



Announcement Summary

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**Entity name**

ANSELL LIMITED

**Date of this announcement**

Friday December 01, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
ANNAB	PERFORMANCE SHARE RIGHTS	72,263	30/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ANSELL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

89004085330

**1.3 ASX issuer code**

ANN

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

1/12/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

ANNAB : PERFORMANCE SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

30/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

No

**If some of the issued +securities do not rank equally:**

**Is the actual date from which the +securities will rank equally (non-ranking end date) known?**

No

**Provide the estimated non-ranking end period**

N/A (different performance and tenure hurdles apply to different awards of performance share rights. On conversion, ordinary shares granted will rank equally with the existing quoted ordinary share class).

**Please state the extent to which the +securities do not rank equally:**

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

See explanation above.

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Neil Salmon	Neil Salmon	72,263

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the Ansell Limited 2023 Notice of Meeting and Ansell Limited 2023 Annual Report. Both can be found at: [www.ansell.com/au/en/investor-center](http://www.ansell.com/au/en/investor-center)

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

72,263

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ANN : ORDINARY FULLY PAID	125,390,219

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ANNAN : RESTRICTED STOCK UNITS	187,693
ANNAA : PARTLY PAID ORDINARY SHARES	900
ANNAB : PERFORMANCE SHARE RIGHTS	617,530



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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