

ASX Announcement

23 February 2024

Aussie Broadband leadership evolves for next phase of growth

Aussie Broadband Limited (ASX:ABB) is pleased to announce the following changes to its leadership team to underpin the Company's next growth phase following the acquisition of Symbio:

- Current Co-founder and Managing Director, Phillip Britt, will become Group Managing Director for the Aussie Broadband Group and be responsible for Group Strategy, Merger and Acquisition activities (M&A), and will remain an active contributor to the technology divisions across the Group. The new CEOs of Aussie Broadband and Symbio will report to Phil.
- Current Chief Financial Officer, Brian Maher, appointed CEO of the Aussie Broadband business with effect from 23 February 2024
- Current Executive Director, Michael Omeros, appointed CEO of the Symbio business with effect from 28 February 2024, the scheme of arrangement implementation date
- Current CEO and Co-founder of Symbio, Rene Sugo, to remain with Symbio as an advisor to Michael Omeros as that business transitions to Aussie Broadband
- Andy Giles Knopp, appointed Interim CFO from 11 March 2024 while an executive search is undertaken for Brian Maher's replacement as CFO
- Cheryl Cai, General Manager Legal, appointed Group Company Secretary and the person responsible for communications with the ASX under Listing Rule 12.6 with effect from 23 February 2024. Brian Maher will retire as Company Secretary.

Aussie Broadband Chairman Adrian Fitzpatrick said: "Since listing on the ASX almost four years ago, Aussie Broadband has rapidly grown from a regional telco into a diversified technology business.

"The leadership changes announced today will solidify the Group's management structure for its next phase of growth. Our internal succession plan has allowed for a seamless transition to such a high calibre leadership team."

Aussie Broadband Co-founder & Group Managing Director Phillip Britt said: "The new leadership structure reflects the company's evolution since our ASX listing in 2020, and the exciting opportunities ahead.

"The changes will allow me to better concentrate on strategic opportunities and growth, while remaining an active contributor to the technology divisions across the Group. I am pleased and confident that Aussie Broadband and Symbio will thrive under Brian and Michael's leadership."

Brian Maher bio

Brian joined Aussie Broadband in 2019 as CFO and Company Secretary, he was integral to the success of the Company's ASX listing in 2020.

Brian has a diverse work experience, focusing on financial management and leadership roles across a range of industries, including health and general insurance, waste management, materials handling, and professional services.

He has worked in finance and executive roles since 1990, including as CFO at Australian Health Management ("ahm"), LocalAgentFinder, health.com.au and Insurance Box, Executive Manager at Suncorp Group, CEO of health.com.au and, during 2023, Acting CEO of Aussie Broadband.

Brian is a Chartered Accountant and Chartered Secretary, and has experience across a spectrum of business types, including ASX, private equity, mutual not-for-profit, and private companies. He has a deep understanding of developing fast growth businesses.

Michael Omeros bio

Michael was a co-founder and Managing Director of Over the Wire Holdings Limited prior to its acquisition by Aussie Broadband. He has over 20 years of experience in the telecommunications and IT services sectors, with extensive experience in wholesale voice.

Michael holds a Bachelor of Engineering – Electronics (First Class Honours) and Bachelor of IT (with Distinction) from Queensland University of Technology.

Prior to Over the Wire, Michael held a Senior Management role at GBST, worked for Zurich Insurance in the UK and founded Celentia which was subsequently absorbed by Over the Wire.

Andy Giles Knopp bio

Andy joins Aussie Broadband as Interim CFO with more than 25 years' experience leading large and complex organisations in the public and private sectors.

Most recently, Andy spent 7 years in the forestry and timber industry at OneFortyOne as CFO from 2016 to 2020 and CEO from 2020 to 2023. Prior to this, Andy spent 10 years at Telstra as Executive Director in finance and small business sales & service roles.

His experience in the telecommunications sector is further complemented by the senior management positions he held in his native United Kingdom, for Hutchinson "3" and Vodafone, among others.

Andy is a strategic thinker, and his experience has seen him be the leader of large change initiatives, including a number of acquisitions. He holds a Bachelor of Arts (BA) in Accounting and Financial Management.

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Authorised for release by the Aussie Broadband Board.

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About Aussie Broadband Limited

Aussie Broadband is an Australian operated telecommunications and technology company that formed in 2008 in Morwell, Victoria.

The Company provides a broad range of solutions to residential, business, enterprise and government customers, and provides wholesale services to other telecommunications companies and managed service providers.

The Company is the 5th largest provider of broadband services in Australia and is one of only six tier 1 voice carriers nationally.

Aussie Broadband is focused on building market share in the business, enterprise & government and wholesale segments through its range of data, voice, cloud and managed solutions, whilst continuing to build share in the residential segment.

For further information please visit: <https://www.aussiebroadband.com.au/>