912

1.3 ASX issuer code

BAP

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

SHARE RIGHT

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

3/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Stefan Camphausen

Name of registered holder

Stefan Camphausen

Number of +securities

12,263

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.bapcor.com.au/Reports/BAP_-_Notice_of_Meeting_-_2023.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.bapcor.com.au/Reports/BAP_-_Notice_of_Meeting_-_2023.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The Share Rights are being issued to senior employees under the deferred component of Bapcor's FY23 Short Term Incentive Plan (STIP) which provides that, in respect of any short term incentive earned by Key Management Personnel (KMP) in FY23, 50% will be deferred for 12 months, and in respect of any short term incentive earned by senior employees that are not KMP in FY23, 25% will be deferred for 12 months. Until such time as the employee has achieved the "required level of shareholding" under Bapcor's Minimum Shareholding Policy, the deferred component is paid by way of Share Rights, which automatically convert to ordinary shares 12 months from grant date. Further details of the STIP are set out in the Company's Notice of 2023 Annual General Meeting, lodged with the ASX on 18 September 2023.



Issue details

Number of +securities

64,960

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BAP : ORDINARY FULLY PAID	339,412,500

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BAPAI : PERFORMANCE RIGHT	2,673,735
New class - code to be confirmed : SHARE RIGHT	64,960



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

64,960

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A