



Announcement Summary

Entity name

SPIRIT TECHNOLOGY SOLUTIONS LTD

Date of this announcement

Wednesday January 03, 2024

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ST1AB	PERFORMANCE RIGHTS	6,666,667	29/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

SPIRIT TECHNOLOGY SOLUTIONS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

73089224402

**1.3 ASX issuer code**

ST1

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

3/1/2024



## Part 2 - Issue details

---

### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

---

**ASX +security code and description**

ST1AB : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

29/12/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Julian Challingsworth	Willphie Pty Ltd ATF Challingsworth Family Trust	6,666,667

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02729084-3A628986>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of 6,666,667 Performance Rights to Julian Challingsworth (or his nominee), under the Spirit Technology Solutions Ltd Employee Incentive Plan. The Performance Rights were approved by shareholders at the Company's Annual General Meeting held on 24 November 2023, pursuant to Resolution 5. The Performance Rights vest on satisfaction of performance hurdles over a three-year period (being 1 July 2023 to 30 June 2026), expiring 29 December 2026.

---

**Issue details**

---

**Number of +securities**

6,666,667



Part 4 - +Securities on issue

---

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
ST1 : ORDINARY FULLY PAID	736,938,037

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
ST1AB : PERFORMANCE RIGHTS	33,438,814
ST1AD : OPTION EXPIRING 21-SEP-2026 EX \$0.09	64,055,555
ST1AO : CONVERTIBLE NOTES	5,705,000



## Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

14