2023 FULL YEAR

FINANCIAL RESULTS PRESENTATION

13 November 2023





Disclaimer

SUMMARY INFORMATION

- This presentation has been prepared by Incitec Pivot Limited ("IPL"). The information contained in this presentation is in summary form and is based on the businesses currently conducted by IPL, which may be subject to change, and is provided for information purposes only. The information does not purport to be complete, comprehensive, or to comprise all of the information that a shareholder or potential investor in IPL may require in order to determine whether to deal in IPL securities, or that would be required to be disclosed in a disclosure document under the Corporations Act 2001(Cth) ("Act"). It is to be read in conjunction with IPL's other announcements released to ASX.
- The information contained in this presentation is not investment, financial, legal, tax or other advice, nor is it an offer to sell or buy securities (or solicitation of such an offer) in any entity, and is not intended to be used as the basis for making an investment decision. This presentation has been prepared without taking into account the investment objectives, financial situation or particular needs of any particular person. Before making any investment decision, you should consider, with or without the assistance of a financial adviser, whether an investment is appropriate in light of your particular investment needs, objectives and financial circumstances. Past performance is no guarantee of future performance.
- This presentation includes the presentation of results on a statutory as well as non-statutory basis. Such non-statutory results are not audited.

DISCLAIMER

• No representation or warranty, express or implied, is made as to the fairness, accuracy, completeness or correctness of the information, opinions and conclusions contained in this presentation. To the maximum extent permitted by law, none of IPL, its directors, employees, officers, advisers or agents, nor any other person accepts any liability in connection with this presentation, including, without limitation, any liability arising out of fault or negligence for any loss arising from the use of the information contained in this presentation.

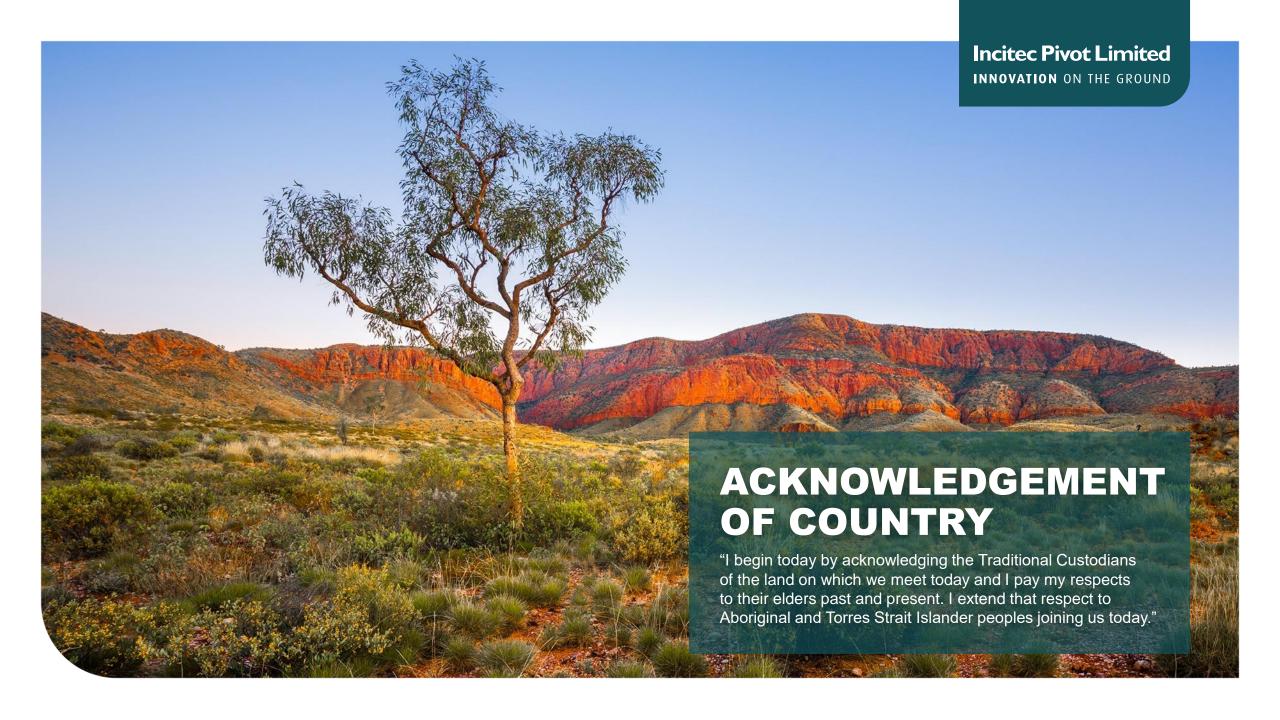
Incitec Pivot Limited INNOVATION ON THE GROUND

Disclaimer

FORWARD LOOKING STATEMENTS

- This presentation contains certain "forward looking statements". Forward looking words such as "expect", "would", "could", "may", "predict", "intend", "will", "believe", "estimate", "target" and "forecast" and other similar expressions are intended to identify forward looking statements. Indications of, and guidance on, future earnings, future financial position and performance (including in relation to FY24), and the implementation of IPL's strategy, are also forward looking statements.
- Forward looking statements, opinions and estimates provided in this presentation are based on assumptions and contingencies which are subject to change without notice, as are statements about market and industry trends, which are based on interpretations of current market conditions.
- Forward looking statements, opinions and estimates are provided as a general guide only. They should not be relied upon as an indication or guarantee of future performance. This presentation contains such statements that are subject to risk factors associated with the markets in which IPL operates. It is believed that the expectations reflected in these statements are reasonable at this date of this presentation, but they may be affected by a range of variables which could cause actual results or trends to differ materially, and may involve subjective judgments. These variables include: general economic conditions; commodity prices; exchange rates; technological changes; the geopolitical environment; the extent, nature and location of physical impacts of climate change; and government and regulatory intervention, including to limit the impacts of climate change or manage the impact of government policy in relation to the issue. There are also limitations with respect to climate scenario analysis, and it is difficult to predict which, if any, of the scenarios might eventuate. Scenario analysis is not an indication of probable outcomes and relies on assumptions that may or may not prove to be correct or eventuate.
- Such forward looking statements only speak as at the date of this presentation, and are based on information, estimates, judgments and assumptions made by or available to IPL at that date. IPL assumes no obligation to update any such information. No representation or warranty is or will be made by any individual or legal person in relation the accuracy or completeness of all or part of this presentation, or the accuracy, likelihood of achievement, or reasonableness of any forecasts, prospects or returns contained in, or implied by, the information or any part of it.
- To the full extent permitted by law, IPL disclaims any obligation or undertaking to release any updates or revisions to the information contained in this presentation to reflect any change in expectations or assumptions. Nothing contained in this presentation constitutes investment, legal, tax or other advice.

Incitec Pivot Limited ABN 42 004 080 264



Incitec Pivot Limited
INNOVATION ON THE GROUND

Overview

Paul Victor

Interim Chief Executive Officer



OverviewWhat you will hear today



Purposefully progressing business transition



Delivering safety and business results



Progressing strategic initiatives and value drivers



Group financial performance



2024 business outlook

Purposefully progressing business transition



Remains number one priority



Clarity on business priorities & expectations

EMBED AND
DELIVER A HIGH
PERFORMANCE
CULTURE



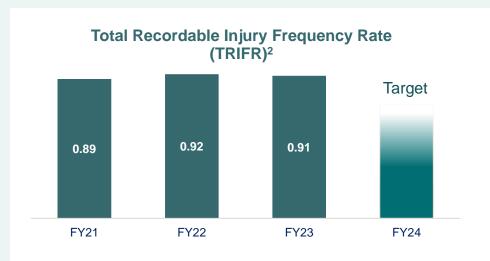
Set realistic goals aligned with stakeholders' expectations



Keeping ourselves accountable

Deliver our Zero Harm promise





- Improvement in recordable injury severity and process safety incidents³
- No significant environmental incidents: 3 years running
- TRIFR stagnant targeted step up in safety leadership, training and culture
 - Leaders call to action
 - Deliver further process safety improvements
 - Roll-out of SafeLEADER program



Targeting 20% improvement in TRIFR² in FY24

FY23 result: Delivered on 2H underlying growth

Positioned for significant level of planned capital returns to shareholders

Earnings¹

EBIT

\$880M

Down from a record \$1,485M in FY22

NPAT

\$582M

Down from \$1,027M in FY22

Capital Management

Full year dividend

15cps

TOTAL OF \$291M² (50% payout)

11.3%

Excluding

goodwill

Proposed Capital returns³

\$1.4B

\$1b subject to WALA sale completion & shareholder approval

Operating cashflow

\$701M

Reduced from a record \$1,093m in FY22

ROIC (incl. goodwill)⁵

7.5%

Down from 13.8% in FY22

Net debt/ EBITDA6

1.2x

eased from

Increased from 0.5x in FY22

Below 1.5x target

(1) Excludes IMIs. (2) Final dividend of 5.0cps to be paid in December 2023. (3) Returns of up to \$1.4 billion include previously announced \$400 million on-market buy back; refer to footnote 1 on slide 25. (4) The exact form of the proposed capital returns remain subject to confirmation from the Australian Tax Office of the split between income and capital for a pro-rata capital return. Although it is IPL's current intention to complete the announced capital return program, the size of program remains at the discretion of the Company, and there is no guarantee that it will proceed on time or at all. (5) ROIC calculated as NPAT excluding interest and IMIs over the 13-month average total invested capital, including goodwill and assets classified as held for sale (6) Net Debt / EBITDA ratio (for debt covenant purposes) - Net Debt comprises the net of interest-bearing liabilities, cash and cash equivalents, and the fair value of derivative instruments economically hedging the Group's interest-bearing liabilities and excludes lease liabilities. EBITDA is calculated using 12 month rolling EBITDA ex IMIs, minus lease depreciation. Net Debt is translated at the 12-month average AUD:USD FX rate.



Dyno Nobel

Strong Asia Pacific result, North America Explosives delivered strong 2H earnings growth

EBIT (A\$M)	FY23	FY22	Chg.
Dyno Nobel Asia Pacific	188	163	16%
Dyno Nobel Americas	588	759	(23%)
Total EBIT	776	922	(16%)

Dyno Nobel Americas

		US\$M			A\$M	
EBIT	FY23	FY22	Chg.	FY23	FY22	Chg.
Explosives	117	110	6%	176	157	12%
WALA	264	344	(23%)	398	490	(19%)
Ag&IC	9	79	(89%)	13	112	(88%)
Total EBIT	390	533	(27%)	588	759	(23%)

DNAP	Combined business	 Record AN production at Moranbah of 372kt Strong customer demand and continued technology uptake Customer recontracting on track: a number of key contracts executed in FY23 International: Volumes up 32%, Titanobel delivering business case
NA V	Explosives	 Continued customer growth in Q&C, Metals, Chile with associated technology uptake Extreme weather events (1H), impacted volumes at key customer sites Delivered price increases & cost optimisation program, partially offset by higher than expected cost inflation
DNA	WALA	 Delivered above nameplate production Year on year earnings movement in line with ammonia price decline
	AG&IC	Earnings largely driven by commodity prices, planned turnaround and 1H production incidents

Note: Totals may not sum due to rounding

Incitec Pivot Fertilisers

Fertilisers Asia Pacific

Result reflects commodity downturn and production shortfalls

EBIT (A\$M)	FY23	FY22	Chg.
Distribution	46	51	(10%)
Manufacturing	108	563	(81%)
Total EBIT	153	614	(75%)



Distributic

- Strong domestic 2H volumes FY sales volumes up 9%
- EBIT margin impacted by commodity downturn
- Distribution business stronger momentum going into 1H24

Manufacturing

- DAP prices down 31% (US\$591/t vs US\$851/t)
- GI closure business transitioned to import model
- Glencore smelter expected to remain open to at least 2030
- Phosphate Hill:
 - Gas in line with guidance, expect more favourable gas price outlook FY24
 - Production below expectations at 864kt taskforce implemented to address reliability concerns

Note: Totals may not sum due to rounding

Delivering sustainable value to shareholders

Setting up Global Explosives

Technology & margin expansion

Improving reliability

Decarbonisation

Actions taken

- WALA sale: regulatory decision expected imminently
- Potential fertilisers sale progressing

- DNA repricing, DNAP recontracting well progressed
- Titanobel integration on track
- Accelerating technology development

- Asset management strategies for all assets
- Focussed plans to deliver further reliability improvements
- Specific focus required on Phos Hill
- Progressing 3 major GHG mitigation projects

What does it position us for?

- Targeting transition to a leading pure play explosives company
- DNAP on track to deliver peak earnings + Titanobel business case
- DNA: 1Mtpa AN in medium term
- Strong competitive advantage as drill to bench service provider for premium customers
- Deliver optimal return on invested capital
- Ambition to achieve greater than 42% GHG reduction by 2030

Sustainable and competitive returns to shareholders

Reshaping the portfolio

Reducing commodity exposure, increasing level of recurring earnings, improving capital allocation



Rationale:

- Monetise excess ammonia
- Reduce earnings volatility
- Maintain long-term cost competitive ammonia supply

Status:

- Regulatory decision expected imminently, transaction expected to close on December 1, 2023¹
- Majority of net proceeds proposed to be returned to shareholders²



Rationale:

- Manufacturing synergy has declined
- Reduces earnings volatility
- Increases strategic focus and clarity
- Realises value for shareholders

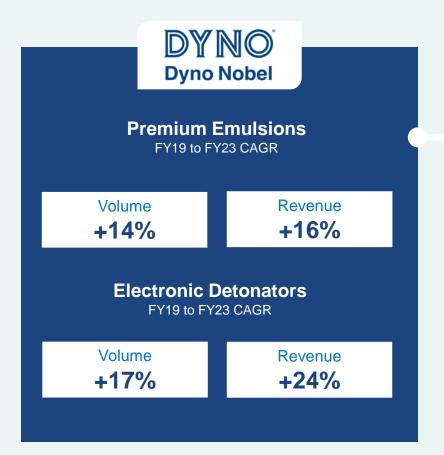
Status:

Due diligence completed – Negotiations continuing



Our technology: a key value differentiator

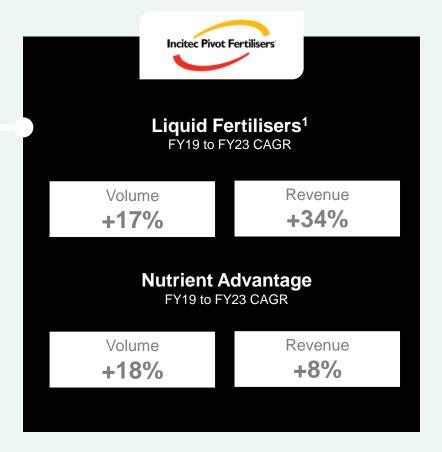
Industry leading technology delivering customer value and earnings growth



Continued volume growth across major technology lines

Revenue growth
significantly outstripping
volume growth in
Explosives. Fertiliser
revenue subject to market
conditions





Technology product suite delivering on strategy to enhance quality & recurring earnings



Industry-leading technology driving value growth

Strong differentiated technology allows us to compete successfully and drives margin uplift

Technology Development



- Accelerating development
- Investment uplift in Digital, Electronics, Decarbonisation and Automation
- ~11 technology initiatives moving from development to commercialisation in FY24

Delivering Competitive Advantage

Customer Case Study



- Long term contract extension Pilbara
- Innovative technology alliance replacing traditional cost optimisation approach
- Focus on decarbonisation through advanced technology in emulsions and electric powered MPU's

Meaningful recurring earnings growth p.a. from Technology



Delivering business initiatives

Americas

Asia Pacific

Initiative	Promise made	Promise kept	Delivery
WALA sale	Monetise excess ammonia	Sale announced March 2023	Regulatory decision expected imminently
Project Agility	Reduce costs and combat inflation	Benefits partially delivered in FY23	Targeting full benefit in FY24
Repricing	Pricing discipline in favourable market	Partially delivered in FY23, negated by softer coal market	Explosives EBIT

Initiative	Promise made	Promise kept	Delivery
Customer recontracting	Return earnings to historic highs	Solid progress in FY23 incl FMG	Returning business to improved & sustainable ROIC
Moranbah gas	Sustain long term competitive advantage	Executed agreement in May 2023	Secured 10yr competitive gas contract
Grow geographic footprint	Accretive growth in new markets	Titanobel Saudi AN MoU	Acquisition case and synergy realisation by FY25

(1) Excluding any impact from the WALA off-take agreement

Incitec Pivot Fertilisers

Delivering business initiatives

Initiative	Promise made	Promise kept	Delivery
Sale process	Separate businesses	Sale process progressing	Negotiations continuing
Phos Hill gas supply	Mitigate impacts of contracted gas shortfalls	FY24 impact expected to be ~50% less than FY23	Ongoing assessment of mitigation options
Distribution	Double distribution earnings post Perdaman	Perdaman expected to deliver from late FY27	FY24 – Targeting value accretive market share gains
Green Ammonia	Investigate viability at GI with FFI	FEED study well progressed	FEED study outcome expected by end December 2023



Improved manufacturing delivery

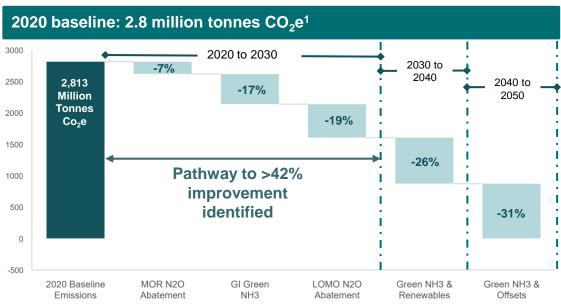
Improved operations excellence practices to deliver safe, reliable and cost competitive operations

Our Objectives	FY23 Progress	FY24 Priorities
High reliability mindset	 Waggaman taskforce – record performance Moranbah – benchmark reliability performance Cheyenne major turnaround executed safely 	 Phosphate Hill taskforce – focussed on implementing recommendations Focussed on delivering our strategic asset management outcomes
Operational discipline	Progress made towards conformance to global operational excellence standards	External benchmark review of major manufacturing assets to identify further areas of improvement
Data driven decisions	Successfully implemented operational excellence governance practices for major assets	Further buildout of predictive analytics capability
Play the long game	 Reliability delivered through fit-for-purpose asset management plans Capital process and portfolio governance integrated with asset management plans 	 Deliver cost efficiencies and capital optimisation Further strengthen manufacturing leadership pipeline

Incitec Pivot Limited INNOVATION ON THE GROUND

Our commitment to decarbonisation

Our operational (Scope 1 & 2) absolute GHG reduction pathway



2030 to 2040 Initiatives = Moranbah Green Ammonia, Phosphate Hill Solar or Copperstring, Renewable Electricity & EVS 2040 to 2050 Initiatives = Phosphate Hill Green Ammonia, DNA Green Ammonia (3 plants), Offsets

Recent developments

- 89.9% of shareholders endorsed progress at FY22 AGM
- Developing Scope 3 GHG supplier management strategy
- Australian Safeguard Mechanism Being incorporated into our carbon management strategy

Initiative	Promise made	Promise kept	Delivery I
Moranbah N2O abatement	Deliver target	On track	Reduce Scope 1 & 2 GHG by 7% Delivery targeted in FY24
LOMO N2O abatement	Deliver target of 25%and pathway to >42% absolute reduction in Scope 1& 2	Project approved	Reduce Scope 1 & 2 GHG by 19% Delivery targeted in FY25
Gibson Island Green Ammonia	GHG by 2030	FID targeted for FY24	Reduce Scope 1 & 2 GHG by 17% Delivery targeted in FY26

Future

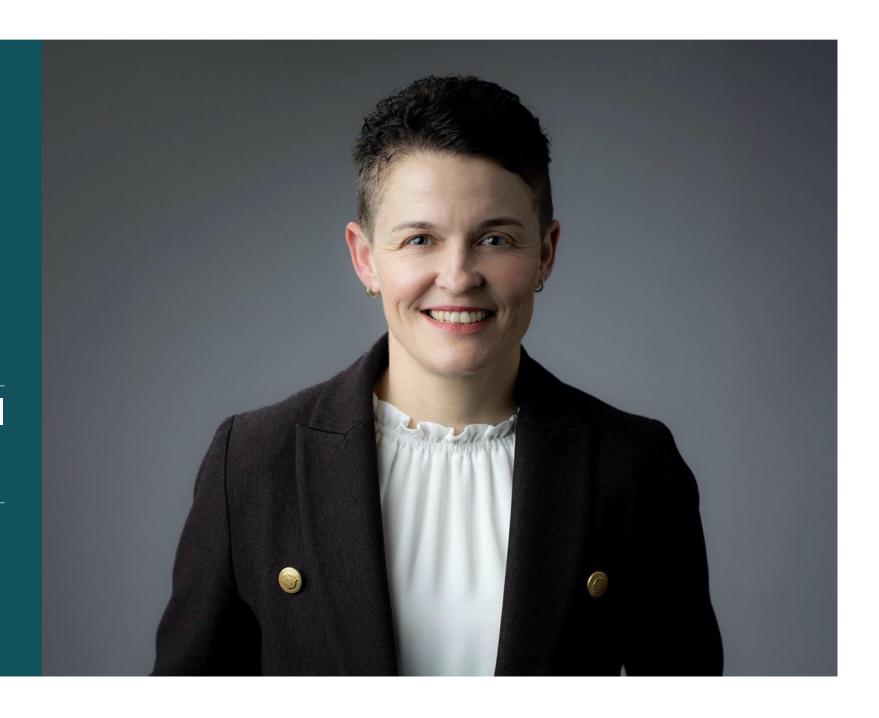
- MOR N₂O abatement targeted for installation in 2024²
- LOMO N₂O abatement targeted for installation in 2025²
- GI Green Ammonia progressing to FID stage
- Science Based Targets Chemicals Sector Methodology early 2024

Incitec Pivot Limited INNOVATION ON THE GROUND

Group Financial Results

Liza Somers

Interim Chief Financial Officer

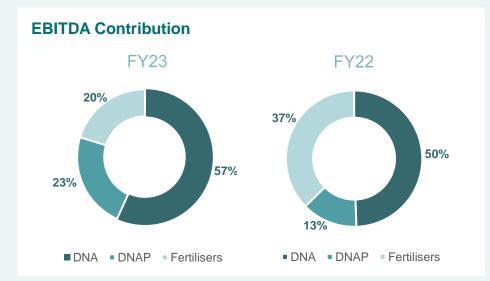


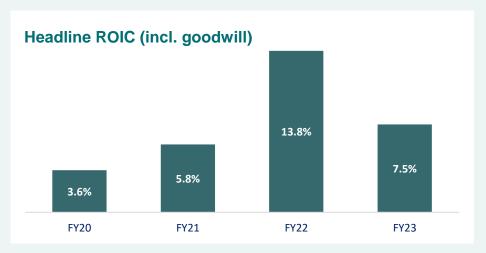
Group profitability per segment

Dyno Customer and Technology growth offset by commodity headwinds

IPL GROUP (\$M)	FY23	FY22	Change
Dyno Nobel Asia Pacific	188	163	16%
Dyno Nobel Americas	588	759	(23%)
Fertilisers	153	614	(75%)
Corporate and other	(50)	(51)	2%
Total EBIT (excl IMIs)	880	1,485	(41%)
Total EBITDA (excl IMIs)	1,215	1,858	(35%)
Cash generated from operating activities	701	1,093	(36%)
Capital expenditure	495	434	14%
Earnings per share (cents)	30.0	52.9	(43%)
Dividend per share (cents)	15.0	27.0	(44%)
ROIC (incl. goodwill) ¹	7.5%	13.8%	(6.3%)
ROIC (excl. goodwill) ²	11.3%	20.9%	(9.6%)

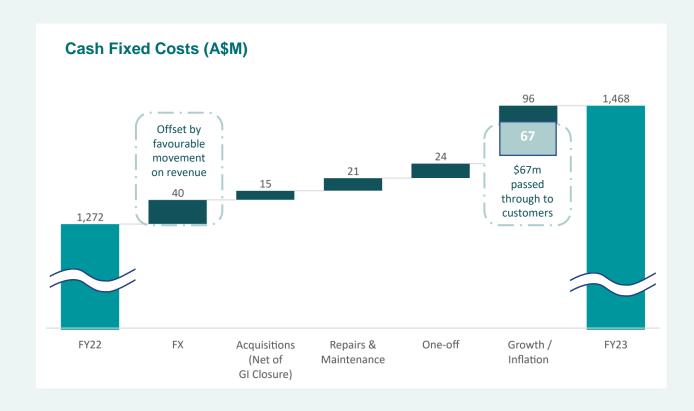
Up to \$1.4bn capital returns³





Cash Fixed Costs

Increase in Cash Fixed Costs driven by business growth and high inflation

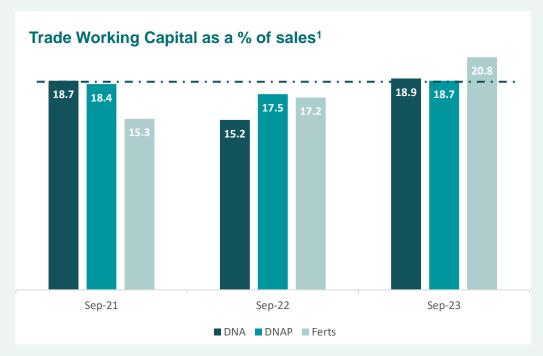


- Above inflationary increases partially mitigated through cost pass throughs and saving initiatives
- Ongoing actions continue to capture savings and mitigate cost increases
- Cost base reset anticipated following the planned disposals of WALA and the potential sale of the Fertilisers business. Further market updates to follow once confirmed.

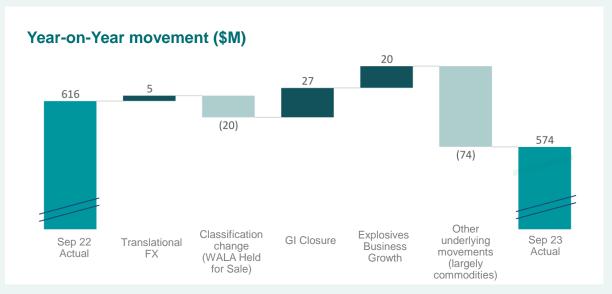
Actions underway to address cost base

Working capital

Working capital unwind in line with lower commodity prices. Further reduction in underlying levels a focus in FY24



Underlying working capital	FY21	FY22	FY23
Inventory as % of sales ²	14.5%	13.9%	16.1%
Days sales outstanding ³	44	42	46
Creditor days ⁴	42	45	41

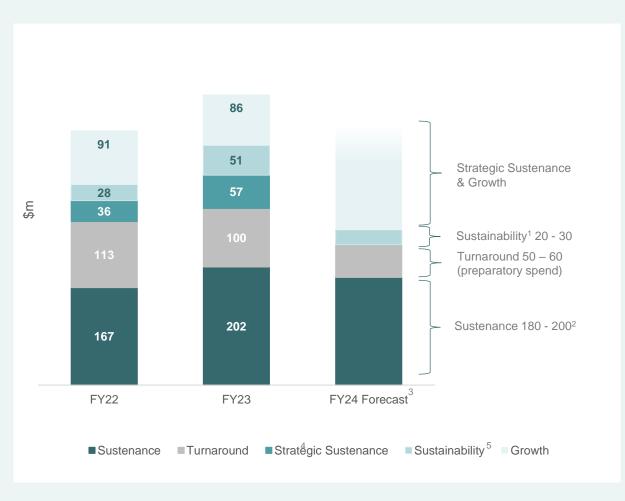


Focused working capital management continues:

- Lower TWC due to declining commodities (-\$74m), partially offset by explosives business growth.
- FY23 TWC metrics reflect International business growth, closure of Gibson Island and commodity price unwind.
- Explosive business tracking back to FY21 trend following FY22 commodity swing.
- Initiatives underway to continue to optimise working capital metrics in FY24.

Investing for growth and quality earnings

Commitment to ongoing effective sustenance investment and reduced turnaround spend in FY24



- Balancing returns with reliability investment and ensuring efficiency of capital spend
- Sustenance spend in line with expectations, informed by asset management plans
- Lower turnaround spend in FY24. Spend mostly relates to preparation for FY25 Moranbah and St Helens turnaround
- Sustenance spend aligned to anticipated improved reliability and underlying ROIC improvement

Rewarding shareholders

Capital management

Up to \$1.4bn of proposed capital returns¹

Equivalent to 72 cents per share

Representing a ~25% return of capital²

- Execute previously announced \$400m buyback
 next permissible window
- If WALA sale completes, up to **\$1bn** cash proposed to be returned to shareholders³:
 - up to \$500m distribution (part capital return and part unfranked dividend)
 - up to \$500m additional on-market buyback

 Objective: balance speed and tax efficiency to yield best returns to shareholders Incitec Pivot Limited INNOVATION ON THE GROUND

Outlook

Paul Victor

Interim Chief Executive Officer



FY24 outlook



Earnings outlook supported by:

- Market growth
- Margin enhancement from technology
- Continued commercial discipline
- Sharpened focus on cost management

DNA Explosives EBIT growth of mid to high single digits¹

DNAP returning to historic peak earnings level² with recontracting progressing ahead of expectations



Earnings outlook supported by:

- Accretive market share gains in the Distribution business
- Focused investment to deliver future reliability of Phosphate Hill
 - Phos. Hill production of 810-840kt impacted by scheduled maintenance in 1H FY24 (35% to 40% delivered in 1H)
 - Gas supply: additional costs expected to decrease by ~\$45m³

Incitec Pivot Limited INNOVATION ON THE GROUND

Questions & Answers

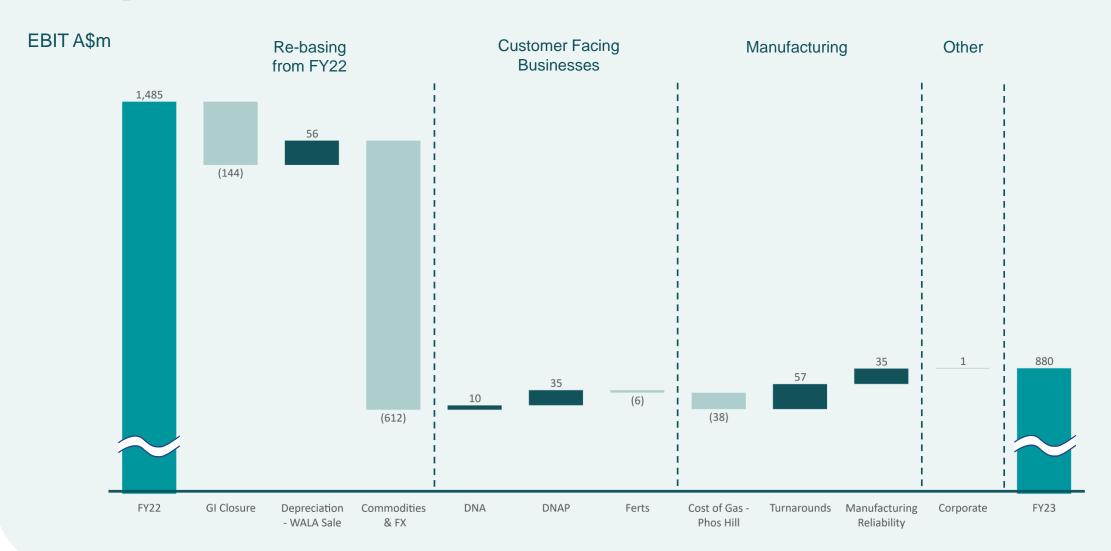


Incitec Pivot Limited INNOVATION ON THE GROUND

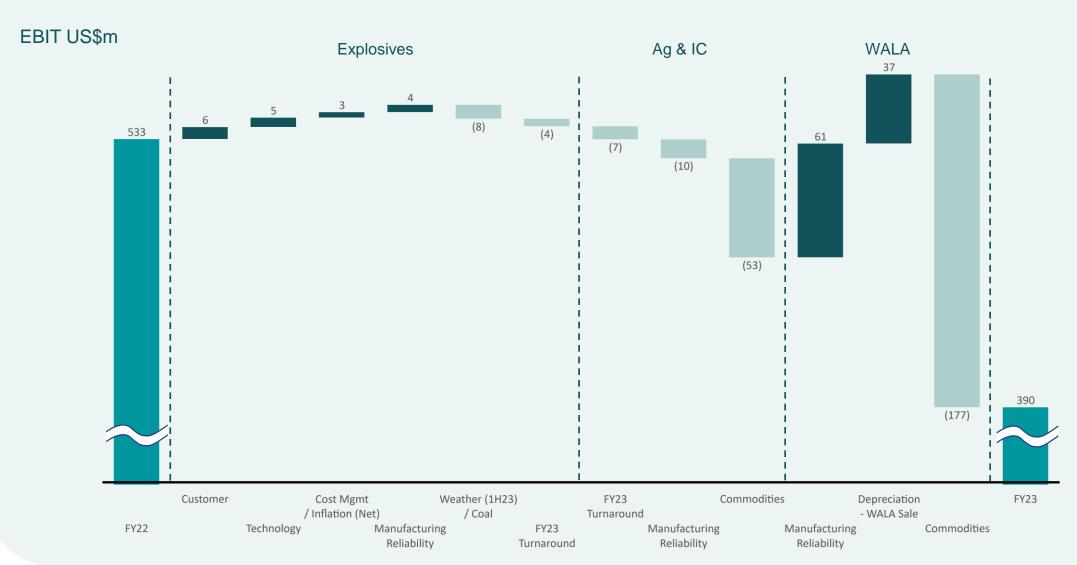
Appendix



Group Result

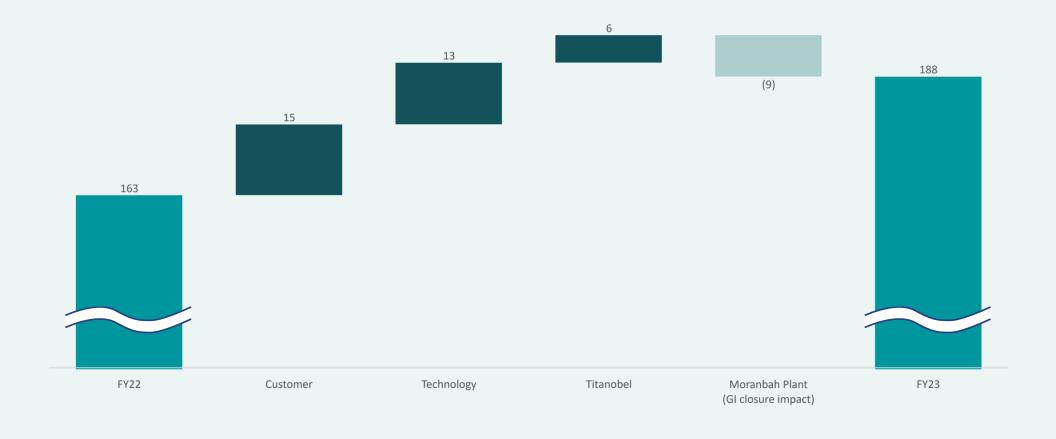


Dyno Nobel Americas

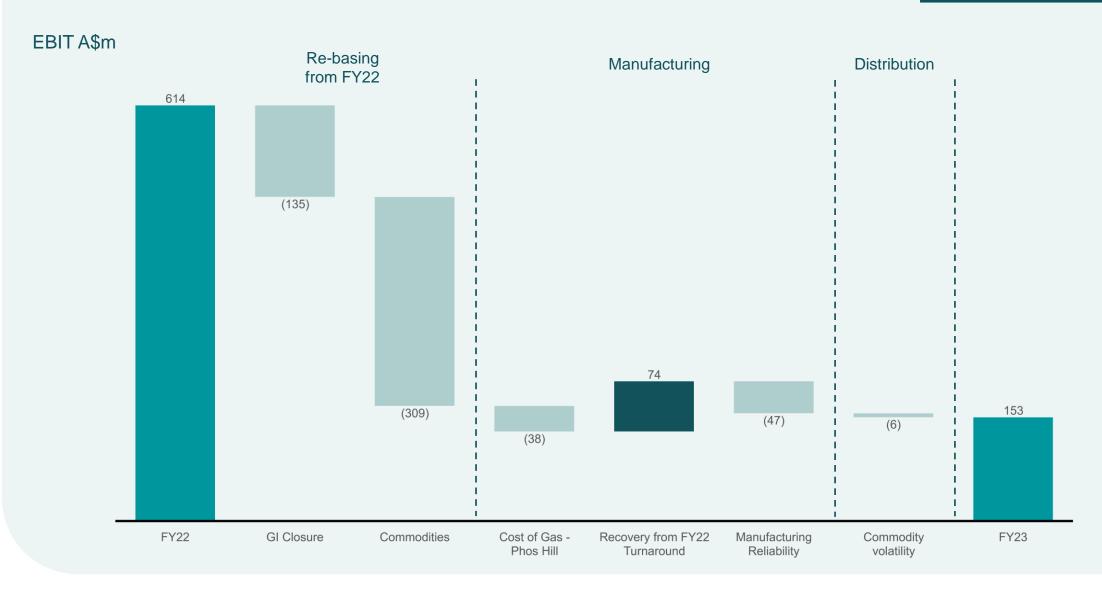


Dyno Nobel Asia Pacific

EBIT A\$m

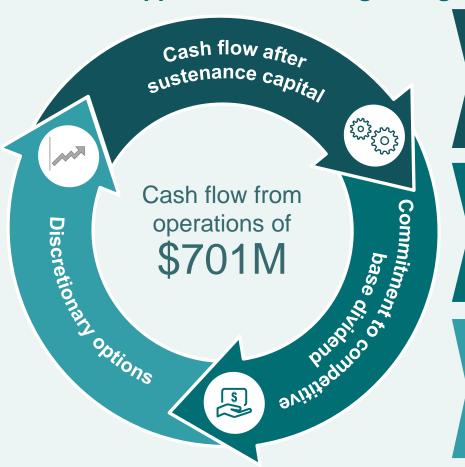


Fertilisers Asia Pacific



Disciplined capital allocation

Prudent approach to deliver growing returns to shareholders



\$202M

Sustenance Capex

\$100M

Turnaround Capex

5 cps dividend¹

Partially franked, **50% Payout ratio** Undertake previously announced

\$400M buyback²

\$143M

Strategic & Growth Capex

Subject to WALA sale completing, further

\$1.0BN

of capital returns³

Capital allocation framework prioritises the delivery of quality returns to shareholders

WALA offtake agreement

Earnings impact of offtake agreement

- The Waggaman ammonia offtake agreement between IPL and CF Industries includes the offtake of 200kst/yr of ammonia for up to 25 years, priced on a gas-backed formula at a level commensurate with the current cost of production at WALA.
- The offtake agreement was originally valued at US\$425m, based on the assumptions outlined below:
 - o Purchasing 200kst/yr of ammonia for 25 years
 - An assumed through the cycle Tampa ammonia price of US\$500/mt
 - Less the cost of purchasing the ammonia at the offtake agreement price (assuming Henry Hub gas of US\$3.50/mmbtu)
 - Discounted back to 2023 present value
- Based on the current ammonia and gas price outlook, the value of the offtake agreement for accounting purposes is estimated to be ~US\$300m⁴
- Impact to DNA earnings (across base explosives and Ag&IC):
 - Reduced ammonia purchase price for LOMO's ammonia offtake from WALA, as compared to current internal transfer price
 - Realising value for incremental long ammonia. This supports the potential future debottlenecking of AN production at LOMO, and in the interim, realises value in line with ammonia market pricing
 - o Impact of amortisation of the offtake agreement intangible asset

Estimated annual earnings impact (US\$m) ¹	
Cash changes to EBIT	
EBIT uplift (recorded in base explosives) from LOMO cost savings ²	~17
EBIT uplift (recorded in Ag&IC) from long ammonia ³	~9
Total annual Cash EBIT Impact	~26
Less amortisation of Intangible Asset (~65% explosives / ~35% Ag&IC)	(~12)
Total annual EBIT Impact	~14

Tampa Ammonia US\$/mt (annual average) Henry Hub Gas US\$/mmbtu 250 300 350 400 450 500 550 annual average) 2.50 20 22 24 27 31 34 3.00 19 21 24 26 28 31 33 3.50 25 32 18 20 23 27 30 4.00 17 20 22 24 27 29 31

21

24

26

28

30

Ammonia & gas Sensitivity: Cash EBIT Impact (US\$m)

19

4.50

17

Dyno Nobel – markets and outlook





Favourable outlook supported by:

- **Q&C** Infrastructure spending supports growth
- Metals Demand outlook remains positive
- **LATAM** a key growth opportunity
- Margin enhancement from WALA offtake
- Backward integration insures against supply disruption



Favourable outlook supported by:

- · Balanced Australian AN market
- East coast cost advantage
- Saudi Joint Venture AN opportunity
- Recovery in international business and geographic expansion in EMEA

Market moving from cost focus to value focus Technology increasingly a key value driver

Incitec Pivot Fertilisers

Fertilisers – markets and outlook



Favourable outlook supported by:

- **Customer** Improved planning and engagement
- **Liquids** Geographic & product expansion
- EEF's Expanded capability at PDC's
- Laboratory Services Geographic and service expansion
- **Digital** Improved data analytics
- **Trading** Preparations for Perdaman



Favourable outlook supported by:

- Green ammonia FFI partnership
- Phosphate Hill:
 - Reliability taskforce
 - Asset management plan
 - o Life of asset plan: sulphur / phosphate rock / gas

Building on premier market position through value added technology and efficiency

Incitec Pivot Limited INNOVATION ON THE GROUND

Turnaround schedule

Plant	FY24	FY25	FY26	FY27	FY28	FY29	FY30
Phosphate Hill, Qld			 				1
Cheyenne, WY							
Moranbah, Qld							
St Helens, OR							
Waggaman, LA	Sale expected to be completed prior to next turnaround					<u> </u>	