

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

22 December 2023

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR / KMP and both the ASX and the LSE of material dealings by PDMR / KMP in Rio Tinto Limited securities.

The following PDMRs / KMPs sold Rio Tinto plc shares as follows:

Name of PDMR / KMP	Date	Number of Shares Sold	Price Per Share GBP
Bold Baatar	20 December 2023	55,208	57.717651
Alf Barrios	20 December 2023	40,000	57.754761
Alf Barrios	21 December 2023	40,000	58.38594

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.