ASX ANNOUNCEMENT

8 January 2024



Appointment of New Chief Financial Officer

Silk Logistics Holdings Limited (ASX: SLH) ("Silk" or "the Company") is pleased to announce the appointment of James Nicholias as its new Chief Financial Officer (CFO).

James joins the Company as a growth focused and commercial CFO, with over 20 years of financial experience across multiple industries including logistics and supply chain, recycling, banking and infrastructure. Prior to joining Silk, James held multiple roles at Bingo Industries Limited from 2017 to 2022 including Acting CFO, Group Financial Controller and General Manager for Finance Transformation and Investor Relations. He was also previously CFO at Scott's Refrigerated logistics (appointed in September 2022, effectively day 0 of the reset and turnaround under private equity). His experience prior to this included senior finance roles with Australian Turf Club, JP Morgan, Macquarie Group and Deloitte.

Managing Director and Chief Executive Officer, Mr Brendan Boyd commented, "We welcome James to Silk, and look forward to his contribution as the company plans its next phase of consolidation and growth. James will commence on 8th January and work through a structured transition program with Brendon Pentland, prior to his leaving around March 2024."

This announcement is authorised for release by the Board of Directors of Silk Logistics Holdings Limited.

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