

Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holderTo Company Name/Scheme **ORICA LIMITED**ACN/ARSN **004 145 868****1. Details of substantial holder (1)**Name **State Street Corporation and subsidiaries named in Annexures to this form**

ACN/ARSN (if applicable)

The holder became a substantial holder on **06/11/2023****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	22,780,998	22,780,998	5.00%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Annexure B, D & E				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Annexure A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure C	

Signature

print name **Alok Maheshwary** capacity **Authorised Signatory**

sign here  date **08/11/2023**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
 - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
 - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - (4) The voting shares of a company constitute one class unless divided into separate classes.
 - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
 - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
 - (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
 - (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
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08 November 2023

Alok Maheshwary
Authorised Signatory

3. Details of relevant interests
4. Details of present registered holders
6. Associates

Holder of relevant interest (Section 3, 4 and 6)	Nature of Relevant Interest (Section 3)	Registered Holder of securities (Section 4)	Person Entitled to be registered as holder (Section 4)	Class and number of Securities (Section 3 and 4)		Nature of Association (Section 6)
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	569,841	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	742,267	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	32,965	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	166,214	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	874,310	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	4,422,337	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	8,947,659	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	30,303	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	15,382	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	2,667	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	2,212	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	63,335	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	130,255	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	10,143	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	412,314	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	6,096	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	139,860	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	3,419	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Sumitomo Trust and Banking Co USA	n/a	Ordinary	43,253	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	40,882	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	10,647	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	120,647	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	49,849	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	114,466	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	1,821,907	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	15,903	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	46,970	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	27,438	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	178,567	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	2,660,808	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Caecis Bank Luxembourg	n/a	Ordinary	84,060	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	14,694	Subsidiary of State Street Corporation

STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	7,312	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	192,337	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Nykredit Bank A.S	n/a	Ordinary	192,536	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	UBS AG	n/a	Ordinary	67,392	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Pictet and Cie	n/a	Ordinary	9,495	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Societe Generale	n/a	Ordinary	24,620	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BFF Bank S.p.A.	n/a	Ordinary	10,378	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Fiduciary Trust	n/a	Ordinary	160	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	CIBC Mellon	n/a	Ordinary	14,561	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Royal Bank of Canada	n/a	Ordinary	49,429	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND	STATE STREET BANK AND TRUST COMPANY	Ordinary	6,997	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	Pace International Equity Investments	STATE STREET BANK AND TRUST COMPANY	Ordinary	45,564	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	Ordinary	36,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE MACQUARIE GROUP	THE MACQUARIE GROUP	Ordinary	83,100	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE RBC GROUP	THE RBC GROUP	Ordinary	225,348	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE UBS GROUP	THE UBS GROUP	Ordinary	14,099	Subsidiary of State Street Corporation



08 November 2023

Alok Maheshwary
Authorised Signatory

5. Consideration

Holder of relevant interest	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities affected
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	29-Sep-2023	Purchase	15.59 Ordinary	1,398
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	11-Oct-2023	Purchase	15.64 Ordinary	10,751
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	07-Jul-2023	Purchase	14.59 Ordinary	303
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	01-Aug-2023	Purchase	15.81 Ordinary	3,045
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	17-Aug-2023	Purchase	15.26 Ordinary	29,714
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	25-Sep-2023	Purchase	15.06 Ordinary	7,354
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	05-Oct-2023	Purchase	15.33 Ordinary	69
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	06-Oct-2023	Purchase	15.33 Ordinary	66
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	10-Oct-2023	Purchase	15.56 Ordinary	999
STATE STREET GLOBAL ADVISORS LIMITED	12-Jul-2023	Purchase	14.94 Ordinary	46,726
STATE STREET GLOBAL ADVISORS LIMITED	09-Aug-2023	In specie contribution	n/a Ordinary	5,607
STATE STREET GLOBAL ADVISORS LIMITED	12-Sep-2023	Purchase	16.11 Ordinary	69,809
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	10-Jul-2023	In specie contribution	n/a Ordinary	2,768
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	11-Jul-2023	Purchase	14.88 Ordinary	9,284
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	19-Jul-2023	In specie contribution	n/a Ordinary	306
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	26-Jul-2023	In specie contribution	n/a Ordinary	2,076
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	01-Aug-2023	In specie contribution	n/a Ordinary	33,587
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	04-Aug-2023	In specie contribution	n/a Ordinary	2,076
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	16-Aug-2023	In specie contribution	n/a Ordinary	1,735
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	17-Aug-2023	In specie contribution	n/a Ordinary	2,776
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	23-Aug-2023	In specie contribution	n/a Ordinary	277,746
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	25-Aug-2023	Purchase	14.97 Ordinary	21,100
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Aug-2023	Purchase	15.19 Ordinary	92,960
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	31-Aug-2023	Purchase	15.71 Ordinary	20,291
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	07-Sep-2023	Purchase	15.48 Ordinary	96,330
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	11-Sep-2023	Purchase	15.81 Ordinary	25,801
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	12-Sep-2023	Purchase	16.11 Ordinary	35,178
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	13-Sep-2023	Purchase	15.99 Ordinary	35,070
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	14-Sep-2023	Purchase	15.93 Ordinary	35,533
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Sep-2023	Purchase	15.96 Ordinary	105,848
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	18-Sep-2023	Purchase	15.66 Ordinary	32,833
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	19-Sep-2023	Purchase	15.88 Ordinary	34,161
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	20-Sep-2023	Purchase	15.59 Ordinary	120,499
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	21-Sep-2023	Purchase	15.40 Ordinary	34,420
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	22-Sep-2023	Purchase	15.22 Ordinary	32,153
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	25-Sep-2023	Purchase	15.06 Ordinary	36,420
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	26-Sep-2023	Purchase	15.13 Ordinary	33,798
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	27-Sep-2023	Purchase	15.27 Ordinary	35,158
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	27-Sep-2023	In specie contribution	n/a Ordinary	310
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	03-Oct-2023	In specie contribution	n/a Ordinary	4,140
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	18-Oct-2023	In specie contribution	n/a Ordinary	1,384
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	19-Oct-2023	Purchase	15.20 Ordinary	91,305
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	26-Oct-2023	In specie contribution	n/a Ordinary	51,668
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	31-Oct-2023	Purchase	14.66 Ordinary	112,383
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	03-Nov-2023	In specie contribution	n/a Ordinary	129,807
STATE STREET GLOBAL ADVISORS, INC.	10-Jul-2023	In specie contribution	n/a Ordinary	2,400
STATE STREET GLOBAL ADVISORS, INC.	17-Jul-2023	Purchase	15.10 Ordinary	5,101
STATE STREET GLOBAL ADVISORS, INC.	18-Jul-2023	Purchase	15.10 Ordinary	4,459
STATE STREET GLOBAL ADVISORS, INC.	24-Jul-2023	Purchase	15.26 Ordinary	2,191
STATE STREET GLOBAL ADVISORS, INC.	27-Jul-2023	Purchase	15.84 Ordinary	3,825
STATE STREET GLOBAL ADVISORS, INC.	28-Jul-2023	Purchase	15.83 Ordinary	1,914
STATE STREET GLOBAL ADVISORS, INC.	03-Aug-2023	In specie contribution	n/a Ordinary	232
STATE STREET GLOBAL ADVISORS, INC.	04-Aug-2023	Purchase	15.87 Ordinary	2,410
STATE STREET GLOBAL ADVISORS, INC.	11-Aug-2023	In specie contribution	n/a Ordinary	1,440
STATE STREET GLOBAL ADVISORS, INC.	18-Aug-2023	In specie contribution	n/a Ordinary	1,200
STATE STREET GLOBAL ADVISORS, INC.	21-Aug-2023	Purchase	15.13 Ordinary	2,693
STATE STREET GLOBAL ADVISORS, INC.	22-Aug-2023	In specie contribution	n/a Ordinary	35
STATE STREET GLOBAL ADVISORS, INC.	29-Aug-2023	In specie contribution	n/a Ordinary	2,520
STATE STREET GLOBAL ADVISORS, INC.	30-Aug-2023	In specie contribution	n/a Ordinary	1,380
STATE STREET GLOBAL ADVISORS, INC.	31-Aug-2023	Purchase	15.71 Ordinary	4,715
STATE STREET GLOBAL ADVISORS, INC.	04-Sep-2023	Purchase	15.59 Ordinary	1,145
STATE STREET GLOBAL ADVISORS, INC.	14-Sep-2023	Purchase	15.92 Ordinary	3,659
STATE STREET GLOBAL ADVISORS, INC.	15-Sep-2023	Purchase	15.96 Ordinary	2,333
STATE STREET GLOBAL ADVISORS, INC.	20-Sep-2023	In specie contribution	n/a Ordinary	1,200
STATE STREET GLOBAL ADVISORS, INC.	27-Sep-2023	Purchase	15.27 Ordinary	660
STATE STREET GLOBAL ADVISORS, INC.	27-Sep-2023	Purchase	15.27 Ordinary	15,841
STATE STREET GLOBAL ADVISORS, INC.	29-Sep-2023	Purchase	15.59 Ordinary	9,133
STATE STREET GLOBAL ADVISORS, INC.	29-Sep-2023	In specie contribution	n/a Ordinary	1,200
STATE STREET GLOBAL ADVISORS, INC.	03-Oct-2023	Purchase	15.22 Ordinary	1,047
STATE STREET GLOBAL ADVISORS, INC.	04-Oct-2023	Purchase	15.15 Ordinary	5,540
STATE STREET GLOBAL ADVISORS, INC.	09-Oct-2023	In specie contribution	n/a Ordinary	2,760
STATE STREET GLOBAL ADVISORS, INC.	12-Oct-2023	Purchase	15.73 Ordinary	10,505
STATE STREET GLOBAL ADVISORS, INC.	23-Oct-2023	Purchase	14.90 Ordinary	5,105
STATE STREET GLOBAL ADVISORS, INC.	24-Oct-2023	Purchase	14.87 Ordinary	5,573
STATE STREET GLOBAL ADVISORS, INC.	25-Oct-2023	Purchase	14.74 Ordinary	3,839
STATE STREET GLOBAL ADVISORS, INC.	26-Oct-2023	Purchase	14.64 Ordinary	2,071
STATE STREET GLOBAL ADVISORS, INC.	27-Oct-2023	Purchase	14.80 Ordinary	20,321
STATE STREET GLOBAL ADVISORS, INC.	31-Oct-2023	Purchase	14.66 Ordinary	10,215
STATE STREET GLOBAL ADVISORS, INC.	31-Oct-2023	In specie contribution	n/a Ordinary	7,852
STATE STREET BANK AND TRUST COMPANY	07-Aug-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	3,768
STATE STREET BANK AND TRUST COMPANY	29-Aug-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	551
STATE STREET BANK AND TRUST COMPANY	06-Oct-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	2,678
STATE STREET BANK AND TRUST COMPANY	31-Jul-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	61,043
STATE STREET BANK AND TRUST COMPANY	04-Aug-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	26,320
STATE STREET BANK AND TRUST COMPANY	24-Aug-2023	Releasing a pledge over securities provided to secure a securities loan to PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	(11,921)
STATE STREET BANK AND TRUST COMPANY	25-Aug-2023	Releasing a pledge over securities provided to secure a securities loan to PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	(46,883)
STATE STREET BANK AND TRUST COMPANY	28-Aug-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	3,536
STATE STREET BANK AND TRUST COMPANY	29-Aug-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	11,551
STATE STREET BANK AND TRUST COMPANY	30-Aug-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	24,121
STATE STREET BANK AND TRUST COMPANY	31-Aug-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	19,596
STATE STREET BANK AND TRUST COMPANY	19-Sep-2023	Releasing a pledge over securities provided to secure a securities loan to PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	(29,500)
STATE STREET BANK AND TRUST COMPANY	20-Sep-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	2,219
STATE STREET BANK AND TRUST COMPANY	21-Sep-2023	Taking a pledge over securities to secure a securities loan from PACE INTERNATIONAL EQUITY INVESTMENTS - Refer Part C of Annexure E	n/a Ordinary	13,359

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

STATE STREET BANK AND TRUST COMPANY	14-Jul-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(116)
STATE STREET BANK AND TRUST COMPANY	17-Jul-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(122)
STATE STREET BANK AND TRUST COMPANY	28-Jul-2023	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	1,153
STATE STREET BANK AND TRUST COMPANY	31-Jul-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(159)
STATE STREET BANK AND TRUST COMPANY	01-Aug-2023	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	428
STATE STREET BANK AND TRUST COMPANY	23-Aug-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(1,109)
STATE STREET BANK AND TRUST COMPANY	05-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(543)
STATE STREET BANK AND TRUST COMPANY	06-Sep-2023	Transfer of securities provided to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	184
STATE STREET BANK AND TRUST COMPANY	07-Sep-2023	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	344
STATE STREET BANK AND TRUST COMPANY	08-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(19)
STATE STREET BANK AND TRUST COMPANY	11-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(426)
STATE STREET BANK AND TRUST COMPANY	12-Sep-2023	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	472
STATE STREET BANK AND TRUST COMPANY	13-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(540)
STATE STREET BANK AND TRUST COMPANY	14-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(82)
STATE STREET BANK AND TRUST COMPANY	18-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(8)
STATE STREET BANK AND TRUST COMPANY	19-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(322)
STATE STREET BANK AND TRUST COMPANY	20-Sep-2023	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(179)
STATE STREET BANK AND TRUST COMPANY	01-Aug-2023	Return of securities under a securities loan by THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	(35,000)
STATE STREET BANK AND TRUST COMPANY	03-Aug-2023	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	4,000
STATE STREET BANK AND TRUST COMPANY	08-Aug-2023	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	2,000
STATE STREET BANK AND TRUST COMPANY	21-Sep-2023	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	41,000
STATE STREET BANK AND TRUST COMPANY	10-Oct-2023	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	29,000
STATE STREET BANK AND TRUST COMPANY	27-Oct-2023	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	132,000
STATE STREET BANK AND TRUST COMPANY	02-Nov-2023	Return of securities under a securities loan by THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	(177,000)
STATE STREET BANK AND TRUST COMPANY	15-Aug-2023	Lending securities under a securities loan to THE MACQUARIE GROUP - Refer Part A of Annexure D	n/a	Ordinary	9,500
STATE STREET BANK AND TRUST COMPANY	03-Nov-2023	Lending securities under a securities loan to THE MACQUARIE GROUP - Refer Part A of Annexure D	n/a	Ordinary	24,846
STATE STREET BANK AND TRUST COMPANY	06-Nov-2023	Return of securities under a securities loan by THE MACQUARIE GROUP - Refer Part A of Annexure D	n/a	Ordinary	(34,346)



08 November 2023

Alok Maheshwary
Authorised Signatory

7. Addresses

Name	Address
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Toranomon Hills Mori Tower 25F, 1-23-1 Toranomom, Minato-ku, Tokyo, 105-6325, Japan
STATE STREET GLOBAL ADVISORS ASIA LIMITED	68th Floor, Two International Finance Centre, 8 Finance Street, Central, Hong Kong, China
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 Sir John Rogerson's Quay, Dublin 2, Ireland
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, England, E14 5HJ, United Kingdom
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS, LTD.	1981 McGill College Avenue, Suite 500, Montreal Québec H3A 3A8, Canada
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States



08 November 2023

Alok Maheshwary
Authorised Signatory

5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what circumstances	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and ownership is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)



08 November 2023

Alok Maheshwary
Authorised Signatory

5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what circumstances	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Transfer date	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what circumstances	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Transfer date	The dates on which the securities were delivered to the borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Security Agreement: the pro forma security agreement governing the pledge is attached to this notice
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and pledge is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Pledge date	The dates on which the securities were pledged, as indicated in Annexure B to this notice
Scheduled release date	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to have the securities released early?	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to release the pledged securities on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)