

Notice to ASX/LSE

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## Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

29 April 2024

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

### Share Plan Account (SPA)

Rio Tinto plc ordinary shares of 10p each and Rio Tinto Limited ordinary shares held in a SPA are eligible for a dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market.

On 23 April 2024 the following PDMR/KMP acquired shares in Rio Tinto Limited by way of reinvestment of dividends received on shares held in a SPA.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share AUD
Rio Tinto Limited shares	Kaufman, Sinead	1,133.42556	130.0567

### Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares. Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs'), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three year holding period, and vest after this period.

Rio Tinto Shares held in myShare are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market under the terms of myShare.

On 23 April 2024 the following PDMR/KMP acquired Rio Tinto Limited shares by way of reinvestment of dividends received on shares held in myShare.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share AUD
Rio Tinto Limited shares	Kaufman, Sinead	34.30168	130.0567
Rio Tinto Limited shares	Trott, Simon	50.12266	130.0567

### Rio Tinto Limited Dividend Reinvestment Plan

Rio Tinto Limited offers a dividend reinvestment plan that gives shareholders the opportunity to use their cash dividends to buy Rio Tinto Limited shares in the market.

On 26 April 2024, the following director acquired shares in Rio Tinto Limited under a dividend reinvestment plan as follows.

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<b>Security</b>	<b>Name of PDMR / KMP</b>	<b>Number of Shares Acquired</b>	<b>Price Per Share AUD</b>
Rio Tinto Limited shares	Lloyd-Hurwitz, Susan	41	130.345920

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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