

## Exchange release

28 March 2024

### BHP Board update

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BHP announces the retirement of Ian Cockerill as a Non-executive Director on 4 April 2024, and the appointment of Don Lindsay as a Non-executive Director from 1 May 2024.

Ian has confirmed his decision to retire as a BHP Director. In January 2024, Ian was appointed Chief Executive Officer and Executive Director of Endeavour Mining Plc, a gold producer listed on the London Stock Exchange and Toronto Stock Exchange. Ian will step down as a BHP Director given the time commitment associated with his executive appointment. Ian joined the Board of BHP Group Limited in April 2019 and has been a member of the Risk and Audit Committee and Sustainability Committee.

Don has over 35 years of experience in the resources sector and investment banking. From 2005 to 2022, Don was the President and Chief Executive Officer of Teck Resources Limited and prior to this, Don worked for almost 20 years with CIBC World Markets Inc., where he served as President, Head of Investment and Corporate Banking and Head of the Asia Pacific Region. Don is currently the Chair of Manulife Financial Corporation and has also served as the Chair of the Board of Governors for Mining and Metals for the World Economic Forum, Chair of the International Council on Mining and Metals and Chair of the Business Council of Canada.

Don has a Bachelor of Science in Mining Engineering from Queen's University in Canada and Master of Business Administration from Harvard Business School.

BHP's Chair, Ken MacKenzie said: "I would like to thank Ian for his considerable contribution to the Board and BHP during his time as a Director. Ian's deep global technical and operational experience across a range of commodities has provided valuable insights and perspectives through a period of significant change for BHP and he has been committed to creating shareholder value. On behalf of the Board, I wish Ian success in his executive role and all the best for the future.

We are delighted to announce that Don Lindsay will join BHP. Don has extensive experience in global mining operations, having been the CEO of Canadian diversified mining company Teck Resources for 17 years. Don brings a strong focus on global resource development, growth and value creation and community health safety and education. We look forward to welcoming Don to the Board on 1 May 2024."

This announcement follows on from the announcement of Ross McEwan's appointment as Non-executive Director from 3 April 2024.

Authorised for release by Stefanie Wilkinson, Group Company Secretary.

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