



Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC: ANZLY)

MARKET ANNOUNCEMENT

9 November 2023

Disclosure of Senior Managers' Relevant Interests

Air New Zealand has received the attached NZX Ongoing Disclosure Notices from Nikki Dines, Greg Foran, Leanne Geraghty, David Morgan and Mike Williams.

Ends.

This announcement is authorised for release on the NZX and ASX by: Jennifer Page General Counsel & Company Secretary jennifer.page@airnz.co.nz

For investor relations questions, please contact: Kim Cootes Head of Investor Relations kim.cootes@airnz.co.nz +64 27 297 0244

Air New Zealand postal address: Private Bag 92007, Auckland, 1142, New Zealand

Investor Relations email: investor@airnz.co.nz

Investor website: www.airnewzealand.co.nz/investor



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	9-Nov-23
Date of last disclosure:	21-Mar-23
Director or senior manager giving disclosure	
Full name(s):	Nikki Dines
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	7 11011 <u>20010.110</u>
Position held in listed issuer:	Chief People Officer
	<u> </u>
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
Class of affected quoted financial products:	Rights convertible to Ordinary Shares ("Rights")
Class of affected quoted finalicial products.	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	the terms of the riights
Number held in class before acquisition or disposal:	1,012,877
Number held in class after acquisition or disposal:	938,232
Current registered holder(s):	Nikki Dines
Registered holder(s) once transfers are registered:	Nikki Dines
registered holder(s) office transiers are registered.	TVIKKI DIIICS
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
·	Registered holder:
Nature of the affected relevant interest(s):	beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	1,756
Number held in class after acquisition or disposal:	71,454
Current registered holder(s):	Nikki Dines
Registered holder(s) once transfers are registered:	Nikki Dines
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	2
Details of transactions requiring disclosure	
Date of transaction:	1-Nov-23
	Exercise of 2020 Rights to
	acquire Ordinary Shares upon
Nature of transaction:	satisfaction of terms
Name of any other party or parties to the transaction (if known):	
	42,697 Rights were exercised
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	to acquire shares at no cost
or disposal. If the consideration was not in cash and cannot be readily by converted into a	with the application of an
cash value, describe the consideration:	adjustment factor of 0.6126:1
Number of financial products to which the transaction related:	69,698 Ordinary Shares
Date of transaction:	1-Nov-23
	Lapse of 2020 Rights
Nature of transaction:	pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	31,948
If the incurred a financial products trading policy that prohibits directors or conjur	
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	not applicable
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	not applies his
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	

La Camore.

9-Nov-23



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	9-Nov-23
Date of last disclosure:	21-Mar-23
Director or senior manager giving disclosure	
Full name(s):	Greg Foran
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	7 III 146W Zedidila
Position held in listed issuer:	Chief Executive Officer
I contion field in fisted issuer.	Office Executive Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	4,437,252
Number held in class before acquisition or disposal:	3,362,015
Current registered holder(s):	Greg Foran
Registered holder(s) once transfers are registered:	Greg Foran
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder:
Nature of the affected relevant interest(s):	beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	4,128,000
Number held in class after acquisition or disposal:	5,131,976
Current registered holder(s):	Greg Foran
Registered holder(s) once transfers are registered:	Greg Foran
Details of transactions giving rise to acquisition or disposal	
	2
Total number of transactions to which notice relates:	2
Total number of transactions to which notice relates:	2
Total number of transactions to which notice relates: Details of transactions requiring disclosure	
Total number of transactions to which notice relates:	1-Nov-23
Total number of transactions to which notice relates: Details of transactions requiring disclosure	1-Nov-23 Exercise of 2020 Rights to
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La Camore.

9-Nov-23

Felicity Cammock Senior People Specialist

Name and title of authorised person:

Signature of person authorised to sign on behalf of director or officer: Date of signature:



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2). Financial Markets Conduct Act 2013

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To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	9-Nov-23
Date of last disclosure:	21-Mar-23
Director or conjur manager giving disclosure	
Director or senior manager giving disclosure [Full name(s):	Leanne Geraghty
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	7 II 146W Zediana
Traine of folded body corporate (if applicable).	Chief Customer and Sales
Position held in listed issuer:	Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
g opposition and a supposition of the supposition o	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
·	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	1,267,297
Number held in class after acquisition or disposal:	959,240
Current registered holder(s):	Leanne Geraghty
Registered holder(s) once transfers are registered:	Leanne Geraghty
Summary of acquisition or disposal of relevant interest (excluding specified derivative	20)
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
Class of affected quoted infancial products.	Registered holder:
Nature of the affected relevant interest(s):	beneficial owner
For that relevant interest-	beneficial ewiler
Number held in class before acquisition or disposal:	99,403
Number held in class after acquisition or disposal:	387,044
Current registered holder(s):	Leanne Geraghty
Registered holder(s) once transfers are registered:	Leanne Geraghty
regional and regio	Eddinio Goraginy
Details of transactions giving rise to acquisition or disposal	[o
Total number of transactions to which notice relates:	2
Details of transactions requiring disclosure	
Date of transaction:	1-Nov-23
	Exercise of 2020 Rights to
	acquire Ordinary Shares
Nature of transaction:	upon satisfaction of terms
Name of any other party or parties to the transaction (if known):	
	176209 Rights were
	exercised to acquire shares
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	at no cost with the application
or disposal. If the consideration was not in cash and cannot be readily by converted into a	of an adjustment factor of
cash value, describe the consideration:	0.6126:1
Number of financial products to which the transaction related:	287,641 Ordinary Shares
	[4.N. 00
Date of transaction:	1-Nov-23
Nature of transaction:	Lapse of 2020 Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	paredant to their terms
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	131,848
If the issuer has a financial products trading policy that prohibits directors or senior	

Certification

include the following details-

proceed during the closed period:

Date of the prior written clearance (if any):

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

managers from trading during any period without written clearance (a closed period)

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

not applicable

not applicable

La Camore.

9-Nov-23



Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act	2013
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	9-Nov-23
Date of last disclosure:	21-Mar-23
Director or senior manager giving disclosure	
Full name(s):	David Morgan
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
, , , , , , ,	Chief Operational Integrity &
Position held in listed issuer:	Safety Officer
Class of affected quoted financial products:	Rights convertible to Ordinary Shares ("Rights")
Class of affected quoted financial products:	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	1,288,010
Number held in class after acquisition or disposal:	1,014,313
Current registered holder(s):	David Morgan
Registered holder(s) once transfers are registered:	David Morgan
Summary of acquisition or disposal of relevant interest (excluding s	enocified derivatives)
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
oracio oranicolos quotes imanoiai products.	Registered holder:
Nature of the affected relevant interest(s):	beneficial owner

Summary of acquisition or disposal of relevant interest (excluding s	·
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder:
Nature of the affected relevant interest(s):	beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	474,812
Number held in class after acquisition or disposal:	730,370
Current registered holder(s):	David Morgan
Registered holder(s) once transfers are registered:	David Morgan

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

Details of transactions requiring disclosure	
Date of transaction:	1-Nov-23

Exercise of 2020 Rights to acquire Ordinary Shares Nature of transaction: upon satisfaction of terms Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a

cash value, describe the consideration:	0.6126:1
Number of financial products to which the transaction related:	255,558 Ordinary Shares
Date of transaction:	1-Nov-23
	Lapse of 2020 Rights
Nature of transaction:	pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	117,142

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details-

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to

proceed during the closed period:

Date of the prior written clearance (if any):

not applicable	
not applicable	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:
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Date of signature:

Name and title of authorised person:

La Camore.

156,555 Rights were exercised to acquire shares

at no cost with the application

of an adjustment factor of

9-Nov-23



Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	9-Nov-23
Date of last disclosure:	21-Mar-23
Director or senior manager giving disclosure	
Full name(s):	Michael Williams
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
	Chief Transformation and
Position held in listed issuer:	Alliances Officer
Commence of acquisition and investigation and interest for all and in the control of the control	>
Summary of acquisition or disposal of relevant interest (excluding specified derivativ	
Olean of affects demonstrately and interest	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	878,995
Number held in class after acquisition or disposal:	722,597
Current registered holder(s):	Michael Williams
Registered holder(s) once transfers are registered:	Michael Williams
Commence of acquisition and investigation and interest for all and in the control of the control	>
Summary of acquisition or disposal of relevant interest (excluding specified derivative)	
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
Nations of the effects of melacont intercet/all	Registered holder:
Nature of the affected relevant interest(s): For that relevant interest-	beneficial owner
	22.224
Number held in class before acquisition or disposal:	28,984
Number held in class after acquisition or disposal:	175,017
Current registered holder(s):	Michael Williams
Registered holder(s) once transfers are registered:	Michael Williams
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	2
Total number of transactions to which notice relates.	Z
Details of transactions requiring disclosure	
Date of transaction:	1-Nov-23
	Exercise of 2020 Rights to
	acquire Ordinary Shares
Nature of transaction:	upon satisfaction of terms
Name of any other party or parties to the transaction (if known):	-р
The state of the s	
	89,460 Rights were exercised
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	to acquire shares at no cost
or disposal. If the consideration was not in cash and cannot be readily by converted into a	with the application of an
cash value describe the consideration:	adjustment factor of 0.6126:1

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

Number of financial products to which the transaction related:

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details-

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

146,033 Ordinary Shares

1-Nov-23 Lapse of 2020 Rights pursuant to their terms

66,938

not applicable

not applicable

La Camore.

9-Nov-23