



Announcement Summary

Entity name

BENDIGO AND ADELAIDE BANK LIMITED

Date of this announcement

Monday December 04, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BENAAA	PERFORMANCE RIGHTS	4,304,261	02/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BENDIGO AND ADELAIDE BANK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

11068049178

1.3 ASX issuer code

BEN

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

4/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BENAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Marnie Baker	Marnie Baker	122,641
Ryan Brosnahan	Ryan Brosnahan	36,320
Taso Corolis	Taso Corolis	36,792
Richard Fennell	Richard Fennell	42,688
Andrew Morgan	Andrew Morgan	40,801
Adam Rowse	Adam Rowse	35,377
Bruce Speirs	Bruce Speirs	33,490

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the termsSecurities issued under the Omnibus Equity Plan Rules located at: <https://www.bendigoadelaide.com.au/esg/governance>**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

Number of +securities

4,304,261

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BEN : ORDINARY FULLY PAID	567,760,966
BENPH : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-06-27	5,024,446
BENPG : CNV PREF 3-BBSW+3.75% PERP NON-CUM RED T-06-24	3,216,145

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BENAK : ORDINARY FULLY PAID EMPLOYEE	167,450
BENAA : ORDINARY FULLY PAID EMPLOYEE	315,372
BENAB : ORDINARY FULLY PAID EMPLOYEE	49,010
BENAAA : PERFORMANCE RIGHTS	6,183,933
BENAAD : RIGHTS	8,830
BENAC : STAFF INCENTIVE PLAN	358,580



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

15