



Announcement Summary

Entity name

JERVOIS GLOBAL LIMITED

Date of this announcement

Friday May 03, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JRVAH	PERFORMANCE RIGHTS	187,027,193	03/05/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JERVOIS GLOBAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

52007626575

1.3 ASX issuer code

JRV

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/5/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JRVAH : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

3/5/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Bryce Crocker	Bryce Crocker	31,767,022
Kenneth Klassen	Kenneth Klassen	13,574,050
James May	James May	13,173,913
Sami Kallioinen	Sami Kallioinen	8,456,479
Matthew Lengerich	Matthew Lengerich	11,830,457
Carlos Braga	Carlos Braga	9,071,413

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://jervoisglobal.com/wp-content/uploads/2024/04/JRV-May-3-2024-AGM-Notice-Final.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Rights are in relation to 2023 LTIP and will vest only subject to continued employment of three (3) years and company share price outperformance relative to a selected peer set. Up to 100% of the Performance Rights granted will vest in the following proportions if the total shareholder return (TSR) for Jervois outperforms the TSR of the Company's 2024 peer group over the performance period.

TSR is defined as the total return of a Share to an investor (capital gain plus dividends reinvested as at the ex-dividend date).

JRV TSR relative to the peer group	Vesting percentage
Below 50th percentile	0%
At 50th percentile (threshold performance)	50%
Between 50th percentile and 75th percentile	Straight line pro rata vesting between 50% and 100%
Above 75th percentile	100%



Issue details

Number of +securities

187,027,193

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JRV : ORDINARY FULLY PAID	2,702,520,685

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JRVAB : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	56,042,000
JRVAP : CONVERTIBLE NOTES	250
JRVAE : OPTION EXPIRING 31-MAR-2028 EX \$0.103	8,122,500
JRVAF : OPTION EXPIRING 18-OCT-2028 EX \$0.278	7,500,000
JRVAH : PERFORMANCE RIGHTS	210,339,218
JRVAG : OPTION EXPIRING 28-FEB-2029 EX \$0.453	500,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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