



Announcement Summary

Entity name

LIVEHIRE LIMITED

Date of this announcement

Wednesday December 27, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
LVHAI	PERFORMANCE RIGHTS	19,350,035	21/12/2023
LVHAK	SERVICE RIGHTS	4,575,698	21/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LIVEHIRE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

59153266605

1.3 ASX issuer code

LVH

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

27/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

LVHAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

21/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Christy Forest	Christy Forest	4,658,773
Ben Brooks	Ben Brooks	2,927,081

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Company's employee incentive plan last approved by shareholders at the Annual General Meeting held on 17 November 2022. Please refer to the following for more information: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02595953-3A606787>; <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02583367-3A604724>.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

19,350,035

ASX +security code and description

LVHAK : SERVICE RIGHTS

Date the +securities the subject of this notification were issued

21/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Rutherford	Andrew Rutherford	517,241
Cris Buningh	Cris Buningh	517,241
Christy Forest	Christy Forest	3,023,975
Ben Brooks	Ben Brooks	517,241

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Company's employee incentive plan last approved by shareholders at the Annual General Meeting held on 17 November 2022. Please refer to the following for more information: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02595953-3A606787>; <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02583367-3A604724>.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

4,575,698

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
LVH : ORDINARY FULLY PAID	364,414,098

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LVHAI : PERFORMANCE RIGHTS	24,720,086
LVHAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,500,000
LVHAK : SERVICE RIGHTS	5,175,786



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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