

Announcement Summary

Entity name

ALUMINA LIMITED

Date of this announcement

Friday January 12, 2024

The +securities the subject of this notification are:

Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date	
AWCAB	SHARE RIGHTS	904,000	10/01/2024	

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ALUMINA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

004820419

1.3 ASX issuer code

AWC

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

12/1/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Other

Please specify

Granting of Conditional Share Rights ("Rights" to AWC ordinary shares) under Terms of Employment.

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class

ASX +security code and description

AWCAB: SHARE RIGHTS

Date the +securities the subject of this notification were issued

10/1/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Any other information the entity wishes to provide about the +securities the subject of this notification

Rights are granted to certain employees under their Terms of Employment. Underlying shares are purchased on market and held by the Alumina Employee Share Plant Pty Ltd (AESP) subject to vesting on the completion of required conditions.

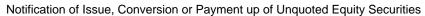
Rights vest and are transferred to employees after one year as shares. There is a three-year trading restriction on the shares from grant date as long as continuous employment is maintained. The value of the equity remains subject to performance of the Company¿s share price.

KMP: 741,900, Other: 162,100

Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Rights are granted as equity-based awards. They form part of the employee¿s remuneration package as per their Contract of Employment.

The underlying shares are purchased on market by the AESP. Therefore, the securities are not included in an Appendix 3B as a quotation of additional securities.





Issue details

Number of +securities

904,000

Were the +securities issued for a cash consideration?

⊗ No

Please describe the consideration being provided for the +securities

The Rights (to AWC ordinary shares) were granted to employees of AWC issued under the Terms of Employment Contract. The Rights vest on the satisfactory completion of required conditions.

Purpose of the issue

To pay for services rendered

Additional Details



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

AWC: ORDINARY FULLY PAID 2,901,681,417

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

AWCAC: PERFORMANCE RIGHTS 1,296,745

AWCAB: SHARE RIGHTS 1,395,300



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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