



Announcement Summary

**Entity name**  
VITURA HEALTH LIMITED

**Date of this announcement**  
Friday December 15, 2023

**The +securities the subject of this notification are:**  
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Executive Performance Rights	2,115,211	15/12/2023
New class - code to be confirmed	Employee Performance Rights	1,120,039	15/12/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

VITURA HEALTH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

59629071594

### 1.3 ASX issuer code

VIT

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

15/12/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Executive Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

15/12/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Thomas Godfrey Howitt	Alexandra Kent Gibson	790,617
Ryan James Tattle	Ryan James Tattle	662,297
Kirsty Garrett	Kirsty Garrett	662,297

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02731210-3A629359>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02731210-3A629359>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Executive Performance Rights are subject to the performance hurdles described on pages 33 and 34 of the Notice of the Company's 2023 Annual General Meeting, the link to which is included above.



## Issue details

## Number of +securities

2,115,211

## ASX +security code

New class - code to be confirmed

## +Security description

Employee Performance Rights

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

15/12/2023

## Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02731210-3A629359>

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02731210-3A629359>

## Any other information the entity wishes to provide about the +securities the subject of this notification

The Employee Performance Rights are not subject to the TSR performance hurdle described on page 33 of the Notice of the Company's 2023 Annual General Meeting, the link to which is included above. They are however subject to the EPS hurdle described on page 34 of the Notice.



Issue details

**Number of +securities**  
1,120,039

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
VIT : ORDINARY FULLY PAID	575,873,788

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
VITAI : OPTION EXPIRING 16-DEC-2025 EX \$0.27	4,500,000
VITAJ : OPTION EXPIRING 16-DEC-2025 EX \$0.34	4,500,000
VITAK : OPTION EXPIRING 16-DEC-2025 EX \$0.41	4,500,000
New class - code to be confirmed : Executive Performance Rights	2,115,211
New class - code to be confirmed : Employee Performance Rights	1,120,039



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

3,235,250

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A