



Announcement Summary

Entity name

VISTA GROUP INTERNATIONAL LIMITED.

Date of this announcement

Monday April 08, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
VGLAA	PERFORMANCE RIGHTS	1,320,984	08/04/2024
VGLAB	SHARE RIGHTS	150,000	08/04/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VISTA GROUP INTERNATIONAL LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

600417203

1.3 ASX issuer code

VGL

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/4/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

VGLAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

8/4/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stuart Dickinson (CEO, Vista Group)	Same	183,420
Matthew Cawte (CFO, Vista Group)	Same	177,306
Kelvin Preston (General Counsel & Company Secretary)	Same	89,268

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each Performance Right represents upon vesting an entitlement to be issued an Ordinary Share in the Company subject to the achievement of certain Group recurring revenue or management EBITDA targets in each year during the three year term of the 2024 LTI Scheme.

The Performance Rights have a nil exercise price and, provided the Group recurring revenue or management EBITDA targets are achieved, are due to vest as follows:

- ⌚ 440,328 Performance Rights due to vest on 15 April 2025.
- ⌚ 440,328 Performance Rights due to vest on 15 April 2026.
- ⌚ 440,328 Performance Rights due to vest on 15 April 2027.

Performance Rights that do not vest in 2025 or 2026 are eligible to vest in the following performance period provided the relevant Group recurring revenue or management EBITDA targets for that performance period is achieved.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,320,984

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

VGLAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

8/4/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Kelvin Preston (General Counsel & Company Secretary)	Same	75,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Share Rights

Each Share Right represents upon vesting an entitlement to be issued an Ordinary Share in the Company, subject to the vesting condition that the relevant employee remains an employee of the Company or one of its subsidiaries up to and including the vesting date. Under the terms of the 2024 Executive Retention Scheme, 100% of the Share Rights (150,000 Share Rights) are due to vest on 15 April 2026.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

150,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VGL : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	236,243,042

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VGLAA : PERFORMANCE RIGHTS	2,651,637
VGLAB : SHARE RIGHTS	2,280,653