



Announcement Summary

Entity name

BLUESCOPE STEEL LIMITED

Date of this announcement

Thursday March 14, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BSLAB	RIGHTS	7,869	08/03/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BLUESCOPE STEEL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

16000011058

**1.3 ASX issuer code**

BSL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

14/3/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

BSLAB : RIGHTS

**Date the +securities the subject of this notification were issued**

8/3/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Ewen Crouch	Ewen Crouch	2,042
Jane McAloon	Jane McAloon	2,042
Jennifer Lambert	Jennifer Lambert	817
K'Lynne Johnson	K'Lynne Johnson	817

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

2,151 Alignment Rights are issued under BSL's FY24 Long-Term Incentive Plan (Alignment Rights Plan).

5,718 Share Rights are issued under the FY2024 Non-Executive Director Fee Sacrifice Plan (NED Plan).

Summaries of the terms of the Alignment Rights Plan and NED Plan are set out in Sections 5.3 and 6.1 respectively of BSL's 2023 Remuneration Report: <https://announcements.asx.com.au/asxpdf/20230821/pdf/05stlzmzq9qyx5.pdf> of the FY2023 Annual Report which was released to ASX on 21 August 2023.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Right is a right to receive one fully paid ordinary share in BlueScope, subject to the Right vesting. The allocation of ordinary shares upon the vesting of Rights under the NED Plan will be satisfied by shares purchased on market and under the Alignment Rights Plan by either an issue of shares or shares purchased on market.



Issue details

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**Number of +securities**

7,869

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BSL : ORDINARY FULLY PAID	445,554,849

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BSLAB : RIGHTS	3,292,294



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

7,869 Rights. However, the allocation of ordinary shares upon the vesting of 5,718 Rights under NED Plan will be satisfied by shares purchased on market.

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A