



## Announcement Summary

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**Entity name**

ADORE BEAUTY GROUP LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Tuesday January 23, 2024

**The +securities to be quoted are:**

Other

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
ABY	ORDINARY FULLY PAID	50,556	22/01/2024

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

ADORE BEAUTY GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

78636138988

### 1.3 ASX issuer code

ABY

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

23/1/2024



## Part 2 - Type of Issue

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### 2.1 The +securities to be quoted are:

Other

### 2.2 The +securities to be quoted are:

Additional +securities in a class that is already quoted on ASX ("existing class")

### 2.3c Have these +securities been offered under a +disclosure document or +PDS?

No

### 2.3d Please provide any further information needed to understand the circumstances in which you are applying to have these +securities quoted on ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Shares have been issued to the CEO in accordance with the Adore Beauty Equity Incentive Plan in relation to the FY23 Short-term incentive plan - as outlined previously to ASX, this was paid 50% in cash and 50% in the form of equity. Refer to the 2023 Annual Report (<https://announcements.asx.com.au/asxpdf/20231019/pdf/05w837zk1c3mmp.pdf>) and the announcement of the appointment of the CEO (<https://announcements.asx.com.au/asxpdf/20221117/pdf/45hpjx8f82h94x.pdf>).

### 2.4 Any on-sale of the +securities to be quoted within 12 months of their date of issue will comply with the secondary sale provisions in sections 707(3) and 1012C(6) of the Corporations Act by virtue of:

An applicable ASIC instrument or class order



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities to be quoted in an existing class**

**ASX +security code and description**

ABY : ORDINARY FULLY PAID

**Issue date**

22/1/2024

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

Issue details

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**Number of +securities to be quoted**

50,556

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

As previously disclosed to ASX, these shares have been issued to the CEO in respect of the FY23 short-term incentive plan.

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.989000

**Any other information the entity wishes to provide about the +securities to be quoted**

N/A

**The purpose(s) for which the entity is issuing the securities**

Other

**Please provide additional details**

As previously disclosed to ASX, these shares have been issued to the CEO in respect of the FY23 short-term incentive plan - 50% of the incentive was paid in cash and 50% was paid in equity.

Part 4 - Issued capital following quotation

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Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ABY : ORDINARY FULLY PAID	93,957,928

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ABYAC : OPTION EXPIRING 27-JAN-2033 EX \$1.53	500,000
ABYAA : OPTION EXPIRING 30-JUN-2026 EX \$6.75	50,000
ABYAB : PERFORMANCE RIGHTS	1,640,757



Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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