



13 February 2024

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appointment of Non-Executive Director

In accordance with the Listing Rules, I enclose an announcement of the appointment of Rachael Powell as a non-executive director to the SEEK Board for immediate release to the market.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

Authorised for release by the Board of Directors of SEEK

For further information please contact:

Investors & Analysts

Dan McKenna
SEEK Limited
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Media

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SEEK Limited

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ASX Announcement
13 February 2024

SEEK appoints Rachael Powell to the Board

SEEK Limited (**SEEK**) is pleased to announce the appointment of Rachael Powell as a Non-Executive Director, effective from 15 February 2024.

Rachael has deep experience in the technology sector, and in customer experience and marketplaces, organisational culture and engagement, and value-adding environmental and social programs.

Rachael's executive leadership experience includes her most recent role as Chief Customer Officer at Xero Limited from February 2018 to November 2023, and prior to that Chief People Officer from early 2016. She has extensive experience across multiple disciplines in financial services, recruitment and technology including various leadership roles at IBM.

Rachael is a graduate of the Stanford Executive Program, and has completed a Masters in Business Administration, a Masters in Applied Positive Psychology and a Bachelor of Business.

SEEK Chairman Graham Goldsmith said, *"We are pleased to welcome Rachael to the SEEK Board. Her fresh perspective, focus on innovation and extensive customer, people and digital experience will complement the expertise on our Board. We look forward to Rachael's contributions to the Board and SEEK."*

In accordance with SEEK's Constitution, Rachael will stand for election at SEEK's 2024 Annual General Meeting.

Authorised for release by the Board of Directors of SEEK

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