

31 January 2024

Appointment of Shan Kanji as a Non-Executive Director

Highlights:

- **Shan Kanji joins the Spirit Board as a Non-Executive Director**
- **Mr Kanji brings a wealth of experience in the managed services sector to Spirit and a proven track record of running scale diversified and complex technology businesses in Australia and NZ**
- **Appointment follows Mr Kanji's associate, 263 Finance Pty Limited, becoming a substantial shareholder in Spirit on 19 December 2023 with a 15.9% stake; increased to 19.74% as of 15 January 2024**
- **The appointment is effective 31 January 2024**

Spirit Technology Solutions ("Spirit" ASX:ST1), a leading provider of secure digital transformation and modern work environments announces the appointment of Shan Kanji as a Non-Independent Non-Executive Director, effective 31 January 2024.

Mr Kanji brings a wealth of experience in the managed services sector to Spirit, having been a Director of leading advisory, IT and managed services provider Atturra Ltd and its predecessor organisations.

He has over 20 years' experience as a senior business leader with a proven track record of running scale diversified and complex industrial and technology businesses in Australia and New Zealand. Mr Kanji also has extensive experience with start-ups in technology, property development, manufacturing and other sectors.

He is also a practicing lawyer and the Principal of legal firm Kanji & Co.

Mr Kanji's associate, 263 Finance Pty Limited, became a substantial shareholder in Spirit on 19 December 2023, with an initial 15.9% stake, which he has since increased to 19.74% as of 15 January 2024.

Mr Kanji said: *"I'm delighted to be joining Spirit's Board of Directors at this exciting juncture, with the Company on track to deliver strong growth and shareholder value through its strategy of Secure, Sustainable and Scalable and as it works towards its aim of becoming one of Australia's leading providers of modern and secure digital workplaces. I look forward to working with the Board and Management team as we execute on this next phase of growth."*

Spirit Chairman, James Joughin, added: *"I'm very pleased to welcome Shan to the Board. His wealth of experience across managed services and running technology businesses in Australia and New Zealand will be invaluable as we continue to expand our three market offerings and return the Company to growth in FY24. Shan understands the important role that managed services and cyber security play in the Australian IT landscape and his experience will help us deliver on our vision. We are also thankful for his support as a substantial shareholder of Spirit and his belief and conviction in our business model and growth prospects."*

This announcement is authorised for release to the market by the Board of Directors of Spirit Technology Solutions Ltd.

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About Spirit Technology Solutions:

Spirit Technology Solutions is an ASX listed provider to Australian businesses of innovative IT&T managed services, cyber security and collaboration and communications platforms.

We are building the modern secure digital workplace for Australian businesses. Our mission is to “Make our customers secure, sustainable and scalable, while living our team values”

‘Secure by design’ is in our mantra and our world class cyber security solutions help Australian businesses take a different, data-centric and strategic approach to effective security.

Our collaboration and communications business was awarded by Cisco as Webex partner of the year for 2022 in the Asia-Pacific region, recognizing our world class team and focus on delivering amazing experiences to SMB customers.