



Announcement Summary

**Entity name**  
ALUMINA LIMITED

**Date of this announcement**  
Friday January 12, 2024

**The +securities the subject of this notification are:**  
☒ Other

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| AWCAB              | SHARE RIGHTS         | 904,000  | 10/01/2024 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

ALUMINA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

004820419

### 1.3 ASX issuer code

AWC

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

12/1/2024



## Part 2 - Issue details

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### 2.1 The +securities the subject of this notification are:

☒ Other

#### Please specify

Granting of Conditional Share Rights ("Rights" to AWC ordinary shares) under Terms of Employment.

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities in an existing class**

**ASX +security code and description**

AWCAB : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

10/1/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Rights are granted to certain employees under their Terms of Employment. Underlying shares are purchased on market and held by the Alumina Employee Share Plant Pty Ltd (AESP) subject to vesting on the completion of required conditions.

Rights vest and are transferred to employees after one year as shares. There is a three-year trading restriction on the shares from grant date as long as continuous employment is maintained. The value of the equity remains subject to performance of the Company's share price.

KMP: 741,900, Other: 162,100

**Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B**

Rights are granted as equity-based awards. They form part of the employee's remuneration package as per their Contract of Employment.

The underlying shares are purchased on market by the AESP. Therefore, the securities are not included in an Appendix 3B as a quotation of additional securities.



Issue details

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**Number of +securities**

904,000

**Were the +securities issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

The Rights (to AWC ordinary shares) were granted to employees of AWC issued under the Terms of Employment Contract. The Rights vest on the satisfactory completion of required conditions.

**Purpose of the issue**

To pay for services rendered

**Additional Details**

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| AWC : ORDINARY FULLY PAID                 | 2,901,681,417                               |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| AWCAC : PERFORMANCE RIGHTS                | 1,296,745                                   |
| AWCAB : SHARE RIGHTS                      | 1,395,300                                   |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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