

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	REA Group Ltd
<b>ABN</b>	54 068 349 066

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Owen Wilson
<b>Date of last notice</b>	4 December 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest held by Owen & Liesl Wilson ATF Blue Chip Investment Trust, of which Mr Owen Wilson is a beneficiary
<b>Date of change</b>	-

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+ See chapter 19 for defined terms.

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<p><b>No. of securities held prior to change</b></p>	<p><u>Direct</u>  7,959 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2024</p> <p>2,058 Restricted Ordinary Shares under the REA Group Deferred Share Plan with a performance period ending 30/06/2024</p> <p>1,262 Restricted Ordinary Shares under the REA Group 2024-2025 Deferred STI Share Plan with a performance period ending 30/06/2024</p> <p>19,931 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2025</p> <p>1,263 Restricted Ordinary Shares under the REA Group 2024-2025 Deferred STI Share Plan with a performance period ending 30/06/2025</p> <p>17,700 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2026</p> <p><u>Indirect</u>  40,074 Ordinary Shares held by Owen &amp; Liesl Wilson ATF Blue Chip Investment Trust of which Mr Owen Wilson is a beneficiary</p>
<p><b>Class</b></p>	<p>Ordinary Shares &amp; Performance Rights</p>
<p><b>Number acquired</b></p>	<p>N/A</p>
<p><b>Number disposed</b></p>	<p>N/A</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>N/A</p>

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<p><b>No. of securities held after change</b></p>	<p><u>Direct</u></p> <p>7,959 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2024</p> <p>2,058 Restricted Ordinary Shares under the REA Group Deferred Share Plan with a performance period ending 30/06/2024</p> <p>1,262 Restricted Ordinary Shares under the REA Group 2024-2025 Deferred STI Share Plan with a performance period ending 30/06/2024</p> <p>19,931 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2025</p> <p>1,263 Restricted Ordinary Shares under the REA Group 2024-2025 Deferred STI Share Plan with a performance period ending 30/06/2025</p> <p>17,700 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2026</p> <p><u>Indirect</u></p> <p>40,074 Ordinary Shares held by Owen &amp; Liesl Wilson ATF Blue Chip Investment Trust of which Mr Owen Wilson is a beneficiary</p>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>N/A</p>

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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Offer for Mr Wilson to participate in the 2025-2026 Deferred STI Plan under the REA Group Equity Incentive Plan Rules.
<b>Nature of interest</b>	Grant of a contractual entitlement for Mr Wilson to receive a FY24 Short Term Incentive, 30% of which is to be delivered in restricted ordinary shares in REA Group Ltd, based on the volume weighted average price of REA Group Ltd shares over the first 20 trading days of FY25, subject to meeting performance targets measured over the period 1 July 2023 to 30 June 2024. The restricted ordinary shares will be divided into two equal tranches, each subject to a deferral period where the relevant restricted shares will be restricted from trading (Tranche 1: until the announcement of REA Group's FY25 results; Tranche 2: until the announcement of REA Group's FY26 results).
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	20 December 2023
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	-
<b>Interest acquired</b>	Contractual entitlement to receive a FY24 Short Term Incentive, 70% delivered in cash and 30% delivered in restricted ordinary shares in REA Group Ltd, with a target value of \$1,400,000 and a maximum value of \$2,800,000, subject to meeting performance targets measured over the period 1 July 2023 to 30 June 2024.
<b>Interest disposed</b>	-
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Nil. Contractual entitlement was provided as part of Mr Wilson's remuneration arrangements.
<b>Interest after change</b>	Contractual entitlement for Mr Wilson to receive a Short Term Incentive on the terms set out above.

### Part 3 – +Closed period

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+ See chapter 19 for defined terms.

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<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.