Rule 3.19A.2

## **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Johns Lyng Group Limited	
ABN	86 620 466 248	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nicholas Carnell
Date of last notice	18 July 2023

## Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	NSC Collective Pty Ltd (as trustee for The Carnell Family Account of which Mr Carnell is a Director) (NSC Collective)	
Date of change	24 and 27 November 2023	
No. of securities held prior to change	Performance Rights  • 36,082 Performance Rights held by NSC Collective  Shares  • 2,290,523 Shares held by NSC Collective	
Class	Performance Rights and Shares	
Number acquired	65,381 Performance Rights acquired on 24 November 2023; and 15,676 Shares acquired on 27 November 2023 upon the vesting of 15,676 of those Performance Rights	
Number disposed	15,676 Performance Rights converted to Shares on 27 November 2023	

<sup>+</sup> See chapter 19 for defined terms.

01/01/2011 Appendix 3Y Page 1

Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Performance Rights  • 85,787 Performance Rights held by NSC Collective  Shares  • 2,306,199 Shares held by NSC Collective
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	The issue of Performance Rights under the Employee and Executive Incentive Plan as approved by shareholders at the 2023 Annual General Meeting, and the subsequent issue of Shares upon vesting of Tranche 1 of the FY23 STI Performance Rights.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Appendix 3Y Page 2 01/01/2011

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date was	N/A
this provided?	

01/01/2011 Appendix 3Y Page 3

<sup>+</sup> See chapter 19 for defined terms.