



Announcement Summary

Entity name

QUALITAS LIMITED

Date of this announcement

Tuesday December 12, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options to acquire Ordinary Shares in the Company	1,437,500	11/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUALITAS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46655057588

1.3 ASX issuer code

QAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Options to acquire Ordinary Shares in the Company

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

11/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please refer to item 6 of the 2022 AGM Notice of Meeting: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02583272-3A604719>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 2.31000000

Expiry date

6/11/2033

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

Ordinary Shares in the Company

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to item 6 of the 2022 AGM Notice of Meeting: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02583272-3A604719>



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Options to acquire Ordinary Shares in the Company to employees under the Qualitas Employee Equity Plan. Options vest and become exercisable subject to meeting Group and individual performance conditions and continued service over a five-year vesting period.

Issue details

Number of +securities

1,437,500

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QAL : ORDINARY FULLY PAID	296,016,053

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QALAA : SHARE RIGHTS	3,331,854
QALAB : OPTION EXPIRING 08-MAR-2033 EX \$2.75	817,299
New class - code to be confirmed : Options to acquire Ordinary Shares in the Company	1,437,500



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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