

ADDENDUM TO NOTICE OF ANNUAL GENERAL MEETING

LIVEHIRE LIMITED ACN 153 266 605

The Annual General Meeting (**AGM** or **Meeting**) of Shareholders of LiveHire Limited (ACN 153 266 605) (**LVH** or the **Company**) will be held on **Tuesday, 28 November 2023 at 9:00am (AEDT)**.

Notice is given that, in relation to the Company's Notice of Annual General Meeting dated 24 October 2023 (**Notice of Meeting**), the Directors of the Company have determined to issue this addendum to the Notice of Meeting (**Addendum**). This Addendum forms part of the Notice of Meeting. Defined terms in this Addendum have the same meaning as in the Notice of Meeting.

The Company confirms that in issuing this Addendum there is no change to the time and date of the Meeting (being Tuesday, 28 November 2023 at 9:00am (AEDT)). The AGM will be held virtually via Zoom for Shareholders to view and participate.

Purpose of this Addendum

As announced on 13 November 2023, in an effort to preserve the Company's cash and further strengthen alignment with shareholders' interests, Christy Forest has agreed to take 50% of her Base Remuneration for the period 1 November 2023 to 30 June 2024 in Service Rights (**Remuneration Service Rights**) instead of cash, subject to Shareholder approval. The purpose of this Addendum is to seek Shareholder approval for the issue of the Remuneration Service Rights to Christy Forest under new Resolution 10.

This Addendum is supplemental to the original Notice of Meeting and should be read in conjunction with the original Notice of Meeting. Save for the additional Resolution 10 set out below, all Resolutions proposed in the original Notice of Meeting remain unchanged.

Voting Information

A replacement Voting Form (**Replacement Voting Form**) is attached to this Addendum, which replaces the Voting Form that was previously sent in connection with the Notice (**Original Voting Form**). A copy of your personalised Replacement Voting Form is enclosed for convenience. Proxy or direct votes may also be lodged online by using the link below.

If you have already submitted your votes on Resolutions 1 to 9 and:

- a) you wish to vote on the additional Resolution 10, you must resubmit your votes on all Resolutions, including Resolution 10, either using the Replacement Voting Form or online. Please note that if you lodge a Replacement Voting Form or vote online, any votes previously submitted will be withdrawn so you will have to vote again on Resolutions 1 to 9, in addition to Resolution 10; or
- b) if you **do not** wish to vote on the additional Resolution 10, you do not need to take any action. The Original Voting Form that you have already returned will remain valid for Resolutions 1 to 9 (unless you issue a Replacement Voting Form) and you will be deemed to have abstained from voting on Resolution 10.

If you have not yet submitted your votes on Resolutions 1 to 9, you may submit your votes on all Resolutions, including Resolution 10, either using the Replacement Voting Form or online. Any votes or proxies received after the date of this Addendum using the Original Voting Form will not be accepted and will be deemed to be invalid.

Any Shareholder wishing to lodge a Replacement Voting Form may lodge the Replacement Voting Form online by visiting the website **<https://investor.automic.com.au/#/loginsah>** and following the

instructions provided. Alternatively, Shareholders can obtain another Replacement Voting Form by contacting Automic on 1300 288 664 (within Australia) or +612 9698 5414 (Overseas).

Completed Replacement Voting Forms must be lodged online, or received by the Company or Automic, by no later than **9:00am (AEDT) on Sunday, 26 November 2023**.

Dated: 14 November 2023

By order of the Board

Charly Duffy

Company Secretary

BUSINESS OF THE ANNUAL GENERAL MEETING

NEW RESOLUTION 10

The 'Business of the Annual General Meeting' section of the Notice is updated to include the following new Resolution 10:

6. Resolution 10 – Approval of Director participation in Employee Incentive Plan and Issue of Remuneration Service Rights to Executive Director – Christy Forest

To consider and, if thought fit, to pass, with or without amendment, the following Resolution as an ordinary resolution:

***"THAT,** for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the issue of 2,075,699 Remuneration Service Rights to Christy Forest, Chief Executive Officer and Executive Director of the Company, on the terms and conditions as set out in the Explanatory Memorandum."*

The Chair intends to vote all undirected proxies in favour of this Resolution.

Voting Exclusion Statement:

The Company will disregard any votes cast in favour of this Resolution by, or on behalf of, any Director who is eligible to participate in the EIP, any Associate of a Director who is eligible to participate in the EIP, or any person who is eligible to participate in the EIP whose relationship with the Company, a Director or their Associate is such that, in ASX's opinion, the acquisition should be approved by Shareholders, or any of their respective Associates.

However, this does not apply to a vote cast in favour of the Resolution by:

- a person as proxy or attorney for a person who is entitled to vote on this Resolution, in accordance with directions given to the proxy or attorney to vote on this Resolution in that way; or
- the Chair as proxy or attorney for a person who is entitled to vote on this Resolution, in accordance with the direction given to the Chair as specified in the Voting Form; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on this Resolution; and
 - the holder votes on this Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Further, a vote must not be cast on this Resolution by a member of the Key Management Personnel or a Closely Related Party of such a member acting as a proxy if their appointment does not specify the way the proxy is to vote on this Resolution. However, a vote may be cast by such persons if:

- it is cast by a member of the Key Management Personnel or their Closely Related Parties as a proxy for a person who is entitled to vote on this Resolution, in accordance with the directions on the proxy form, and it is not cast on behalf of Christy Forest or her Associates; or
- it is cast by the Chair (who is a member of the Key Management Personnel) as a proxy and the proxy appointment expressly authorises the Chair to exercise the proxy even though this resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

The Chair intends to vote all undirected proxies in favour of this Resolution.

ADDENDUM TO EXPLANATORY MEMORANDUM RELATING TO RESOLUTION 10

The Explanatory Memorandum to the Notice of Meeting 8 is amended to include the new section 8 as set out below the Explanatory Memorandum to the Notice of Meeting is to be read as if the new section 8 as set out below were incorporated in the Notice of Meeting.

8. Resolution 10 – Approval of Director participation in Employee Incentive Plan and Issue of Remuneration Service Rights to Executive Director – Christy Forest

8.1 General

As announced to the ASX on 13 November 2023, to further assist the Company preserve cash-flow for the period 1 November 2023 to 30 June 2024 (**Adjusted Remuneration Period**) and further strengthen alignment with shareholders interests, Chief Executive Officer, Christy Forest, offered to take 50% of her base salary (including superannuation) for the Adjusted Remuneration Period in Service Rights, subject to obtaining all necessary Shareholder approvals. The Company and Ms Forest entered into a side letter on 13 November 2023 (**Side Letter**) which agreed that:

- (a) 50% of Christy's base salary for the Adjusted Remuneration Period, being \$122,466.27 (including superannuation), will be paid in cash in accordance with the Company's usual payroll processes; and
- (b) in lieu of the remaining \$122,466.27 of Christy's base salary for the Adjusted Remuneration Period, subject to Shareholder approval, Christy will be issued 2,075,699 Service Rights under the EIP, representing \$122,466.27 divided by \$0.059, being the VWAP over the 10 days on which trades in Shares occurred immediately prior to 1 November 2023 (**Remuneration Service Rights**).

If Christy ceases employment and/or holding office, or the parties otherwise agree in writing to terminate this Side Letter, before 30 June 2024, such pro rata amount of the Remuneration Service Rights corresponding to the portion of the Adjusted Remuneration Period during which Christy was employed or prior to the termination of the Side Letter (as applicable) shall vest and the remaining unvested Remuneration Service Rights shall lapse.

In the event that the Company does not obtain all necessary Shareholder approvals required to issue the Remuneration Service Rights, then the Side Letter shall immediately terminate and that proportion of Christy's base salary accrued but not paid to Christy in respect of the period since 1 November 2023 shall be paid to Christy in accordance with the Company's usual payroll processes.

8.2 Summary of Chapter 2E of the Corporations Act

Under section 208 of the Corporations Act, for a public company to give a financial benefit to a related party (such as a Director of the Company), the public company or entity must obtain the approval of the company's members unless the giving of the financial benefit falls within an exception set out in sections 210 and 216 of the Corporations Act.

Section 229 of the Corporations Act defines "financial benefit" broadly and includes, as an example of a "financial benefit", the issuing of securities or the granting of an option to a related party. Accordingly, the proposed issue of Remuneration Service Rights to Ms Forest under Resolution 10 constitutes the provision of a financial benefit to a related party.

The disinterested Directors consider that the proposed issue of the Remuneration Service Rights under Resolution 10 constitutes reasonable remuneration to Ms Forest and, as such, falls within the exception set out in section 211 of the Corporations Act. In reaching this view, the disinterested Directors considered:

- (a) the position and responsibilities of Ms Forest;
- (b) the Company's reliance on Ms Forest;
- (c) that the Remuneration Service Rights are being issued in lieu of her agreed cash remuneration which is otherwise deemed to constitute reasonable remuneration for Ms Forest's role;

- (d) that the deemed value of each Remuneration Service Right has been calculated with reference to the start of the Adjusted Remuneration Period;
- (e) the time commitment and workload required of Ms Forest to drive the Company's strategies and objectives;
- (f) the considerable contribution that Ms Forest has made and continues to make to the growth of the Company's business;
- (g) the need for the Company to effectively incentivise Ms Forest (as appropriate, having regard to best corporate governance practices) while aligning the incentive with increasing Shareholder value;
- (h) the desirability of preserving cash resources within the Company;
- (i) that the Remuneration Service Rights do not change the overall value of Ms Forest's Base Remuneration;
- (j) the composition and value of the remuneration packages of directors of other ASX-listed companies of similar size and circumstances to that of the Company; and
- (k) the terms of the Remuneration Service Rights in light of the Company's business objectives and the current Share price.

The Board believes that the Remuneration Service Rights are an effective remuneration tool and, in respect of Ms Forest an incentive tool, which preserves the cash reserves of the Company whilst providing valuable remuneration and incentive to Ms Forest.

Accordingly, Shareholders are being asked to approve the issue of the Remuneration Service Rights in accordance with ASX Listing Rule 10.14 only.

8.3 Summary of ASX Listing Rule 10.14

ASX Listing Rule 10.14 requires Shareholder approval to be obtained in respect of an issue of equity securities under an employee incentive plan to a Director of the Company. If approval is given under ASX Listing Rule 10.14, approval is not required under ASX Listing Rules 7.1 or 10.11.

If Resolution 10 is approved, the grant of the Remuneration Service Rights to Ms Forest will not be included in calculating the Company's 15% Placement Capacity.

If Shareholders do not approve Resolution 10, the proposed grant of Remuneration Service Rights will not proceed. In that circumstance, then the Side Letter shall immediately terminate and that proportion of Ms Forest's base salary accrued but not paid in respect of the period since 1 November 2023 shall be paid to Ms Forest in accordance with the Company's usual payroll processes.

8.4 Technical information required by ASX Listing Rule 10.15

For the purposes of ASX Listing Rule 10.15, the following information is provided:

(a) Securities to be issued

The securities proposed to be issued are as follows:

- (i) to Christy Forest, being a Director of the Company (for the purposes of ASX Listing Rule 10.14.1), or her nominee, which would be an Associate of Ms Forest (for the purposes of ASX Listing Rule 10.14.2), 2,075,699 Remuneration Service Rights (being the subject of Resolution 10);

(b) Current Remuneration Package

Ms Forest's current remuneration package is as follows:

- (i) an annual fixed salary comprising:
 - (A) \$367,399 base salary, including superannuation;
 - (B) subject to all required shareholder approvals, \$55,000 of Service Rights;
- (ii) eligible for up to \$190,079 in FY24 STI, subject to satisfaction of various vesting conditions;
- (iii) subject to the approval of Resolution 5, 4,223,988 FY24 LTI Performance Rights as a long-term incentive for the 3-year period ending 30 June 2026;

- (iv) subject to the approval of Resolution 6, 434,785 FY23 STI Rights as a result of the FY23 STI.

(c) Previous grants under the EIP

Ms Forest has previously been issued the following securities under the EIP:

- (i) 1,500,000 Loan Back Shares issued under the EIP at an issue price of \$0.600168 per Loan Back Share. These Loan Back Shares have been bought back at their issue price and cancelled as a result of failure to meet the applicable vesting conditions;
- (ii) 1,499,590 Performance Rights issued under the EIP, granted for nil (\$0) grant price, exercisable at nil (\$0) per Performance Right. All of these Performance Rights have since vested and have been converted into Shares;
- (iii) 1,500,000 Loan Back Shares issued under the EIP at an issue price of \$0.23197 per Loan Back Share. These Loan Back Shares have been bought back at their issue price and cancelled as a result of failure to meet the applicable vesting conditions;
- (iv) 2,925,000 Options issued under the EIP, granted for nil (\$0) grant price, with an exercise price of \$0.32 per Option and expiry date of 11 February 2026. These Options have been cancelled as a result of failure to meet the applicable vesting conditions;
- (v) 171,875 Service Rights issued under the EIP, granted for nil (\$0) grant price, exercisable at nil (\$0) per Service Right. All of these Service Rights have since vested and have been converted into Shares;
- (vi) 325,000 Performance Rights issued under the EIP, granted for nil (\$0) grant price, exercisable at nil (\$0) per Performance Right and expiry of 5 April 2037. All of these Performance Rights have since vested and have been converted into Shares;
- (vii) 2,662,286 Options issued under the EIP, granted for nil (\$0) grant price, with an exercise price of \$0.36 per Option and expiry date of 5 April 2027, subject to vesting conditions;
- (viii) 152,778 Service Rights issued under the EIP, granted for nil (\$0) grant price, exercisable at nil (\$0) per Service Right. All of these Service Rights have since vested and have been converted to Shares;
- (ix) 217,391 Service Rights issued under the EIP, granted for nil (\$0) grant price, exercisable at nil (\$0) per Service Right. All of these Service Rights have since vested and have been converted to Shares;
- (x) 1,939,811 Options issued under the EIP, granted for nil (\$0) grant price, with an exercise price of \$0.253 per Option and expiry date of 23 December 2027, subject to vesting conditions;
- (xi) 996,741 Performance Rights issued under the EIP, granted for nil (\$0) grant price, exercisable at nil (\$0) per Performance Right and expiry of 23 December 2037, subject to vesting conditions;
- (xii) 378,823 Performance Rights issued under the EIP, granted for nil (\$0) grant price, exercisable at nil (\$0) per Performance Right and expiry of 23 December 2037. All of these Performance Rights have since been converted into Shares;

(d) Summary of Remuneration Service Right terms

The proposed issue of the Remuneration Service Rights pursuant to Resolution 10 seeks to preserve the Company's cash-flow over the period 1 November 2023 to 30 June 2024 and further strengthen alignment with Shareholder interests.

The Company attributes a value of \$0.059 to each Remuneration Service Right on the basis of the VWAP over the 10 days on which trades in Shares occurred immediately prior to 1 November 2023.

The material terms of the Remuneration Service Rights the subject of Resolution 10 are as follows:

- (i) the Remuneration Service Rights will be issued for nil consideration. The Remuneration Service Rights will be granted in-lieu of part base salary (including superannuation) for the Adjusted Remuneration Period. Accordingly, no loan will be provided in respect of the issue or exercise of the Remuneration Service Rights;

- (ii) the Remuneration Service Rights will vest on 30 June 2024, provided that the holder remains employed by the Company and remains a Director of the Company at that date and no notice of termination has been given. If the holder ceases employment and/or holding office, or if the Company and the holder otherwise agree in writing to terminate the Side Letter, before 30 June 2024, such pro rata amount of the Remuneration Service Rights corresponding to the portion of the Adjusted Remuneration Period during which the holder was employed or prior to the termination of the Side Letter shall vest and the remaining unvested Remuneration Service Rights shall lapse;
 - (iii) each Remuneration Service Right is convertible into one Share;
 - (iv) the Remuneration Service Rights will expire on the date that is 15 years from the date of issue;
 - (v) the shares issued on conversion of the Remuneration Service Rights will not be subject to any disposal restrictions;
 - (vi) no funds will be raised by the issue of the Remuneration Service Rights as they will be issued as a part of the recipient's remuneration package. No funds will be raised by the Company on conversion of the Remuneration Service Rights into Shares; and
 - (vii) as the Remuneration Service Rights are to be issued under the EIP, the terms of the EIP will also apply.
- (e) Timing of issue
- The Remuneration Service Rights will be issued as soon as reasonably practicable following the Meeting and, in any event, by no later than 3 years after the date of the Meeting.
- (f) EIP terms
- A summary of the EIP Rules is set out at Annexure A. A full copy of the EIP Rules was lodged with the ASX and is available from the Company by contacting the Company Secretary on +61 3 9614 2444 or at livehire@cdplus.com.au.
- (g) Annual Reporting
- Details of any securities issued under the EIP will be published in the annual report of the Company relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14.
- Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the EIP after Resolution 10 is approved and who were not named in this Notice will not participate until approval is obtained under ASX Listing Rule 10.14.
- (h) Voting exclusion statement
- A voting exclusion statement is included in the Notice for the purposes of Resolution 10.

8.5 Board Recommendation

The Board (other than Ms Forest) recommends that you vote in favour of Resolution 10. Ms Forest has abstained from making a recommendation to Shareholders in respect of this Resolution due to her material personal interest in the outcome of this Resolution.

Your vote or proxy voting instruction must be received by **09.00am (AEDT) on Sunday, 26 November 2023**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR VOTE OR APPOINT A PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 – HOW YOU WISH TO VOTE - SELECT ONE OPTION ONLY

Direct Vote - If you mark the box to select a direct vote you should indicate your direct voting instruction in step 2 by marking either FOR, AGAINST or ABSTAIN for each item. If you do not mark a voting instruction for any or all resolutions your vote will be invalid.

Appoint a proxy - If you wish to appoint a proxy to attend the Meeting and vote on your behalf DO NOT tick the box for a direct vote. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Voting Forms together. If you require an additional Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automic.com.au>.

Lodging your Voting Form:

Online

Use your computer or smartphone to vote online or appoint a proxy at

<https://investor.automic.com.au/#/loginsah> or

scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:

Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBSITE:

<https://automicgroup.com.au/>

PHONE:

1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

LVH

AUTOMIC

APPOINT A PROXY:

9

PLEASE NOTE: You must mark FOR, AGAINST or ABSTAIN on each resolution for a valid direct vote to be recorded.

11

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of LiveHire Limited, to be held virtually at **09.00am (AEDT) on Tuesday, 28 November 2023** hereby:

Appoint the Chair of the Meeting (Chair) OR if you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person is named, the Chair, or the Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant laws as the proxy sees fit and at any adjournment thereof.

[illegible]

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote except Resolution 9 where the Chair intends to vote AGAINST the Resolution.

Unless indicated otherwise by ticking the “for,” “against” or “abstain” box you will be authorising the Chair to vote in accordance with the Chair’s voting intention.

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 3, 4, 5, 6, 7, 8, 9 and 10 (except where I/we have indicated a different voting intention below) even though Resolutions 3, 4, 5, 6, 7, 8, 9 and 10 are connected directly or indirectly with the remuneration of a member of the Keu Management Personnel, which includes the Chair.

VIRTUAL PARTICIPATION AT THE MEETING:

The company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic, where shareholders will be able to watch, listen, and vote online.

To access the virtual meeting:

1. Open your internet browser and go to **investor.automic.com.au**
2. Login with your username and password or click **“register”** if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**

Further information on how to do this is set out in the Notice of Meeting. The Explanatory Notes that accompany and form part of the Notice of Meeting describe the various matters to be considered.

Resolutions		For	Against	Abstain	Resolutions		For	Against	Abstain
1	Re-Election of Director – Andrew Rutherford	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6	Approval of Director participation in Employee Incentive Plan and Issue of FY23 STI Rights to Executive Director – Christy Forest	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approval of 10% Placement Capacity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	7	Approval of Director participation in Employee Incentive Plan and Issue of FY24 Service Rights to Non-Executive Director – Andrew Rutherford	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8	Approval of Director participation in Employee Incentive Plan and Issue of FY24 Service Rights to Non-Executive Director – Cris Buningham	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of Director participation in Employee Incentive Plan and Issue of FY24 Service Rights to Executive Director – Christy Forest	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	9	Conditional Spill Resolution (ONLY IF REQUIRED)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approval of Director participation in Employee Incentive Plan and issue of FY24 LTI Securities to Executive Director – Christy Forest	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10	Approval of Director participation in Employee Incentive Plan and Issue of Remuneration Service Rights to Executive Director – Christy Forest	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details

Individual or Securituholder 1

Sole Director and Sole Company Secretary

Securituholder 2

Security Notes: _____

Director

Securituholder 3

Director / Company Secretary

Contact Name:

[illegible]

Email Address:

[illegible]

Contact Dautime Telephone

[illegible]

Date (DD/MM/YY)

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By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).